



Budget Briefing: Department of Civil Rights

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Briefing Topics

- Funding Sources
- Appropriations Areas
- Major Budget Topics

Department of Civil Rights

- The 1963 State Constitution created the Michigan Civil Rights Commission and charged it with investigating "alleged discrimination against any person because of religion, race, color, or national origin."
- Since then, the Elliott-Larsen Civil Rights Act (1976 PA 453) and the Persons with Disabilities Civil Rights Act (1976 PA 220) have added sex, age, marital status, familial status, height, weight, arrest record, genetic information, and physical and mental disabilities to the original four protected categories.
- The Department of Civil Rights was established in 1965 to serve as the Commission's administrative arm charged with implementing Commission policies.
- The department works to ensure equal protection by:
 - Investigating complaints
 - Resolving complaints through legal action and mediation
 - Conducting outreach and education

Key Budget Terms

Fiscal Year: The state's fiscal year (FY) runs from October to September. FY 2019-20 is October 1, 2019 through September 30, 2020.

Appropriation: Authority to expend funds. An appropriation is not a mandate to spend. Constitutionally, state funds cannot be expended without an appropriation by the legislature.

Line Item: Specific appropriation amount in a budget bill which establishes spending authorization for a particular program or function.

Boilerplate: Specific language sections in a budget bill which direct, limit, or restrict line item expenditures, express legislative intent, and/or require reports.

Lapse: Appropriated amounts that are unspent or unobligated at the end of a fiscal year. Appropriations are automatically terminated at the end of a fiscal year unless designated as a multi-year work project under a statutory process. Lapsed funds are available for expenditure in the subsequent fiscal year.

Note: Unless otherwise indicated, historical budget figures in this presentation have not been adjusted for inflation.

