

FY 2018-19 GENERAL GOVERNMENT - SEC. 103. DEPARTMENT OF CIVIL RIGHTS

	Analyst: Michael Crossen Telephone: 517-373-8080	Funding Source	FY 2017-18 Year-to-Date	Changes From February 2018 Year-to-Date				Total Funding			
				Executive	House	Senate	Conference	Executive	House	Senate	Conference
Sec.103(1) . APPROPRIATION SUMMARY											
	FTE*		116.0	0.0	0.0	0.0	0.0	116.0	116.0	116.0	116.0
	Gross		16,249,600.0	(\$48,500)	(\$48,500)	(\$48,500)	\$0	\$16,201,100	\$16,201,100	\$16,201,100	\$16,249,600
	IDG		296,600.0	2,500	2,500	2,500	0	299,100	299,100	299,100	296,600
	Federal		2,775,800.0	26,900	26,900	26,900	0	2,802,700	2,802,700	2,802,700	2,775,800
	Local		0.0	0	0	0	0	0	0	0	0
	Private		18,700.0	0	0	0	0	18,700	18,700	18,700	18,700
	Restricted		151,900.0	(93,400)	(93,400)	(93,400)	0	58,500	58,500	58,500	151,900
	GF/GP		13,006,600.0	\$15,500	\$15,500	\$15,500	\$0	\$13,022,100	\$13,022,100	\$13,022,100	\$13,006,600
	<i>* includes 6.0 unclassified positions</i>										
Sec.102(2) . CIVIL RIGHTS OPERATIONS											
	FTE*		116.0	0.0	0.0	0.0	0.0	116.0	116.0	116.0	116.0
	Gross		15,387,000.0	90,900.0	90,900.0	90,900.0	0.0	\$15,477,900	\$15,477,900	\$15,477,900	\$15,387,000
	IDG		296,600.0	2,500.0	2,500.0	2,500.0	0.0	299,100	299,100	299,100	296,600
	Federal		2,760,800.0	26,900.0	26,900.0	26,900.0	0.0	2,787,700	2,787,700	2,787,700	2,760,800
	Local		0.0	0.0	0.0	0.0	0.0	0	0	0	0
	Private		18,700.0	0.0	0.0	0.0	0.0	18,700	18,700	18,700	18,700
	Restricted		151,900.0	(93,400.0)	(93,400.0)	(93,400.0)	0.0	58,500	58,500	58,500	151,900
	GF/GP		12,159,000.0	154,900.0	154,900.0	154,900.0	0.0	\$12,313,900	12,313,900	12,313,900	12,159,000
	<i>* includes 6.0 unclassified positions</i>										
1. Unclassified Positions											
Salaries for Executive Director (appointed by Civil Rights Commission), Michigan Women's Commission Executive Director (appointed by the Governor), and other unclassified staff (appointed by the Executive Director)	FTE		6.0	0.0	0.0	0.0	0.0	6.0	6.0	6.0	6.0
	Gross		\$680,100	\$13,600	\$13,600	\$13,600	\$0	\$693,700	\$693,700	\$693,700	\$680,100
	IDG		0	0	0	0	0	0	0	0	0
	Federal		0	0	0	0	0	0	0	0	0
	Local		0	0	0	0	0	0	0	0	0
	Private		0	0	0	0	0	0	0	0	0
	Restricted		0	0	0	0	0	0	0	0	0
	GF/GP		\$680,100	\$13,600	\$13,600	\$13,600	\$0	\$693,700	\$693,700	\$693,700	\$680,100
Adjustments to Current Year-to-Date:											
a. Executive: Economics	FTE		6.0	0.0	0.0	0.0	0.0				
House: Concurs	Gross		\$680,100	\$13,600	\$13,600	\$13,600	\$0				
Senate: Concurs	IDG		0	0	0	0	0				
Conference:	Federal		0	0	0	0	0				
	Local		0	0	0	0	0				
	Private		0	0	0	0	0				
	Restricted		0	0	0	0	0				
	GF/GP		\$680,100	\$13,600	\$13,600	\$13,600	\$0				
2. Civil Rights Operations											
Complaint resolution and enforcement, mediation, outreach and education, community relations, contract review and compliance, legal affairs, and Michigan Women's Commission	FTE		104.0	0.0	0.0	0.0	0.0	104.0	104.0	104.0	104.0
	Gross		\$13,906,500	\$162,100	\$162,100	\$162,100	\$0	\$14,068,600	\$14,068,600	\$14,068,600	\$13,906,500
	IDG		296,600	2,500	2,500	2,500	0	299,100	299,100	299,100	296,600
	Federal		2,760,800	26,900	26,900	26,900	0	2,787,700	2,787,700	2,787,700	2,760,800
	Local		0	0	0	0	0	0	0	0	0
	Private		0	0	0	0	0	0	0	0	0
	Restricted		58,500	0	0	0	0	58,500	58,500	58,500	58,500
	GF/GP		\$10,790,600	\$132,700	\$132,700	\$132,700	\$0	\$10,923,300	\$10,923,300	\$10,923,300	\$10,790,600
Adjustments to Current Year-to-Date:											
a. Executive: Economics	FTE		104.0	0.0	0.0	0.0	0.0				
House: Concurs	Gross		\$13,906,500	\$162,100	\$162,100	\$162,100	\$0				
Senate: Concurs	IDG		296,600	2,500	2,500	2,500					
Conference:	Federal		2,760,800	26,900	26,900	26,900					

