

STATE BUDGET OFFICE

EDUCATION OMNIBUS BUDGET EXECUTIVE BUDGET FISCAL YEARS 2018 AND 2019

Presented February 8, 2017

The Executive Budget for fiscal year 2018 again contains one budget bill for all government agencies and one for education. The education omnibus budget bill supports the state's education system at all levels from preschool to higher education. The Executive Budget for education totals \$16.3 billion - \$14.3 billion for public schools, \$398 million for community colleges and over \$1.6 billion for higher education.

Highlights of the Education Omnibus Budget Bill

- The Governor's education omnibus budget demonstrates his commitment to ensuring our students are equipped with skills needed to succeed by making significant investments for fiscal year 2018. This is the 7th year in a row of increased investment in education. The education omnibus represents an increase in state funds of \$279 million, or 2%, from fiscal year 2017 enacted levels.
- Major investments in the education omnibus include a \$150 million increase in At-Risk funding for K-12 schools, an increase in the foundation allowance of between \$50 and \$100 per pupil at a cost of \$128 million, an increase in higher education of \$36.6 million for university operations and \$11 million for student financial aid programs.

FY2018 Education Omnibus Budget Executive Recommendation Summary of Appropriations (in thousands)					
Revenue Sources	K-12 School Aid	Community Colleges	Higher Education	Total	
School Aid Fund	\$ 12,288,145.2	\$ 395,142.6	\$ 235,643.5	\$ 12,918,931.3	
General Fund	\$ 215,000.0	\$ 3,025.0	\$ 1,289,954.5	\$ 1,507,979.5	
Other State Restricted	\$ 72,000.1	\$ -	\$ 100.0	\$ 72,100.1	
Federal Funds	\$ 1,726,943.5	\$ -	\$ 111,526.4	\$ 1,838,469.9	
Total State Dollars	\$ 12,575,145.3	\$ 398,167.6	\$ 1,525,698.0	\$ 14,499,010.9	
Total Appropriations	\$ 14,302,088.8	\$ 398,167.6	\$ 1,637,224.4	\$ 16,337,480.8	

Michigan Public School Employees' Retirement System (MPSERS)

The education omnibus includes a **total of \$1.2 billion** in state payments for MPSERS retirement obligations across all budgets, which is a **net increase of \$26.7 million** from fiscal year 2017 levels.

- The budget continues the state payments over and above the cap for unfunded accrued liabilities (UAL) for participating entities, which is established in statute. Due to better than anticipated health care experience and more positive investment returns in recent years, the baseline costs are \$126.3 million less than fiscal year 2017 levels.
- The Governor's budget also recommends funding to lower the assumed rate of investment return (AROR) for the state's retirement systems from 8% to 7.5% over 2 years for MPSERS (other retirements systems are lowered in one year). This more conservative assumption is advised by the system's actuaries, is more in line with the industry standard, and will help to ensure that available pension trust funds will be sufficient to pay the benefits that have been earned.
- Lowering the AROR requires a \$100 million investment in fiscal year 2018 to cover the increased costs for the UAL. The Governor's budget also includes an additional \$53 million to pay the anticipated increase in normal cost contributions, which would otherwise be paid by districts and other employees, in order to hold them harmless from these changes.

Michigan Public School Employees' Retirement System (MPSERS) FY 2018 Executive Recommendation Summary of State Payments by Budget (in thousands)										
		K-12			Č	ommunity				MPSERS
		Districts	L	ibraries.	С	olleges	Un	iversities		Totals
FY2017										
UAL Cap Subsidy - Existing	\$	982,200	\$	600	\$	73,200	\$	5,890	\$	1,061,890
MPSERS Offset - Existing	\$	100,000	\$	-	\$	1,734	\$	-	\$	101,734
Totals for FY2017	\$	1,082,200	\$	600	\$	74,934	\$	5,890	\$	1,163,624
FY2018										
UAL Cap Subsidy - Existing	\$	869,300	\$	600	\$	64,100	\$	1,594	\$	935,594
MPSERS Offset - Existing	\$	100,000	\$	-	\$	1,734	\$	-	\$	101,734
AROR - UAL - New	\$	90,830	\$	54	\$	6,705	\$	2,411	\$	100,000
AROR - Normal Cost - New	\$	48,940	\$	29	\$	3,612	\$	419	\$	53,000
Totals for FY2018	\$	1,109,070	\$	683	\$	76,151	\$	4,424	\$	1,190,328
Annual Change	\$	26,870	\$	83	\$	1,217	\$	(1,466)	\$	26,704