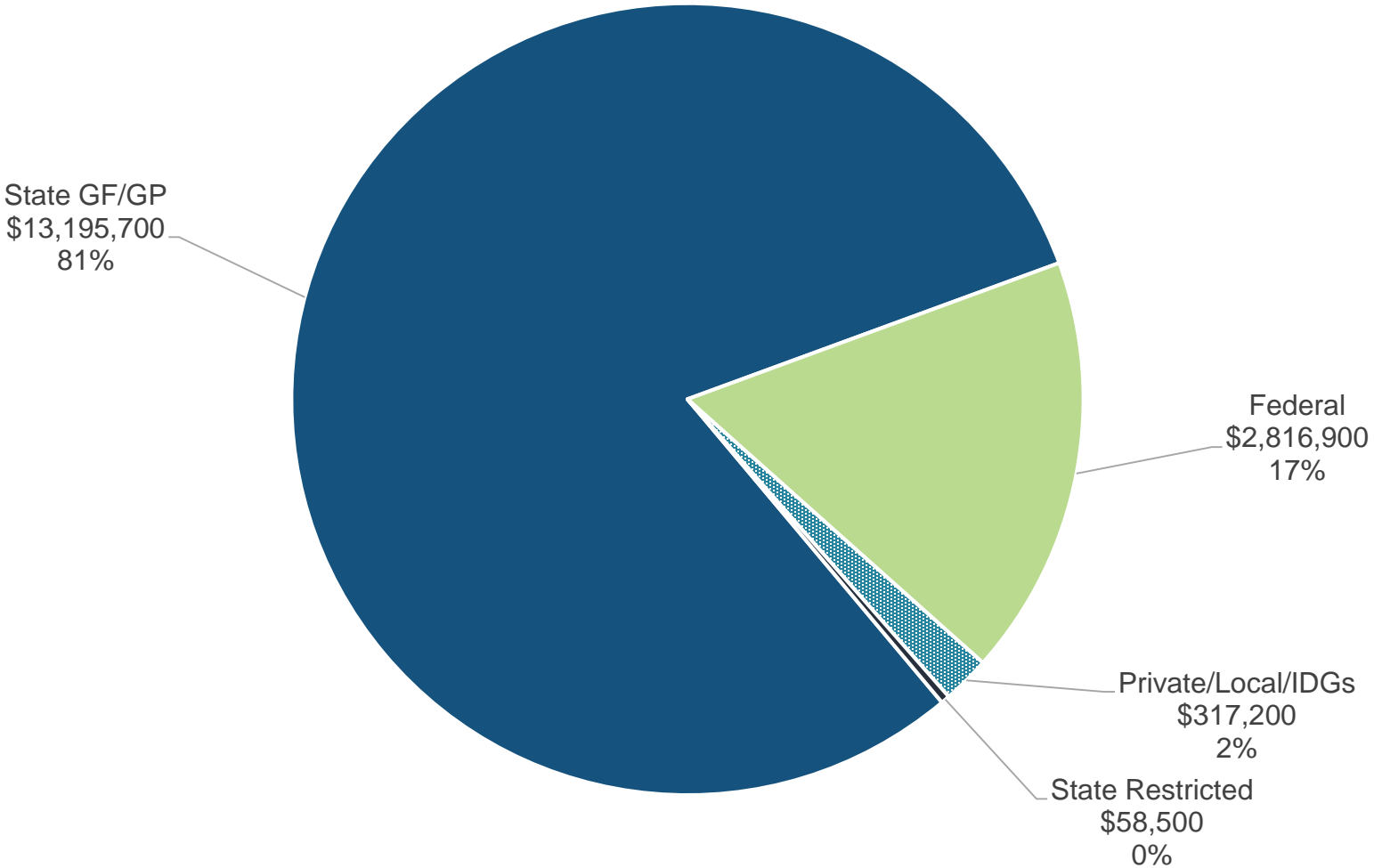
Funding Sources

FY 2019-20 Civil Rights Budget

Fund Source	Funding	Description
Gross Appropriations	\$16,388,300	Total spending authority from all revenue sources
Interdepartmental Grants (IDG) Revenue	298,500	Funds received by one state department from another state department, usually for services provided
Adjusted Gross Appropriations	\$16,089,800	Gross appropriations excluding IDGs; avoids double counting when adding appropriation amounts across budget areas
Federal Revenue	2,816,900	Federal grant or matching revenue; generally dedicated to specific programs or purposes
Local Revenue	0	Revenue received from local units of government for state services
Private Revenue	18,700	Revenue from individuals and private entities, including payments for services, grants, and other contributions
State Restricted Revenue	58,500	State revenue restricted by the State Constitution, state statute, or outside restriction that is available only for specified purposes; includes most fee revenue
State General Fund/General Purpose (GF/GP) Revenue	\$13,195,700	Unrestricted revenue from taxes and other sources available to fund basic state programs and other purposes determined by the legislature

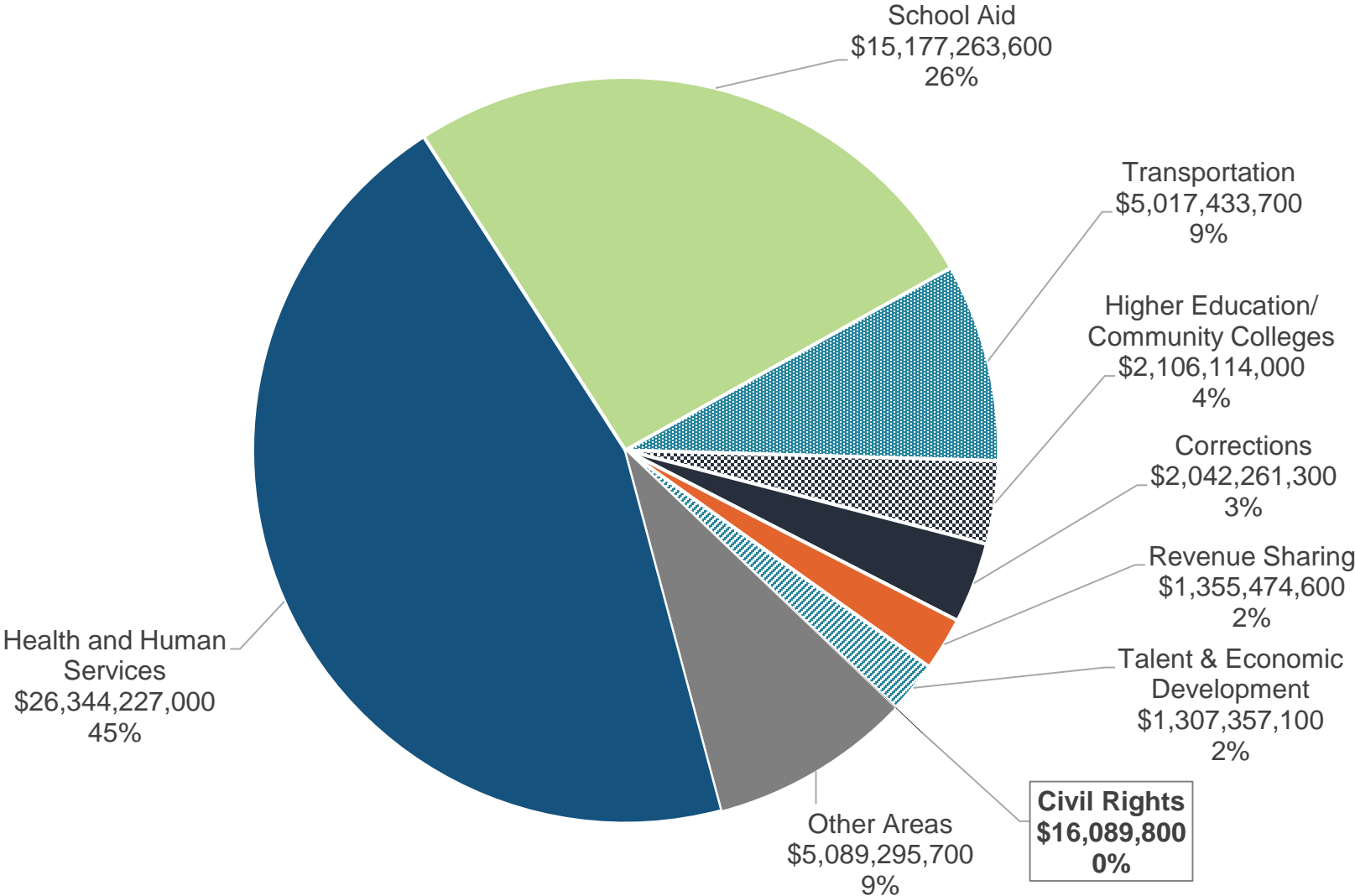
FY 2019-20 Fund Sources

81% of the \$16.4 million Civil Rights budget is funded by GF/GP. Approximately 98% of the budget is comprised of GF/GP and federal funds.



