

# **LINE ITEM AND BOILERPLATE SUMMARY**

## **INSURANCE AND FINANCIAL SERVICES**

**Fiscal Year 2018-19  
Article XI, Public Act 207 of 2018  
Senate Bill 848 as Enacted**



**Marcus Coffin, Fiscal Analyst**

**September 2018**

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September 2018

TO: Members of the Michigan House of Representatives

The House Fiscal Agency has prepared a **Line Item Summary** for each of the FY 2018-19 appropriation acts. Each **Summary** contains line-by-line appropriation and revenue source detail, and a brief explanation of each boilerplate section in the appropriation bill.

In this report, line item vetoes are presented in the following manner: appropriation amounts shown in ~~strikeout~~ are those that appear in the enrolled bill; amounts shown directly below ~~strikeout~~ amounts reflect the effect of the veto.

Line Item Summaries are available on the HFA website ([www.house.mi.gov/hfa](http://www.house.mi.gov/hfa)), or from Kathryn Bateson, Administrative Assistant (373-8080 or [kbateson@house.mi.gov](mailto:kbateson@house.mi.gov)).

A handwritten signature in black ink that reads "Mary Ann Cleary".

Mary Ann Cleary, Director



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# GLOSSARY

## **STATE BUDGET TERMS**

### **Line Item**

Specific funding amount in an appropriation bill which establishes spending authorization for a particular program or function.

### **Boilerplate**

Specific language sections in an appropriation bill which direct, limit, or restrict line-item expenditures, express legislative intent, and/or require reports.

### **Lapse**

Appropriated amounts that are unspent or unobligated at the end of a fiscal year; appropriations are automatically terminated at the end of a fiscal year unless otherwise provided by law.

### **Work Project**

Account authorized through statutory process which allows appropriated spending authorization from one fiscal year to be utilized for expenditures in a succeeding fiscal year or years for a specific project or purpose.

## **APPROPRIATIONS AND FUND SOURCES**

### **Appropriations**

Authority to expend funds for a particular purpose. An appropriation is not a mandate to spend.

**Gross:** Total of all applicable appropriations in an appropriation bill.

**Adjusted Gross:** Net amount of gross appropriations after subtracting interdepartmental grants (IDGs) and intradepartmental transfers (IDTs).

### **Interdepartmental Grant (IDG) Revenue**

Funds received by one state department from another state department—usually for service(s) provided.

### **Intradepartmental Transfer (IDT) Revenue**

Funds transferred from one appropriation unit to another within the same departmental budget.

### **Federal Revenue**

Federal grant or match revenue; generally dedicated to specific programs or purposes.

### **Local Revenue**

Revenue received from local units of government for state services.

### **Private Revenue**

Revenue from non-government entities: rents, royalties or interest payments, payments from hospitals or individuals, or gifts and bequests.

### **State Restricted Revenue**

State revenue restricted by the State Constitution, state statute, or outside restriction that is available only for specified purposes; includes most fee revenue; at year-end, unused restricted revenue generally remains in the restricted fund.

### **General Fund/General Purpose (GF/GP) Revenue**

Unrestricted general fund revenue available to fund basic state programs and other purposes determined by the Legislature; unused GF/GP revenue lapses to the General Fund at the end of a fiscal year.

## **MAJOR STATE FUNDS**

### **General Fund**

The state's primary operating fund; receives state revenue not dedicated to another state fund.

### **School Aid Fund (SAF)**

A restricted fund that serves as the primary state funding source for K-12 schools and Intermediate School Districts. Constitutionally, SAF revenue may also be used for postsecondary education.

### **Budget Stabilization Fund**

The Countercyclical Economic and Budget Stabilization Fund (also known as the "rainy day fund"); the Management and Budget Act provides guidelines for making deposits into and withdrawals from the fund.