STATE BUDGET OFFICE

SCHOOL AID HIGHLIGHTS EXECUTIVE BUDGET FISCAL YEARS 2018 AND 2019

FEBRUARY 8, 2017

FY2018 K-12 School Aid Executive Budget

	FY 2017 School Aid				FY 2018 School Aid					
(In thousands)	Current Law PA 249 of 2016	Revised	Difference from Current Law		Exe	Difference from FY17 Current Law		Difference From FY17 Revised		
School Aid Fund	12,052,309.3	12,036,809.3	(15,500.0)			12,288,145.2	235,835.9		\$ 251,335.9	
General Fund	218,900.0	218,900.0	0.0			215,000.0	(3,900.0)		(3,900.0)	
DPS Trust Fund/Other SR	72,000.1	72,000.1	0.0			72,000.1	0.0		0.0	
Total State Funds	\$ 12,343,209.4	\$ 12,327,709.4	\$ (15,500.0)		\$	12,575,145.3	\$ 231,935.9	1.9%	\$ 247,435.9	2.0%
Federal Funds	1,818,632.7	1,730,732.7	(87,900.0)			1,726,943.5	(91,689.2)		(3,789.2)	
Gross Appropriations	\$ 14,161,842.1	\$ 14,058,442.1	\$ (103,400.0)		\$	14,302,088.8	\$ 140,246.7	1.0%	\$ 243,646.7	1.7%
Local Revenue	3,479,628.1	3,479,628.1	0.0			3,570,502.9	90,874.8		90,874.8	
Total Funding	\$ 17,641,470.2	\$ 17,538,070.2	\$ (103,400.0)		\$	17,872,591.7	\$ 231,121.5	1.3%	\$ 334,521.5	1.9%

Consensus Pupil Estimates:

FY2017 - 1,490,700

FY2018 - 1,486,500, a decrease of 4,200 pupils from FY2017

FY2019 – 1,482,000, a decrease of 4,500 from FY2018

School Operations Funding

• The FY2018 budget provides for a **\$50 to \$100 per-pupil foundation allowance increase distributed through the 2x formula,** at a cost of \$128 million. Total foundation allowance funding exceeds \$9 billion. The minimum foundation allowance will increase to \$7,611 per pupil; the basic foundation allowance will increase to \$8,279 per pupil.

Per-Pupil Foundation Allowances					
FY2017	Minimum \$7,511	Basic/Maximum \$8,229			
Increase FY2018 Foundation	\$\frac{\$100}{\$7,611}	\$ 50 \$8,279			

• Funding for academically **At-Risk Children** is increased **by \$150 million to a total of \$529 million**, a 40% increase. Program eligibility is expanded to all districts and to all economically disadvantaged children, not just those who are free-lunch income eligible. These expansions will allow 131,000 more children to receive services. The amount available per at-risk pupil is increased from the current average of \$673 to \$778, an increase of over \$100 per pupil.

Districts must continue implementing multi-tiered systems of support (MTSS) that provide students of differing academic needs with varying levels of intervention, using data to inform instructional needs. Districts will have 3 years to improve 3rd grade English Language Arts (ELA) proficiency and 8th grade mathematics proficiency for economically-disadvantaged

children and English language learners. In addition, districts must address chronic absenteeism issues and provide at-risk high school students with CTE programming, dual enrollment, advanced placement and/or international baccalaureate coursework. If districts fail to make progress in achieving these metrics, the state superintendent is authorized to partner with the district, intermediate district, community organizations, and others to make recommendations for operational changes. In addition, the budget includes \$535 million federal funds to support at-risk students.