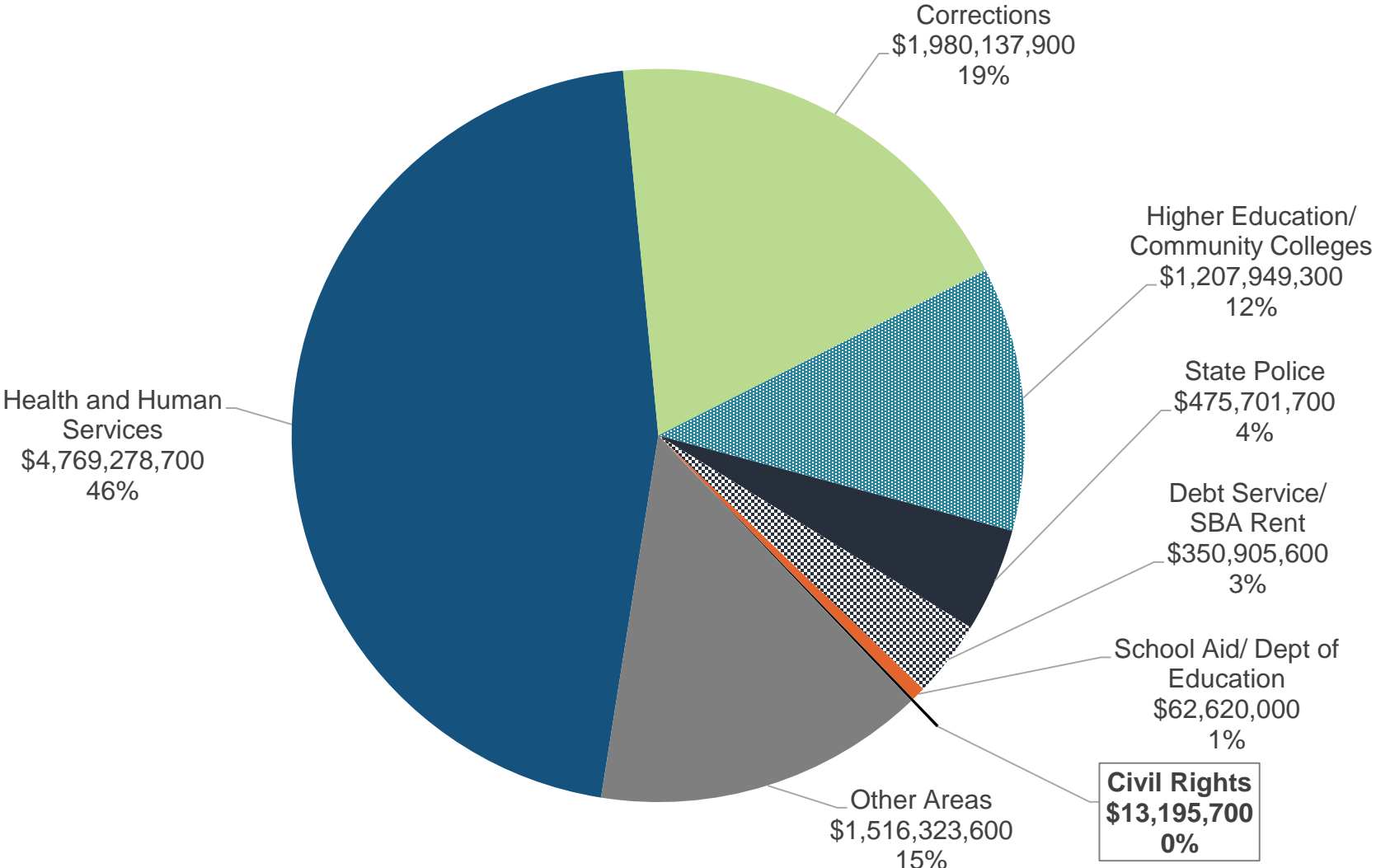
Civil Rights Share of Total State Budget

The Department of Civil Rights budget represents less than 1% of the \$58.5 billion state budget (adjusted gross) for FY 2019-20.