## DEPARTMENT OF INSURANCE AND FINANCIAL SERVICES

*The Department of Insurance and Financial Services (DIFS) is responsible for regulating, licensing, examining, evaluating, and promoting the insurance and financial services industries operating within this state; the department also provides consumer protection for Michigan residents through management of consumer information and inquiries and investigation of consumer complaints. DIFS implements, administers, and enforces state statutes pertaining to: state-chartered banks and credit unions; mortgage brokers, lenders, and servicers; consumer finance entities; insurance companies, agents, and products; and health maintenance organizations.*

Full-time equated unclassified positions	6.0	Full-time equated (FTE) positions not in the state classified service.
Full-time equated classified positions	336.5	Full-time equated (FTE) positions in the state classified service. <i>Note: based on 2,088 hours for 1.0 FTE position.</i>
<b>GROSS APPROPRIATION</b>	<b>\$67,971,900</b>	<b>Total of all applicable line item appropriations.</b>
Total interdepartmental grant/intradepartmental transfer revenue	713,800	Revenue received from other departments or transferred within the department.
<b>ADJUSTED GROSS APPROPRIATION</b>	<b>\$67,258,100</b>	<b>Gross appropriation less (or minus) interdepartmental grant (IDG) or intradepartmental transfer (IDT) revenue.</b>
Total federal revenue	2,017,300	Revenue received from federal departments and agencies.
Total local revenue	0	Revenue received from local units of government.
Total private revenue	0	Revenue received from private individuals and entities.
Total state restricted revenue	64,690,800	State revenue dedicated to a specific fund (other than the General Fund) or restricted for a specific purpose.
<b>STATE GENERAL FUND/ GENERAL PURPOSE</b>	<b>\$550,000</b>	<b>Unrestricted state revenue from taxes and other sources.</b>
		GF/GP Subtotals: Ongoing 150,000 One-time 400,000

## SECTION 102: DEPARTMENTAL ADMINISTRATION AND SUPPORT

*This appropriation unit supports the executive direction, administrative functions, and overhead expenses of DIFS, includes: administrative hearings, financial and administrative services, policy research and development, property management, and workers' compensation.*

Full-time equated unclassified positions	6.0	Full-time equated (FTE) positions not in the state classified service.		
Full-time equated classified positions	22.5	Full-time equated (FTE) positions in the state classified service.		
Unclassified salaries – 6.0 FTE positions	\$784,500	Supports salaries of unclassified positions within DIFS, including the DIFS Director.	Funding Source(s):	Restricted 784,500
			<i>Related Boilerplate Section(s): None</i>	
Administrative hearings	182,500	Supports costs associated with administrative hearings conducted by the Michigan Administrative Hearing System (MAHS) pertaining to statutes and rules implemented, administered, and enforced by DIFS.	Funding Source(s):	Restricted 182,500
			<i>Related Boilerplate Section(s): None</i>	
Department services – 19.0 FTE positions	3,801,200	Supports staff and operations of the DIFS Director, Deputy Directors, Human Resources Manager, Director of Receivership, and the Office of Financial and Administrative Services, which is responsible for budget development, purchasing, contract and grant management, fiscal oversight, business applications support, and other administrative functions.	Funding Source(s):	Restricted 3,801,200
			<i>Related Boilerplate Section(s): 205, 206, 207, 211, 212, 213, 220, 302</i>	
Executive director programs – 3.5 FTE positions	1,075,900	Supports staff and operations of DIFS' Deputy Directors, including policy and legislative affairs, communications, economic development, and the applicable statutory reporting requirements pertaining to the Healthy Michigan Plan (for which GF/GP funding is apportioned).	Funding Source(s):	Restricted 925,900 GF/GP 150,000
			<i>Related Boilerplate Section(s): 221</i>	
Property management	1,245,400	Supports lease obligations for state-owned facilities managed by the Department of Technology, Management, and Budget (DTMB), and privately-owned facilities occupied by DIFS.	Funding Source(s):	Restricted 1,245,400
			<i>Related Boilerplate Section(s): None</i>	
Worker's compensation	4,200	Supports costs of workers' compensation insurance for estimated claims and reserve requirements, administered through the Department of Technology, Management, and Budget (DTMB).	Funding Source(s):	Restricted 4,200
			<i>Related Boilerplate Section(s): None</i>	
<b>GROSS APPROPRIATION</b>	<b>\$7,093,700</b>	<b>Total of all applicable line item appropriations.</b>		