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			Executive	House	Senate	Conference	Executive	House	Senate	Conference
	Local	0	0	0	0	0				
	Private	0	0	0	0	0				
	Restricted	58,500	0	0	0	0				
	GF/GP	\$10,790,600	\$132,700	\$132,700	\$132,700	\$0				

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				Executive	House	Senate	Conference	Executive	House	Senate	Conference
3. Division on Deaf, Deaf/blind, and Hard of Hearing											
Certifies interpreters under Deaf Persons' Interpreters Act, advocates on behalf of deaf and hard of hearing persons, responds to complaints regarding interpreters	FTE	6.0	0.0	0.0	0.0	0.0	0.0	6.0	6.0	6.0	6.0
	Gross	\$800,400	(\$84,800)	(\$84,800)	(\$84,800)	\$0	\$715,600	\$715,600	\$715,600	\$800,400	
	IDG	\$0	0	0	0	0	0	0	0	0	0
	Federal	\$0	0	0	0	0	0	0	0	0	0
	Local	\$0	0	0	0	0	0	0	0	0	0
	Private	\$18,700	0	0	0	0	18,700	18,700	18,700	18,700	18,700
	Restricted	\$93,400	(93,400)	(93,400)	(93,400)	0	0	0	0	0	93,400
	GF/GP	\$688,300	\$8,600	\$8,600	\$8,600	\$0	\$696,900	\$696,900	\$696,900	\$688,300	
Adjustments to Current Year-to-Date:											
a. Executive: Economics											
House: Concurs	FTE		0.0	0.0	0.0	0.0					
Senate: Concurs	Gross	\$800,400	\$8,600	\$8,600	\$8,600	\$0					
Conference:	IDG		0	0	0	0					
	Federal		0	0	0	0					
	Local		0	0	0	0					
	Private	18,700	0	0	0	0					
	Restricted	93,400	0	0	0	0					
	GF/GP	\$688,300	\$8,600	\$8,600	\$8,600	\$0					
b. Executive: Licensing Transfer											
House: Concurs	FTE		0.0	0.0	0.0	0.0					
Senate: Concurs	Gross		(\$93,400)	(\$93,400)	(\$93,400)	\$0					
Conference:	IDG		0	0	0	0					
	Federal		0	0	0	0					
	Local		0	0	0	0					
	Private		0	0	0	0					
	Restricted		(93,400)	(93,400)	(93,400)	0					
	GF/GP		\$0	\$0	\$0	\$0					
Sec.103(3) INFORMATION TECHNOLOGY											
	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Gross	\$712,600	\$10,600	\$10,600	\$10,600	\$0	\$723,200	\$723,200	\$723,200	\$712,600	
	IDG	-	0	0	0	0	0	0	0	0	0
	Federal	15,000.00	0	0	0	0	15,000	15,000	15,000	15,000	15,000
	Local	-	0	0	0	0	0	0	0	0	0
	Private	-	0	0	0	0	0	0	0	0	0
	Restricted	-	0	0	0	0	0	0	0	0	0
	GF/GP	\$697,600	\$10,600	\$10,600	\$10,600	\$0	\$708,200	\$708,200	\$708,200	\$697,600	
1. Information Technology Services and Projects											
IT-related services and projects that support Department activities. Services provided through Department of Technology, Management, and Budget	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Gross	\$712,600	\$10,600	\$10,600	\$10,600	\$0	\$723,200	\$723,200	\$723,200	\$712,600	
	IDG	0	0	0	0	0	0	0	0	0	0
	Federal	15,000	0	0	0	0	15,000	15,000	15,000	15,000	15,000
	Local	0	0	0	0	0	0	0	0	0	0
	Private	0	0	0	0	0	0	0	0	0	0
	Restricted	0	0	0	0	0	0	0	0	0	0
	GF/GP	697,600	\$10,600	\$10,600	\$10,600	\$0	\$708,200	\$708,200	\$708,200	\$697,600	
Adjustments to Current Year-to-Date:											
a. Executive: Economics											
House: Concurs	FTE		0.0	0.0	0.0	0.0					
Senate: Concurs	Gross	\$712,600	\$10,600	\$10,600	\$10,600	\$0					
	IDG		0	0	0	0					