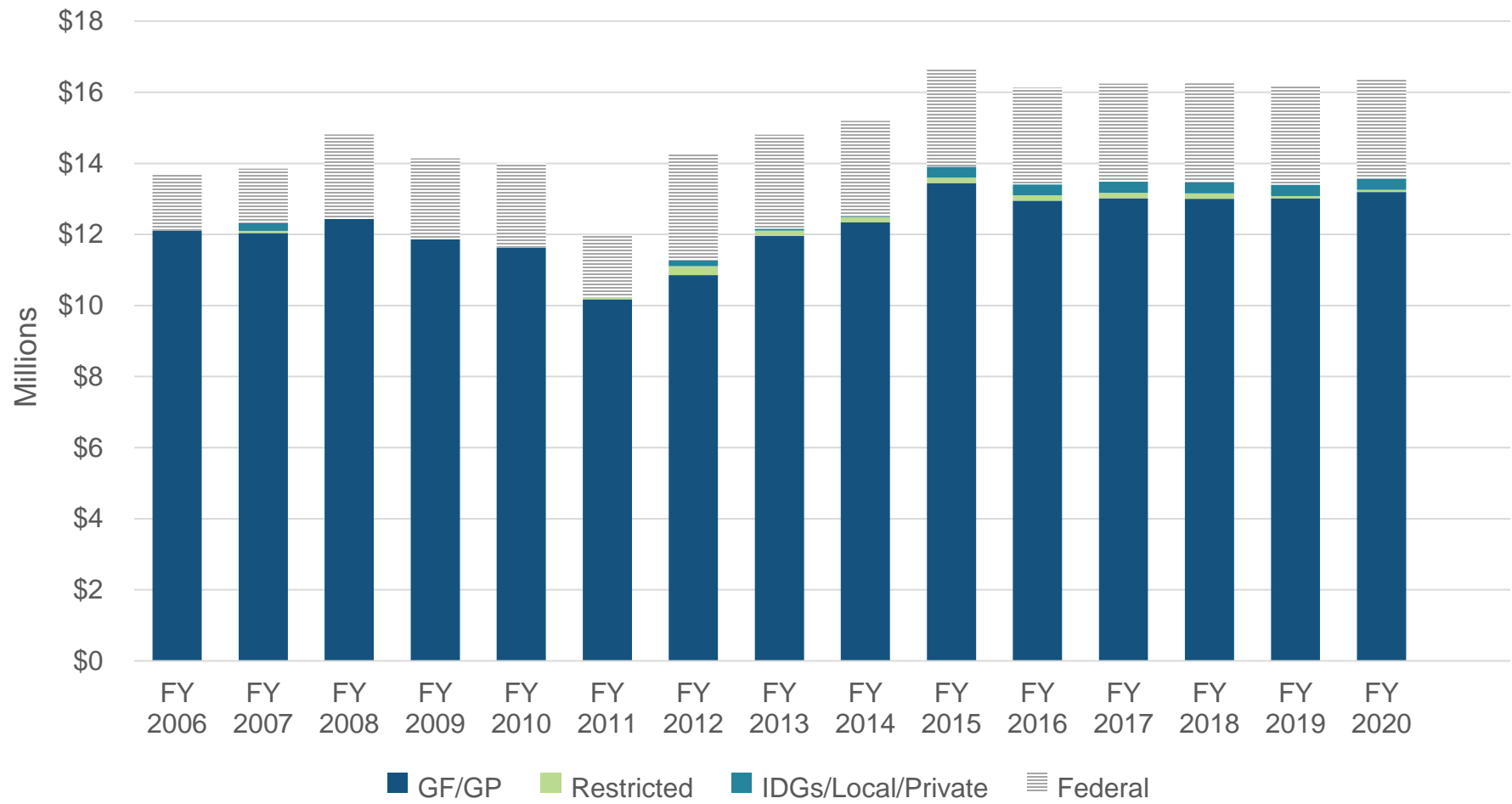
Civil Rights Share of Total GF/GP Budget

The Department of Civil Rights budget represents less than 1% of the state's \$10.4 billion GF/GP budget for FY 2019-20.



Civil Rights Funding History

Funding for the Department of Civil Rights has remained fairly even over the past 15 years with slight fluctuations.