Bank fees	512,300	Supervisory, examination, and other fees collected from state-chartered banks, savings banks, trust-only banks, and business and industrial development companies (BIDCOs).
Captive Insurance Regulatory and Supervision Fund	2,900	Statutory filing and examination fees collected from captive insurance companies.
Consumer finance fees	201,100	Licensure, examination, and investigation fees and fines collected from individuals and entities (e.g. lenders, creditors, and servicers) licensed in the consumer finance industry.
Credit union fees	862,200	Fees and fines collected from state-chartered credit unions.
Deferred presentment service transaction fees	272,000	Licensure fees and fines collected from individuals and entities engaged in providing deferred presentment service transactions, and customers of licensees.
Insurance Bureau Fund	2,451,800	Actual costs of examinations and investigations, or a regulatory fee derived from statutory formula, and various statutory fees collected from insurance licensees.
Insurance continuing education fees	64,200	Filing and authorization fees collected from providers of programs of study for insurance producers.
Insurance licensing and regulation fees	1,915,600	Filing, licensure, and examination fees and fines collected from licensed individuals and entities engaged in the insurance business.
MBLSLA Fund	660,300	Licensure, registration, examination, and investigation fees collected from licensed individuals and entities engaged in brokering, lending, or servicing original or secondary mortgages.
Multiple employer welfare arrangement	1,300	Filing fees and 0.25% annual assessment collected from individuals and entities establishing or maintaining a multiple employer welfare arrangement.
<b>STATE GENERAL FUND/ GENERAL PURPOSE</b>	<b>\$150,000</b>	<b>Unrestricted state revenue from taxes and other sources.</b>

## SECTION 103: INSURANCE AND FINANCIAL SERVICES REGULATION

*This appropriation unit supports the state's regulatory oversight of the insurance and financial services industries, including: state-chartered banks and credit unions; mortgage brokers, lenders, and servicers; various consumer finance entities; insurance companies, agents, and products; and health maintenance organizations. Also supports DIFS' legal counsel and consumer services and protection functions.*

Full-time equated classified positions	314.0	Full-time equated (FTE) positions in the state classified service.
Consumer services and protection – 64.0 FTE positions	\$8,803,600	<p>Supports consumer protection and legal representation functions, including:</p> <p><u>Office of Consumer Services</u>: Manages consumer information, education, outreach, inquiries, and complaints; investigates complaints against regulated entities and individuals; oversees the communication center, which is the initial point of contact for incoming calls and visitors; and develops departmental webpages and forms.</p> <p><u>Office of General Counsel</u>: Provides legal advice and representation to the department with respect to enforcement actions, administrative hearings, orders, rules, statutes, regulations, bulletins, declaratory rulings, health benefit claims, and special projects; serves as FOIA coordinator, processes Michigan's Patient's Right to Independent Review Act appeals, and acts as liaison to the Attorney General.</p> <p style="text-align: right;">Funding Source(s):   Restricted       8,803,600</p> <p style="text-align: center;"><i>Related Boilerplate Section(s): None</i></p>
Financial institutions evaluation – 132.0 FTE positions	24,633,100	<p>Supports regulation and evaluation of financial institutions, including:</p> <p><u>Office of Banking</u>: Regulates, examines, and supervises state-chartered banks, savings banks, trust-only banks, trust departments, and business and industrial development companies (BIDCOs).</p> <p><u>Office of Credit Unions</u>: Regulates, examines, and supervises state-chartered credit unions and the processing of corporate applications filed by state-chartered credit unions.</p> <p><u>Office of Consumer Finance</u>: Regulates, licenses, and examines entities and individuals doing business under various consumer finance statutes, including mortgage brokers, lenders, and servicers; mortgage loan originators; money transmitters; deferred presentment providers; direct loan companies; motor vehicle installment sellers and sales finance companies; and other consumer finance entities.</p> <p style="text-align: right;">Funding Source(s):   IDG/IDT       713,800                                   Restricted   23,919,300</p> <p style="text-align: center;"><i>Related Boilerplate Section(s): None</i></p>

Insurance evaluation – 118.0 FTE positions	24,789,600	<p>Supports regulation and evaluation of the insurance industry, including:  <u>Office of Insurance Evaluation</u>: Regulates and monitors the financial condition of risk-bearing insurance entities via processing of licensure applications, on-site financial examinations, ongoing financial monitoring, and working with insurance companies reporting negative trends to take appropriate corrective measures; also responsible for licensing, monitoring, and examining captive insurers.  <u>Office of Insurance Licensing and Market Conduct</u>: Licenses individual and agency insurance producers (insurance agents), solicitors, counselors, adjusters, foreign risk retention groups, premium finance companies, purchasing groups, reinsurance intermediaries, and third party administrators; examines the market conduct of insurers and audits insurance agents and agencies.  <u>Office of Insurance Rates and Forms</u>: Enforces statutes and regulations pertaining to insurance rates and forms submitted to DIFS by insurance companies and other licensed entities.</p>
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Funding Source(s):	Federal	2,017,300
	Restricted	22,772,300