- State funding for **MPSERS** retirement contributions totals \$1.1 billion, including \$960.8 million for the amount above the statutory cap of 20.96% of payroll. In FY2018, the governor is proposing a 2-year phase-in to reduce the assumed rate of return on investments from 8% to 7.5%. Funding is included to pay for both the increase in UAL costs as well as the anticipated increase in normal costs, which would otherwise be paid by districts. With baseline savings for FY2018 due to better-than-anticipated health care experience and positive investment experience over the last few recent years, the net increase for MPSERS is \$27 million. The budget maintains the MPSERS offset payment at \$100 million.
- In recognition of the **higher instructional costs of educating high school pupils**, the executive budget includes \$22 million for additional per-pupil payments to districts with students in grades 9 to 12. Districts will receive up to \$50 per high school pupil enrolled and attending in the district.
- To provide greater budget stability in districts with significant **declining enrollment**, the budget includes \$7 million for districts that have experienced enrollment declines of more than 5% in the last two years. Eligible districts will receive a payment of 1/3 of the foundation allowance multiplied by the difference between a two-year average membership blend and the district's actual membership blend. A district is eligible for this payment for two years.
- The recommendation also recognizes the varying costs of educating students based on type of education setting. For cyber schools that operate **virtual programs**, with minimal facilities costs when compared to their brick and mortar counterparts, the state per-pupil foundation allowance payments are reduced by 20%, which is estimated to save \$16 million.
- The state's cost of education programs operated by public schools for nonpublic and home-schooled students has risen to approximately \$115 million, more than double the amount spent five years ago. Funds for programs that serve nonpublic and home-school pupils are limited to \$60 million under this recommendation, with the remainder of the funds being reprioritized throughout the budget. For pupils enrolled in these program, payments are made from a new categorical (Sec. 23f), rather than through the foundation allowance.

Improving Early Learning and Literacy

- The budget includes \$257.3 million for the **Great Start Readiness Program (GSRP)**. Of that amount, \$243.9 million will provide over 63,000 half-day preschool opportunities to 4-year-olds across the state. The governor's budget includes changes to the formula that target available additional dollars to those ISDs serving the smallest proportion of their eligible 4-year-old population, as recommended by MDE in collaboration with a stakeholder workgroup.
- The budget includes \$26.9 million for **early literacy** efforts to increase reading proficiency by the end of a child's third grade year. Multi-tiered systems of supports provides for regular diagnostic screenings of students, and targeted interventions for students identified as falling

behind. The executive budget maintains funding for professional development and additional instruction time and doubles funding for ISD-based literacy coaches to a total of \$6 million.

Investing in College and Career Readiness Programs

- The budget recommends an increase of \$16.8 million, to \$20 million, for career and technical education **equipment upgrades** and \$9 million for **CTE early/middle college programs** that are aligned with the ten prosperity regions. These programs are intended to provide students with the opportunity to earn an associate's degree, technical certification, transferable college credit, or participation in a registered apprenticeship while taking high school courses. Funding for other **vocational education** programs remains at \$45.8 million.
- The FY2018 budget continues to recommend \$2.5 million for **First Robotics** programs, as well as \$250,000 to pay for testing costs associated with **Advanced Placement and International Baccalaureate tests** for low-income pupils. The budget also maintains \$1.75 million for incentives to districts that support **dual enrollment**.
- A total of \$8.8 million supports the state's **science**, **technology**, **engineering**, **and mathematics** (STEM) initiatives. From this amount, nearly \$2.75 million is recommended to support restructured regional STEM Centers, \$3 million is recommended for delivering STEM-related opportunities to pupils statewide, and \$500,000 is recommended for a new program to improve computer science skills in students statewide.
- The budget continues to recommend \$3 million for the **Michigan College Access Network** to improve college access for low-income and first-generation students.

Assessments and Accountability

- The FY2018 budget continues \$40 million (\$33.7 million in state and \$6.3 million in federal) for costs associated with **student assessments** required under state and federal law. Beginning in 2018-2019, MDE will pilot benchmark assessments that augment the existing assessment framework.
- A total of \$7 million is included in the FY2018 budget (2nd of 2 years) for the costs associated with **local district educator evaluation systems**. Funds are recommended to be used for professional development and training activities.
- The FY2018 budget includes a total of \$40.2 million to districts for **state data collection and reporting costs**. The recommendation maintains \$38 million for data collection, and includes an additional \$2.2 million to continue the work of **the Michigan Data Hub Network**. The regional data hubs are designed to improve the efficiency of local data collection and provide actionable data to districts through common reports and dashboards. **Center for Educational Performance and Information** (CEPI) funding totals \$16.2 million, an increase of \$4 million to convert from a work project-based budget to fully operational on an annual basis.
- The budget includes \$3 million to support **Partnership Models** for interventions in districts identified as needing additional academic supports. With this new program, the department will assign partnership liaisons to eligible districts to develop an intervention plan and coordinate public, private, and non-profit resources to improve student achievement. The budget also maintains \$5 million in funding for the School Reform Office's efforts to intervene in eligible chronically low-performing schools by providing **additional resources needed to improve student achievement** for 3 years.