Appropriation Areas

Civil Rights Appropriation Areas

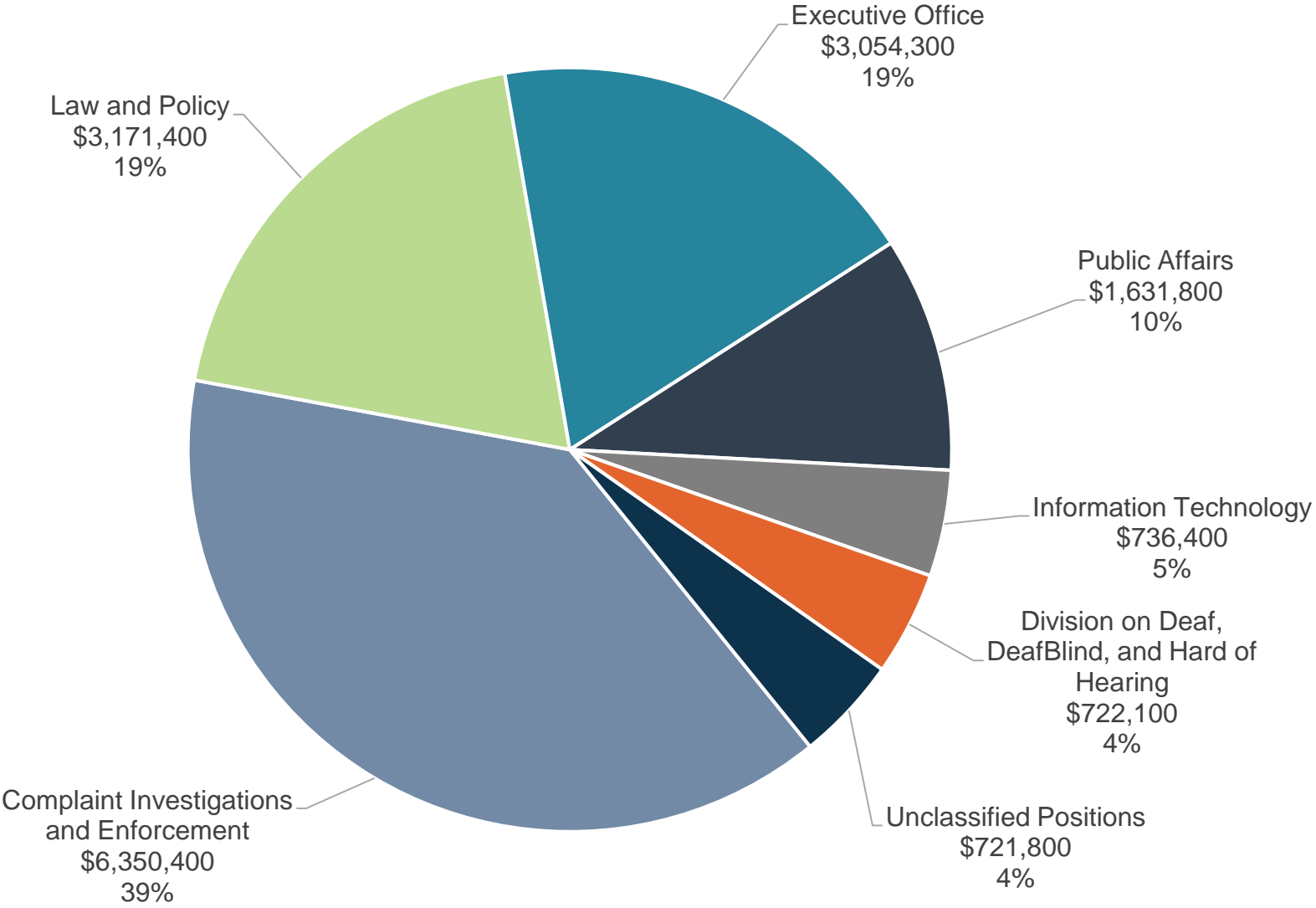
Civil Rights Operations: Executive administration of the department; funds investigations and enforcement efforts of federal and state law; also funds the Michigan Women's Commission. For FY 2019-20, the Operations line item was organized into four new line items.

Division on Deaf, DeafBlind, Hard of Hearing: Advocates on behalf of deaf, deafblind, and hard of hearing persons; provides technical support, information, referral services, and interpreter information.

Information Technology: IT-related services and projects that support department activities; administered by the Department of Technology, Management, and Budget.