*Related Boilerplate Section(s): 301*

<b>GROSS APPROPRIATION</b>	<b>\$58,226,300</b>	<b>Total of all applicable line item appropriations.</b>
IDG - LARA, debt management	713,800	<p><u>Source</u>: Filing, registration, investigation, and other fees from individuals and entities (e.g. broker-dealers, agents, investment advisers, adviser representatives, and long-term care facilities) regulated in the securities or long-term care industries.  <u>Use</u>: DIFS' implementation and enforcement of the Debt Management Act of 1975 (fees collected under that Act are credited directly to the General Fund).</p>
Federal revenues	2,017,300	<p><u>Source</u>: U.S. Dept. of Health and Human Services.  <u>Use</u>: Implementation of health insurance reforms pursuant to the federal Patient Protection and Affordable Care Act of 2010.</p>
Bank fees	5,737,100	Supervisory, examination, and other fees collected from state-chartered banks, savings banks, trust-only banks, and business and industrial development companies (BIDCOs).
Captive Insurance Regulatory and Supervision Fund	289,200	Statutory filing and examination fees collected from captive insurance companies.
Consumer finance fees	2,997,200	Licensure, examination, and investigation fees and fines collected from individuals and entities (e.g. lenders, creditors, and servicers) licensed in the consumer finance industry.
Credit union fees	8,141,100	Fees and fines collected from state-chartered credit unions.
Deferred presentment service transaction fees	3,315,400	Licensure fees and fines collected from individuals and entities engaged in deferred presentment service transactions, and customers of licensees.
Insurance Bureau Fund	21,406,800	Actual costs of examinations and investigations, or a regulatory fee derived from statutory formula, and various statutory fees collected from insurance licensees.
Insurance continuing education fees	957,000	Filing and authorization fees collected from providers of programs of study for insurance producers.
Insurance licensing and regulation fees	6,421,100	Filing, licensure, and examination fees and fines collected from licensed individuals and entities engaged in the insurance business.

MBLSLA Fund	5,946,800	Licensure, registration, examination, and investigation fees collected from licensed individuals and entities engaged in brokering, lending, or servicing original or secondary mortgages.
Multiple employer welfare arrangement	283,500	Filing fees and 0.25% annual assessment collected from individuals and entities establishing or maintaining a multiple employer welfare arrangement.
<b>STATE GENERAL FUND/ GENERAL PURPOSE</b>	<b>\$0</b>	<b>Unrestricted state revenue from taxes and other sources.</b>

## SECTION 104: INFORMATION TECHNOLOGY

*This appropriation unit includes one line item, which supports department-wide IT services and projects.*

Full-time equated classified positions	0.0	Full-time equated (FTE) positions in the state classified service.
Information technology services and projects	\$2,251,900	Supports various information technology services and projects provided by the Department of Technology, Management, and Budget (DTMB) for DIFS.
		Funding Source(s): Restricted 2,251,900
		<i>Related Boilerplate Section(s): None</i>
<b>GROSS APPROPRIATION</b>	<b>\$2,251,900</b>	<b>Total of all applicable line item appropriations.</b>
Bank fees	225,500	Supervisory, examination, and other fees collected from state-chartered banks, savings banks, trust-only banks, and business and industrial development companies (BIDCOs).
Consumer finance fees	93,000	Licensure, examination, and investigation fees and fines collected from individuals and entities (e.g. lenders, creditors, and servicers) licensed in the consumer finance industry.
Credit union fees	369,100	Fees and fines collected from state-chartered credit unions.
Deferred presentment service transaction fees	113,300	Licensure fees and fines collected from individuals and entities engaged in deferred presentment service transactions, and customers of licensees.
Insurance Bureau Fund	440,700	Actual costs of examinations and investigations, or a regulatory fee derived from statutory formula, and various statutory fees collected from insurance licensees.
Insurance continuing education fees	22,800	Filing and authorization fees collected from providers of programs of study for insurance producers.
Insurance licensing and regulation fees	727,600	Filing, licensure, and examination fees and fines collected from licensed individuals and entities engaged in the insurance business.
MBLSLA Fund	259,900	Licensure, registration, examination, and investigation fees collected from licensed individuals and entities engaged in brokering, lending, or servicing original or secondary mortgages.
<b>STATE GENERAL FUND/ GENERAL PURPOSE</b>	<b>\$0</b>	<b>Unrestricted state revenue from taxes and other sources.</b>