Student Support Services

- The FY2018 budget provides over \$1.4 billion for **special education services**: \$963 million in state funds and \$431 million in federal funds. Based upon the work of the Special Education Task Force, the budget also provides \$1.6 million to assist ISDs with implementing the **Michigan Integrated Behavioral and Learning Support** (MiBLSi), a nationally-recognized evidence-based and data-driven academic and behavioral intervention model.
- Funding for **adolescent teen health centers** is continued at \$5.6 million and **hearing and vision screenings** is maintained at \$5.2 million.
- Funding for **school lunch and breakfast programs** is \$550.2 million: \$27 million in state funds and \$523.2 million in federal funds.
- Funding is maintained for **adult education programs**, administered by the Talent Investment Agency (TIA), at \$25 million.
- The budget maintains \$7.4 million for the **Michigan Virtual University** to research and support best practices in virtual coursework.
- School transportation safety programs are funded at \$3.3 million: \$1.7 million for school bus inspections provided by Michigan State Police and \$1.6 million for school bus driver safety training. Funding to support transportation costs in small, isolated districts is maintained at \$5 million.
- Education programs in **juvenile justice facilities** are included at \$1.3 million. Educational programs that serve **wards of the court** are supported with \$8 million. Funding for the **Youth ChalleNGe Program** is maintained at \$1.5 million.

Health and Safety Supports

- A total of \$8.7 million is included to continue **early education programs** for children in Flint, including resources to identify and provide services to children impacted by elevated levels of lead. Recommendations include \$3 million for expanded GSRP services, \$2.6 million to support school nurses and social workers, \$2.5 million to allow Genesee ISD to serve Flint children attending school elsewhere, and \$605,000 for nutrition programs.
- The budget includes \$4.5 million for reimbursements to districts and nonpublic schools of up to \$950 per school building for costs associated with **voluntary testing of water**. This program is transferred from the MDE budget.

Debt Service and Other Required Payments

- School Bond Loan Fund Debt Service is funded at \$125.5 million.
- Renaissance Zone reimbursements are recommended at \$18 million.
- School Aid Fund Borrowing Costs are increased to a total of \$6.5 million.
- PILT Payments are maintained \$4.4 million.
- Funding for **Promise Zones** is increased to \$1.5 million.

MPSERS Contribution Rates

The FY2018 MPSERS retirement contribution rates for districts are slightly higher than the FY2017 rates, with an increase of 0.62% in the pension and health normal cost. This increase is attributable to the proposed 2-year phase-in of the lowered assumed rate of investment return (AROR) from 8% to 7.5%. Under the FY2018 Executive Recommendation, districts are being held harmless from the increased cost as the state is reimbursing districts for the expected increase in the normal cost contribution rate resulting from this change.

Rates are detailed below:

		MPSERS R	etirement I	Rates for FY	72018		
	Basic MIP w/Prem Subsidy	Pension Plus w/Prem Subsidy	Pension Plus PHF	Pension Plus to DC w/PHF	Basic/MIP To DC w/ Prem Subsidy	Basic/MIP To DC w/PHF	Basic/ MIP w/PHF
Total Rate	36.88%	35.60%	35.35%	32.28%	32.53%	32.28%	36.63%
Employer Rate:							
Pension Normal Cost	4.35%	3.07%	3.07%	0.00%	0.00%	0.00%	4.35%
Pension UAL	14.78%	14.78%	14.78%	14.78%	14.78%	14.78%	14.78%
Retirement Incentive (10-yr. payback)	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%
Pension Total Rate	20.49%	19.21%	19.21%	16.14%	16.14%	16.14%	20.49%
	1		1	1			
Health Normal Cost	0.25%	0.25%	0.00%	0.00%	0.25%	0.00%	0.00%
Health UAL	4.82%	4.82%	4.82%	4.82%	4.82%	4.82%	4.82%
Retiree Health Total Rate	5.07%	5.07%	4.82%	4.82%	5.07%	4.82%	4.82%
Employer Capped Rate	25.56%	24.28%	24.03%	20.96%	21.21%	20.96%	25.31%
Stabilization Rate	11.32%	11.32%	11.32%	11.32%	11.32%	11.32%	11.32%
FY17 Employer Capped Rate	24.94%	24.31%	24.09%	20.96%	21.18%	20.96%	24.72%