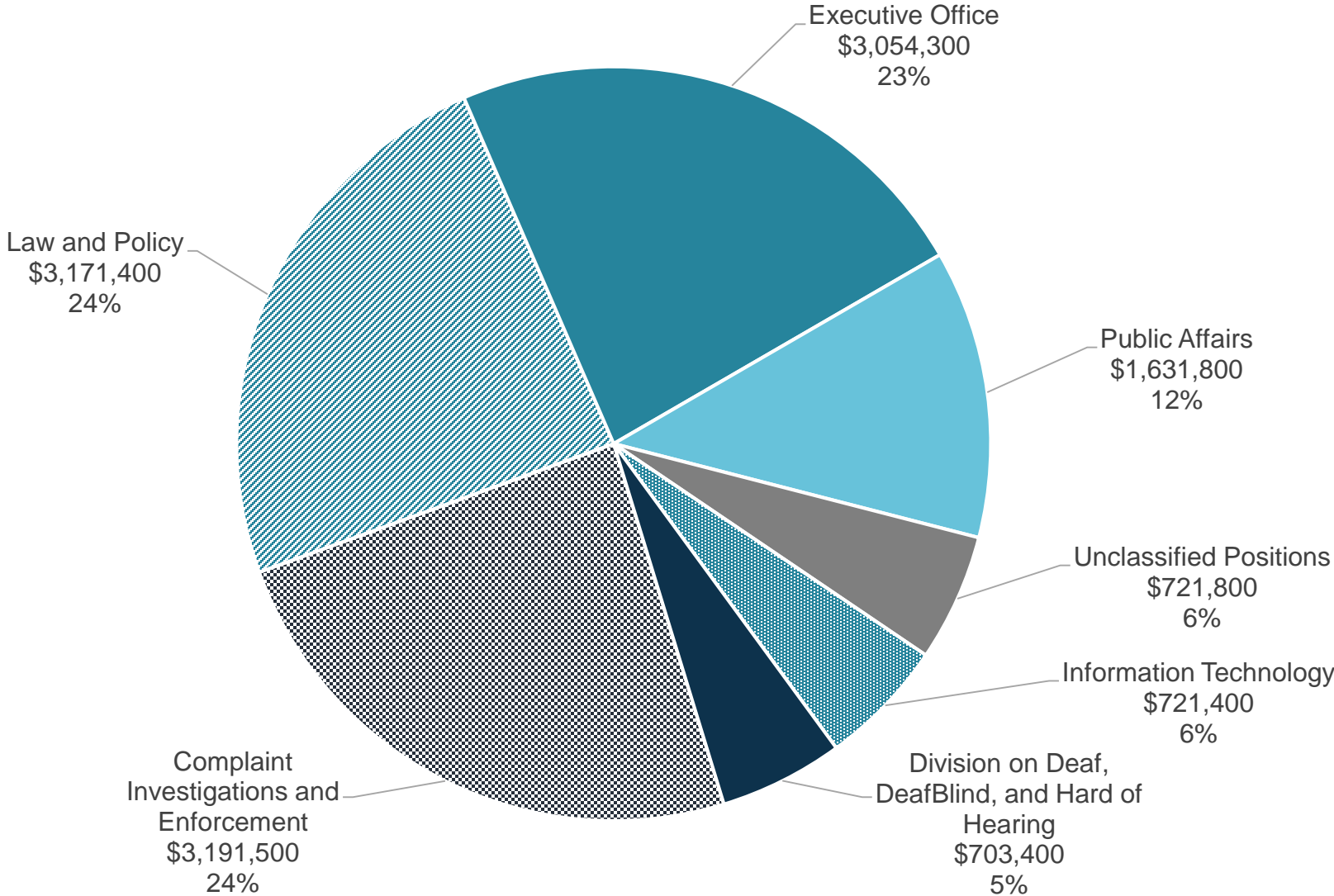
FY 2019-20 Gross Appropriations

91% of the \$16.4 million Department of Civil Rights budget is distributed among department operations-related line items.



FY 2019-20 GF/GP Appropriations

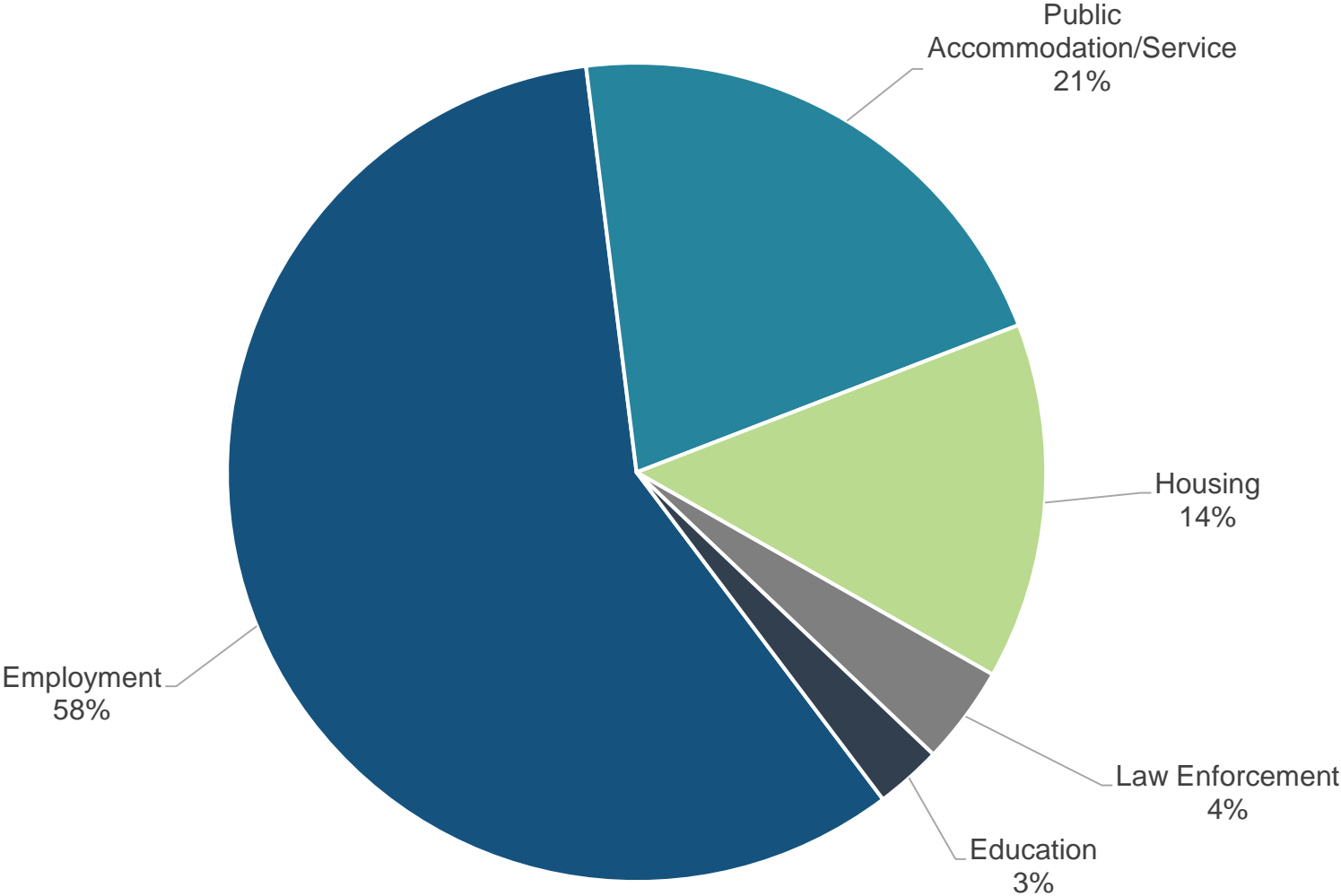
GF/GP funds (totaling \$13.2 million) are distributed similarly as total budget appropriations but with less allocated to Complaint Investigations and Enforcement.