## SECTION 105: ONE-TIME APPROPRIATIONS

*This appropriation unit contains FY 2018-19 appropriations that are intended by the legislature to be one-time allocations and may not be reauthorized in future years.*

Full-time equated classified positions	0.0	Full-time equated (FTE) positions in the state classified service.
Insurance evaluation enhancement	\$400,000	Supports costs incurred by DIFS for working with an external actuarial firm to prepare an actuarial analysis and cost study for an application for a Section 1332 State Innovation Waiver, available under the federal Patient Protection and Affordable Care Act.
		Funding Source(s):    GF/GP        400,000
		<i>Related Boilerplate Section(s): 401</i>
<b>GROSS APPROPRIATION</b>	<b>\$400,000</b>	<b>Total of all applicable line item appropriations.</b>
<b>STATE GENERAL FUND/ GENERAL PURPOSE</b>	<b>\$400,000</b>	<b>Unrestricted state revenue from taxes and other sources.</b>



## BOILERPLATE SECTION INFORMATION

### GENERAL SECTIONS

**Sec. 201. State Spending From State Sources and Payments to Local Units of Government**

Provides total state spending from state sources and payments to be made to local units of government.

**Sec. 202. Applicability of the Management and Budget Act**

Subjects appropriations to the Management and Budget Act, 1984 PA 431.

**Sec. 203. Definitions**

Defines various terms and acronyms contained in Article XI.

**Sec. 204. Internet Reporting Requirements**

Requires DIFS to use the internet to fulfill reporting requirements; authorizes transmission of reports via e-mail.

**Sec. 205. Purchase of Foreign Goods**

Prohibits purchase of foreign goods or services if competitively priced and comparable quality American goods or services are available; gives preference to goods and services from Michigan businesses and Michigan businesses owned and operated by veterans.

**Sec. 206. Deprived and Depressed Communities**

Requires the DIFS Director to make an effort to contract with businesses in deprived and depressed communities.

**Sec. 207. Out-of-State Travel**

Stipulates conditions regarding when DIFS may send employees on out-of-state travel, further limits the expenditure of state funds on out-of-state professional development conferences, and requires a detailed report on all out-of-state travel.

**Sec. 208. Hiring of External Legal Counsel**

Prohibits using appropriations to hire a person to provide legal services that are the responsibility of the Attorney General; prohibition does not apply to legal services for bonding activities or to services authorized by the Attorney General.

**Sec. 209. General Fund Lapse Report**

Requires the State Budget Office (SBO) to report on estimated General Fund lapses by major program or program area at close of fiscal year.

**Sec. 210. Contingency Funding**

Appropriates up to \$1.0 million in federal and \$5.0 million in state restricted contingency funds; authorizes expenditure of funds after legislative transfer to specific line items.

**Sec. 211. Transparency Website**

Requires DIFS (in cooperation with the Department of Technology, Management, and Budget) to maintain a searchable website accessible by the public at no cost that includes information on: expenditures, vendor payments, number of active employees, and job specifications and wage rates.

**Sec. 212. Restricted Funds Report**

Requires DIFS to work with SBO to report on estimated restricted fund revenues, expenditures, and fund balances for FYs 2017-18 and 2018-19.

**Sec. 213. Department Scorecard Website**

Requires DIFS to maintain, on a publicly accessible website, a scorecard that identifies, tracks, and regularly updates key metrics used to monitor and improve the department's performance.

**Sec. 214. Legacy Costs**

Identifies total funding estimated to be expended on legacy costs in FY 2018-19 is \$9.5 million (\$4.4 million on pension related legacy costs and \$5.1 million on health care legacy costs).

**Sec. 215. Increased Payment Options**

Allows DIFS to receive payment for licenses, permits, and fees via credit card or other electronic payment means.

**Sec. 218. Communication with the Legislature**

Prohibits DIFS from taking disciplinary action against employees for communicating with legislators or their staff.

## BOILERPLATE SECTION INFORMATION

**Sec. 219. *Television and Radio Productions***

Prohibits DIFS from developing or producing television or radio productions.