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			Executive	House	Senate	Conference	Executive	House	Senate	Conference
Conference:	Federal	15,000	0	0	0	0				
	Local		0	0	0	0				
	Private		0	0	0	0				
	Restricted		0	0	0	0				
	GF/GP	\$697,600	\$10,600	\$10,600	\$10,600	\$0				



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p><u>DEPARTMENT OF CIVIL RIGHTS</u></p> <p><i>Appropriates up to \$2.0 million in federal contingency funds and up to \$750,000 in private contingency funds; authorizes expenditure of funds after legislative transfer to specific line items.</i></p> <p>Sec. 401. (1) In addition to the funds appropriated in part 1, there is appropriated an amount not to exceed \$2,000,000.00 for federal contingency funds. These funds are not available for expenditure until they have been transferred to another line item in part 1 under section 393(2) of the management and budget act, 1984 PA 431, MCL 18.1393.</p>	<p>REVISES</p> <p>MOVES TO SECTION 210</p>	<p>RETAINS SECTION #</p>	<p>RETAINS SECTION #</p>	
<p>(2) In addition to the funds appropriated in part 1, there is appropriated an amount not to exceed \$750,000.00 for private contingency funds. These funds are not available for expenditure until they have been transferred to another line item in part 1 under section 393(2) of the management and budget act, 1984 PA 431, MCL 18.1393.</p>	<p>MOVES TO SECTION 210</p>	<p>RETAINS SECTION #</p>	<p>RETAINS SECTION #</p>	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p><i>Authorizes department to receive and expend local and private funds pertaining to employer training, publication and sale of informational material, copy and witness fees, mediation activities, workshops and seminars, and related staffing costs.</i></p> <p>Sec. 402. (1) In addition to the appropriations contained in part 1, the department of civil rights may receive and expend funds from local or private sources for all of the following purposes:</p> <p>(a) Developing and presenting training for employers on equal employment opportunity law and procedures.</p> <p>(b) The publication and sale of civil rights related informational material.</p> <p>(c) The provision of copy material made available under freedom of information requests.</p> <p>(d) Other copy fees, subpoena fees, and witness fees.</p> <p>(e) Developing, presenting, and participating in mediation processes for certain civil rights cases.</p> <p>(f) Workshops, seminars, and recognition or award programs consistent with the programmatic mission of the individual unit sponsoring or coordinating the programs.</p> <p>(g) Staffing costs for all activities included in this subsection.</p>	<p>Sec. 402. (1) In addition to the appropriations contained in part 1, the department of civil rights may receive and expend funds from local or private sources for all of the following purposes:</p>	<p>MAINTAINS CURRENT LAW</p>	<p>MAINTAINS CURRENT LAW</p>	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p>(2) The department of civil rights shall annually report to the state budget director, the senate and house of representatives standing committees on appropriations, the chairpersons of the relevant appropriations subcommittees, and the senate and house fiscal agencies the amount of funds received and expended for purposes authorized under this section.</p>	<p>(2) The department of civil rights shall annually report to the state budget director, the senate and house of representatives standing committees on appropriations, the chairpersons of the relevant appropriations subcommittees, and the senate and house fiscal agencies the amount of funds received and expended for purposes authorized under this section.</p>	<p>MAINTAINS CURRENT LAW</p>	<p>MAINTAINS CURRENT LAW</p>	
<p><i>Authorizes department to contract with local units of government to review equal employment opportunity compliance of potential contractors, charge to develop and provide such services, and expend amounts received; requires annual report on revenues and expenditures under this section.</i></p> <p>Sec. 403. The department of civil rights may contract with local units of government to review equal employment opportunity compliance of potential contractors and may charge for and expend amounts received from local units of government for the purpose of developing and providing these contractual services.</p>	<p>rights Sec. 403. The department of civil rights may contract with local units of government to review equal employment opportunity compliance of potential contractors and may charge for and expend amounts received from local units of government for the purpose of developing and providing these contractual services.</p>	<p>MAINTAINS CURRENT LAW</p>	<p>MAINTAINS CURRENT LAW</p>	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p>Requires the department to report on various details of department operations.</p> <p>Sec. 404. (1) The department of civil rights shall prepare and transmit a detailed report that includes, but is not limited to, the following information for the most recent fiscal year:</p> <p>(a) A detailed description of the department operations.</p> <p>(b) A detailed description of all subunits within the department, including FTE positions associated with each subunit, responsibilities of each subunit, and all revenues and expenditures for each subunit.</p> <p>(c) The number of complaints by type of complaint.</p> <p>(d) The average cost of, and time expended, investigating complaints.</p> <p>(e) The percentage of complaints that are meritorious and worthy of investigation or settlement and the percentage of complaints that have no merit.</p> <p>(f) A listing of amounts awarded to claimants.</p> <p>(g) Expenditures associated with complaint investigation and enforcement.</p> <p>(h) A listing of complaint investigations closed per FTE position for each of the past 5 years.</p> <p>(i) A listing of complaint evaluations completed per FTE position for each of the past 5 years.</p> <p>(j) Productivity projections for the current fiscal year, including investigations closed per FTE, complaint evaluations completed per FTE, and average time expended investigating complaints.</p> <p>(k) Revenues and expenditures associated with section 403 of this part by local unit.</p>	<p>Sec. 404. (1) The department of civil rights shall prepare and transmit a detailed report that includes, but is not limited to, the following information for the most recent fiscal year:</p>	<p>MAINTAINS CURRENT LAW</p>	<p>MAINTAINS CURRENT LAW</p>	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
(2) The report required under subsection (1) shall be posted online and transmitted electronically not later than November 30 to the state budget director, the chairpersons of the senate and house of representatives standing committees on appropriations, the senate and house appropriations subcommittees on general government, and the senate and house fiscal agencies.	NO CHANGE	CONCURS	CONCURS	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p><i>Requires the department to notify the Legislature and State Budget Office prior to submitting a report or complaint to the U.S. Commission on Civil Rights or other federal department.</i></p> <p>Sec. 405. The department of civil rights shall notify the office of the state budget, senate and house of representatives standing committees on appropriations, the chairpersons of the appropriations subcommittees on general government, and senate and house fiscal agencies prior to submitting a report or complaint to the United States Commission on Civil Rights or other federal departments.</p>	<p>Sec. 405. The department of civil rights shall notify the office of the state budget, senate and house of representatives standing committees on appropriations, the chairpersons of the appropriations subcommittees on general government, and senate and house fiscal agencies prior to submitting a report or complaint to the United States Commission on Civil Rights or other federal departments.</p>	<p>MAINTAINS CURRENT LAW</p>	<p>MAINTAINS CURRENT LAW</p>	