Major Budget Topics

Formal Complaints by Area of Discrimination

The department is required to investigate properly filed complaints under areas protected by law.



Based on FY 2018-19 data.

Department Operations

In FY 2019-20, the Operations line item, which made up **87%** of the department's budget, was unrolled into four line items.

Complaint Investigation and Enforcement - Investigates discrimination complaints and enforces civil rights laws; there are seven Civil Rights enforcement units located in five offices throughout Michigan.

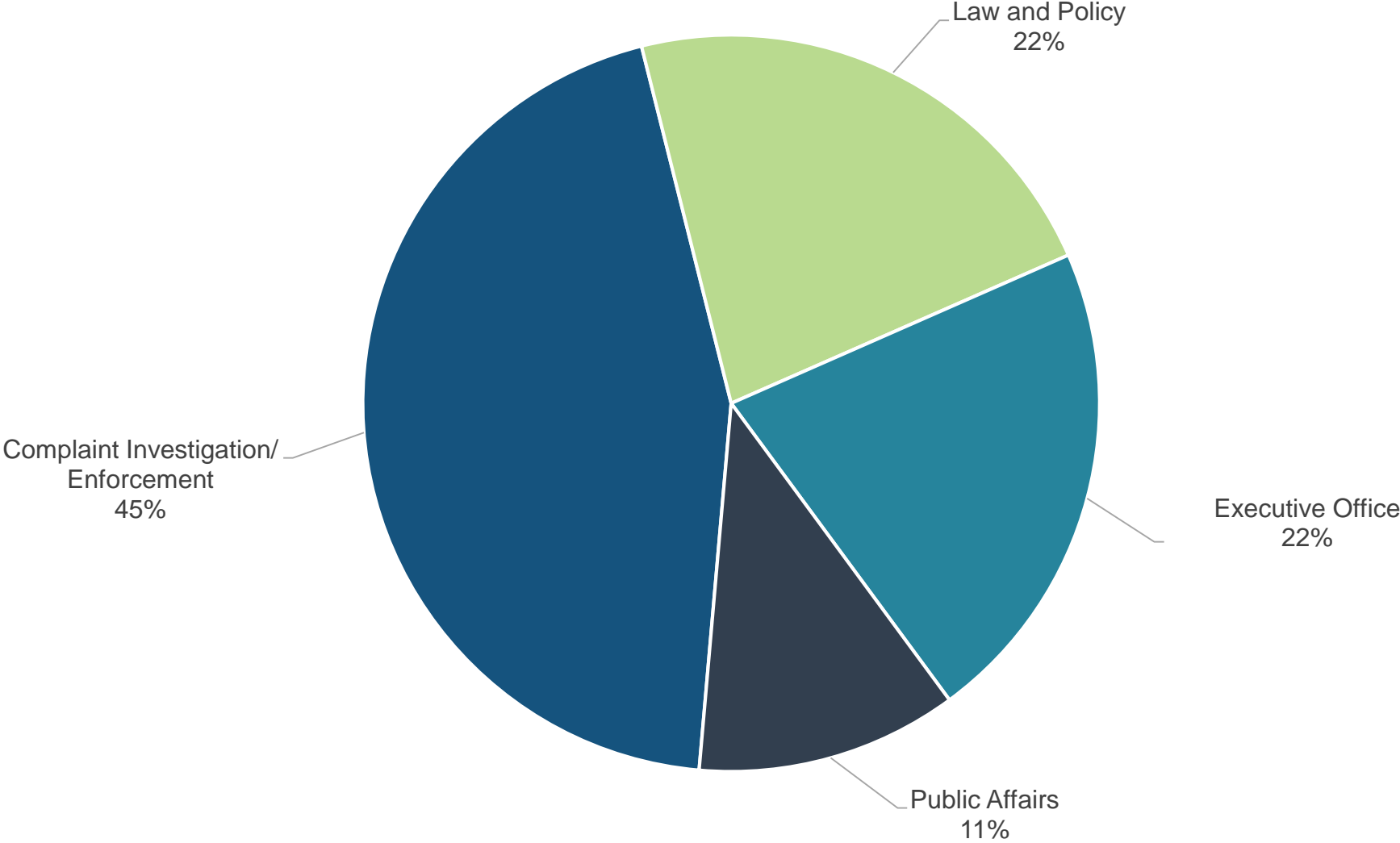
Law and Policy - Provides legal guidance and strategy on issues and cases, reviews pending legislation impacting civil rights, writes amicus briefs on pending court cases, and other legal services. Over half of the legal work supports investigation and enforcement efforts.