**Sec. 220. *Healthy Michigan Plan Accounting Structure***

Requires DIFS, in conjunction with the Department of Health and Human Services (DHHS), to maintain an accounting structure within the State's accounting system allowing the identification of expenditures associated with the Healthy Michigan Plan.

**Sec. 221. *Appropriation for Healthy Michigan Plan Statutory Reporting Requirement***

Stipulates that the appropriation from the General Fund for the Executive Director Programs line item shall only be expended on reporting requirements pursuant to subsection 105d(9) of the Social Welfare Act, 1939 PA 280.

**Sec. 222. *Insurance Bureau Fund Use***

Stipulates that appropriations from the Insurance Bureau Fund may be used to support legislative participation in insurance activities coordinated by insurance and legislative associations, in accordance with the Insurance Code of 1956.

### **INSURANCE AND FINANCIAL SERVICES REGULATION**

**Sec. 301. *Health Insurance Rate Filings Report***

Requires DIFS to submit a report based on the annual rate filings from health insurers and delineates the information to be included.

**Sec. 302. *Conservatorship and Insurance Liquidation Funds***

Stipulates funds collected by DIFS in connection with a conservatorship pursuant to section 32 of 1987 PA 173 and from corporations being liquidated pursuant to 1956 PA 218 shall be appropriated for expenses necessary to provide required services and shall not lapse to the General Fund.

**Sec. 303. *Fees for Customized Listings***

Permits DIFS to provide customized lists of non-confidential information to interested parties and to charge reasonable fees; states that funds lapse to appropriate restricted fund accounts.

### **ONE-TIME APPROPRIATIONS**

**Sec. 401. *Section 1332 State Innovation Waiver Study***

Requires DIFS to utilize funds appropriated for Insurance Evaluation Enhancement to complete a study to support the state's pursuit of a state innovation waiver (available under Section 1332 of the Patient Protection and Affordable Care Act) and delineates the information to be included.



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**AREAS OF RESPONSIBILITY**

Agriculture and Rural Development .....	William E. Hamilton
Attorney General .....	Michael Clossen
Auditor General .....	Benjamin Gielczyk
Bill Analysis .....	Rick Yuille
	Edith Best; Jennifer McInerney; Emily Smith; Sue Stutzky
Capital Outlay .....	Benjamin Gielczyk
Civil Rights .....	Michael Clossen
Community Colleges .....	Perry Zielak
Corrections .....	Robin R. Risko
Economic and Revenue Forecasting .....	Jim Stansell
Education (Department) .....	Samuel Christensen
Environmental Quality .....	Austin Scott
Executive Office .....	Benjamin Gielczyk
Fiscal Oversight, Audit, and Litigation .....	Mary Ann Cleary
Health and Human Services:	
Child Welfare, Child Support, Community Services .....	Viola Bay Wild
Medicaid, Physical and Behavioral Health .....	Kevin Koorstra
Public Assistance, Field Operations, Medicaid-backup .....	Kent Dell
Public Health and Aging .....	Susan Frey
Higher Education .....	Perry Zielak
Insurance and Financial Services .....	Marcus Coffin
Judiciary .....	Robin R. Risko
Legislature .....	Benjamin Gielczyk
Licensing and Regulatory Affairs .....	Marcus Coffin
Local Finance .....	Benjamin Gielczyk
Lottery .....	Benjamin Gielczyk
Michigan Strategic Fund .....	Benjamin Gielczyk
Military and Veterans Affairs .....	Michael Clossen
Natural Resources .....	Austin Scott
Natural Resources Trust Fund .....	Benjamin Gielczyk; Austin Scott
Retirement .....	Bethany Wicksall
Revenue Forecasting .....	Jim Stansell
Revenue Sharing .....	Jim Stansell; Benjamin Gielczyk
School Aid .....	Bethany Wicksall; Samuel Christensen; Jacqueline Mullen
State (Department) .....	Michael Clossen
State Police .....	Marcus Coffin
Supplemental Coordinator .....	Robin R. Risko
Talent and Economic Development .....	Benjamin Gielczyk
Tax Analysis .....	Jim Stansell; Benjamin Gielczyk
Technology, Management, and Budget .....	Michael Clossen
Transfer Coordinator .....	Viola Bay Wild
Transportation .....	William E. Hamilton
Treasury .....	Benjamin Gielczyk
Unemployment Insurance .....	Marcus Coffin



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