FY2017, FY2018, and FY2019 STATE SCHOOL AID APPROPRIATIONS Executive Budget Recommendation - February 8, 2017

Sec.	APPROPRIATIONS (In thousands):
11j	School Bond Loan Redemption Fund
11m	School Aid Fund Borrowing Costs
11s	Flint Declaration of Emergency
20f	Categorical Offset Payments
20g 21	District Dissolution Transition Costs State School Reform/Redesign
21g	Competency Based Funding Pilot
21h	Partnership Model Districts - NEW
22a	Proposal A Obligation Payment
22b	Discretionary Payment
22d	Isolated District Funding
22g	Consolidation Innovation Grants
22m	Technology Regional Data Hubs - NEW
22n	High School Per-Pupil Bonus - NEW
23f 24	Shared Time Pupils
	Court-Placed Children
24a	Juvenile Detention Facility Programs
24c	ChalleNGe Program
25f	Strict Discipline Academies Pupil Transfers
25g	Dropout Recovery Program Pupil Transfers
26a	Renaissance Zone Reimbursement
26b	PILT Reimbursement
26c	Promise Zone Payments
29	Declining Enrollment Supports - NEW
31a	At-Risk Programs
31a	Adolescent Teen Health Centers
31a	Vision/Hearing Screening
31b	Balanced Calendar/Year-Round School Programs
31c	Gang Prevention and Intervention Programs
31d	School Lunch - State
31d	School Lunch - Federal
31f	School Breakfast
31h	Cooperative Education Grant
31i	Local Produce in School Meals
- ,	
32d	Great Start Readiness
32p	Great Start Early Childhood Block Grants
32q	Early Learning Cooperative
35	Early Literacy Implementation
35a(3)	Early Literacy Professional Development
35a(4)	Early Literacy Diagnostic Tools
35a(5)	Early Literacy Teacher Coaches
35a(6)	Early Literacy Targeted Instruction
35a(7)	Michigan Reading Corp
39a1	Federal NCLB/ESSA Grant Funds
39a2	Other Federal Funding
41	Bilingual Education
51c	Special Education Headlee
51a2	Special Education Fleadiee Special Education Foundations & Sped
51a2 51a3	Special Education Foundations & Special Ed Hold Harmless Pmt. To ISD's
	,
51a11	Special Ed Non Sec 52 to ISD's

	FY 2017	
Current Law PA 249 of '16 6/24/16	Revised Rec	Difference
126,500.0	126,500.0	0.0
3,000.0	5,500.0	2,500.0
10,142.6	10,142.6	0.0
18,000.0	18,000.0	0.0
1,860.0 5,000.0	1,860.0 5,000.0	0.0
500.0	500.0	0.0
0.0	0.0	0.0
5,205,000.0	5,199,000.0	(6,000.0)
3,900,000.0	3,916,000.0	16,000.0
5,000.0	5,000.0	0.0
3,000.0	3,000.0	0.0
0.0	0.0	0.0
0.0	0.0	0.0
8,000.0	8,000.0	0.0
1,328.1	1,328.1	0.0
1,632.4	1,632.4	0.0
750.0	750.0	0.0
750.0	750.0	0.0
20,000.0	18,000.0	(2,000.0)
4,405.1	4,405.1	0.0
1,000.0	1,000.0	0.0
0.0	0.0	0.0
378,988.2	378,988.2	0.0
5,557.3	5,557.3	0.0
5,150.0	5,150.0	0.0
1,500.0	1,500.0	0.0
3,000.0	3,000.0	0.0
22,495.1	22,495.1	0.0
513,200.0	513,200.0	0.0
2,500.0	4,500.0	2,000.0
300.0	300.0	0.0
250.0	250.0	0.0
243,900.0	243,900.0	0.0
13,400.0	13,400.0	0.0
175.0	175.0	0.0
1,000.0	1,000.0	0.0
950.0	950.0	0.0
1,450.0	1,450.0	0.0
3,000.0	3,000.0	0.0
17,500.0	17,500.0	0.0
1,000.0	1,000.0	0.0
821,939.9	744,039.9	(77,900.0)
30,800.0	30,800.0	0.0
1,200.0	1,200.0	0.0
644,500.0	626,900.0	(17,600.0)
271,600.0	261,400.0	(10,200.0)
1,100.0	1,000.0	(100.0)
3,700.0	3,600.0	(100.0)
0,700.0	5,000.0	(100.0)

