MINUTES

HOUSE APPROPRIATIONS SUBCOMMITTEE ON CORRECTIONS

DATE: February 27, 2019

The subcommittee meeting was called to order by Representative Albert at 10:30 a.m.

Roll was taken: Present – Representatives Albert, Slagh, VanSingel, Lightner, Maddock, Pagan, Sabo, Anthony, and Kennedy Absent – None

I. Approval of Minutes from Previous Subcommittee Meeting

A motion was moved by Representative Slagh to approve the minutes from the subcommittee meeting held on February 20, 2019. The motion prevailed, a majority of the members voting in the affirmative.

II. Department of Corrections Staffing

Kyle Kaminski, Offender Success Administrator/Legislative Liaison, appeared before the subcommittee to give an overview of departmental staffing, vacancies, and recruitment strategies. He discussed the following topics:

- a. Categories of active employees
- b. What it takes to become a corrections officer
- c. Benefits of working as a corrections officer
- d. Corrections officer staffing average monthly departures and use of voluntary and mandated overtime
- e. Historical corrections officer staffing trends
- f. Funding for corrections officer academies
- g. Current vacancies by correctional facility
- h. Recruitment strategies
- i. Seniority/longevity and departures by seniority
- j. Importance of fully staffing correctional facilities
- k. Health care staffing challenges and addressing the challenges

Discussion ensued (questions and answers).

III. <u>Adjourn</u>

Representative Albert adjourned the subcommittee meeting at 11:25 a.m.