Executive Office - Administrative support staff and operations to support Executive Director.

Public Affairs - Collaborates with governmental and community-based organizations and businesses to promote communication and education around common issues.

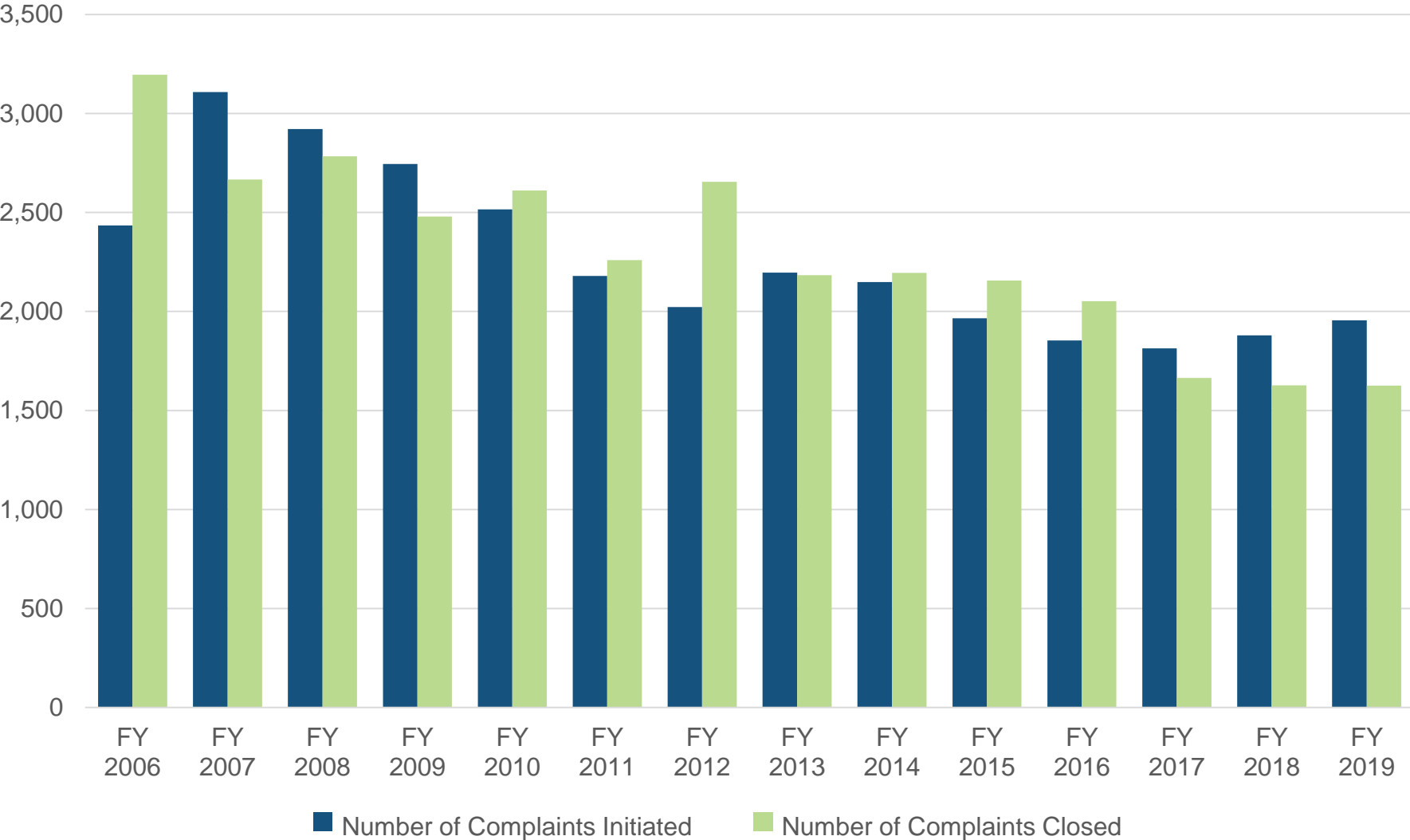
FY 2019-20 Operations

45% of funding for the department's operations line items goes to Complaint Investigation and Enforcement.



Complaints Initiated and Closed by Fiscal Year

Formal complaints are filed with the department, initiating a formal investigation, and are closed after the investigation. The department's goal is to complete investigations within 180 days. Complaints can be closed with or without actions if warranted.



For more information about the Department of Civil Rights budget:

HFA Resources

<http://www.house.mi.gov/hfa/GeneralGovernment.asp>

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