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p><i>Appropriates \$150,000 GF/GP to be used by the department to survey the deaf, deaf/blind, and hard-of-hearing community throughout the state to determine its size, needs, barriers to government service access, and data for developing a long-term strategic plan; Requires the ongoing survey and strategic plan in Genesee County to be complete before expanding the assessment to the rest of the state.</i></p> <p>Sec. 406. (1) From the funds appropriated in part 1 for deaf, deaf/blind, and hard of hearing needs assessment, the department of civil rights may use the funds for 1 or more of the following:</p> <p>(a) To conduct a survey or census of the deaf, deaf/blind, and hard of hearing community to determine the accurate size of the population of this community across the state.</p> <p>(b) To determine the needs of necessary government services such as education, employment, and health care within the deaf, deaf/blind, and hard of hearing community.</p> <p>(c) To identify the barriers that prevent equal access to necessary government services from reaching the deaf, deaf/blind, and hard of hearing community.</p> <p>(d) To use the acquired data to develop an evidence-based long-term strategic plan to meet the actual needs of the deaf, deaf/blind, and hard of hearing community in the most effective manner possible.</p>	DELETES	MAINTAINS CURRENT LAW	MAINTAINS LAW	CURRENT
<p>(2) The survey or census and required strategic plan described in subsection (1) must first be completed in Genesee County before expanding the survey or census and strategic plan to the rest of this state.</p>	DELETES	MAINTAINS CURRENT LAW	MAINTAINS LAW	CURRENT



DEPARTMENT OF CIVIL RIGHTS - BOILERPLATE

FY 2017-18 CURRENT LAW	FY 2018-2019			
	EXECUTIVE	HOUSE	SENATE	CONFERENCE
<p><i>Identifies annual pension-related and retiree health care legacy costs.</i></p> <p>Sec. 410. Total authorized appropriations from all sources under part 1 for legacy costs for the fiscal year ending September 30, 2018 are \$2,695,600.00. From this amount, total agency appropriations for pension-related legacy costs are estimated at \$1,387,200.00. Total agency appropriations for retiree health care legacy costs are estimated at \$1,308,400.00.</p>	<p>Moved to Sec. 214</p> <p>Sec. 410. Total authorized appropriations from all sources under part 1 for legacy costs for the fiscal year ending September 30, 2018 2019 are \$2,695,600.00 \$2,558,000.00. From this amount, total agency appropriations for pension-related legacy costs are estimated at \$1,387,200.00, \$1,179,300.00. Total agency appropriations for retiree health care legacy costs are estimated at \$1,308,400.00 \$1,379,700.00.</p>	<p>CONCURS RETAINS SECTION NO.</p>	<p>CONCURS RETAINS SECTION NO.</p>	