FY 2018			FY 2019				
		ł	112	Difference			
Executive Budget	Difference From		Executive Budget	From			
	FY17 Current Law			FY18 Exec Rec			
125,500.0	(1,000.0)		125,500.0	0.0			
6,500.0	3,500.0		7,500.0	1,000.0			
8,730.1	(1,412.5)		0.0	(8,730.1)			
18,000.0	0.0		18,000.0	0.0			
0.0	(1,860.0)		0.0	0.0			
5,000.0	0.0		5,000.0	0.0			
3,000.0	(500.0) 3,000.0		3,000.0	0.0			
5,107,000.0	(98,000.0)		5,030,000.0	(77,000.0)			
3,950,000.0	50,000.0		3,947,000.0	(3,000.0)			
5,000.0	0.0		5,000.0	0.0			
0.0	(3,000.0)		0.0	0.0			
2,200.0	2,200.0		2,200.0	0.0			
22,000.0	22,000.0		22,000.0	0.0			
60,000.0	60,000.0		60,000.0	0.0			
8,000.0	0.0		8,000.0	0.0			
1,339.0	10.9		1,339.0	0.0			
1,528.4	(104.0)		1,528.4	0.0			
0.0	(750.0)		0.0	0.0			
0.0	(750.0)		0.0	0.0			
18,000.0	(2,000.0)		18,000.0	0.0			
4,405.1	0.0		4,405.1	0.0			
1,500.0	500.0		2,500.0	1,000.0			
7,000.0	7,000.0		0.0	(7,000.0)			
528,988.2	150,000.0		528,988.2	0.0			
5,557.3	0.0		5,557.3	0.0			
5,150.0	0.0		5,150.0	0.0			
3,000.0	1,500.0		0.0	(3,000.0)			
0.0	(3,000.0)		0.0	0.0			
22,495.1	0.0		22,495.1	0.0			
523,200.0	10,000.0		523,200.0	0.0			
4,500.0	2,000.0		4,500.0	0.0			
4,500.0	(300.0)		4,500.0	0.0			
	\ /						
0.0	(250.0)		0.0	0.0			
243,900.0	0.0		243,900.0	0.0			
13,400.0	0.0		13,400.0	0.0			
0.0	(175.0)		0.0	0.0			
1,000.0	0.0		1,000.0	0.0			
950.0	0.0		950.0	0.0			
1,450.0	0.0		1,450.0	0.0			
6,000.0	3,000.0		6,000.0	0.0			
17,500.0	0.0		17,500.0	0.0			
0.0	(1,000.0)		0.0	0.0			
731,600.0	(90,339.9)		731,600.0	0.0			
30,000.0	(800.0)	l	30,000.0	0.0			
1,200.0	0.0	l	1,200.0	0.0			
640,400.0	(4,100.0)	ĺ	652,900.0	12,500.0			
266,000.0	(5,600.0)	Ì	270,500.0	4,500.0			
1,000.0	(100.0)	ĺ	1,000.0	0.0			
3,600.0	(100.0)	ĺ	3,600.0	0.0			
5,000.0	(100.0)	ı	5,000.0	0.0			

Sec.	APPROPRIATIONS (In thousands):
51a6	Special Ed Rule Change
53a	Court Placed Special Ed FTE
54	MI School for Deaf and Blind
54b	Integrated Behavior and Learning Support (MiBLSI)
55	Conductive Learning Center Study
56	Special Ed Millage Equalization
51a	Special Education - Federal IDEA
51d	Special Education - Other Federal
61a	Vocational Education
61a(4)	Restaurant & Culinary Arts Training Program
61b	CTE Middle College Program
61c	CTE Equipment Upgrades
62	ISD Vocational Ed Millage Reimbursement
63	Van Buren ISD/Local Health Department Partnership
64b	Dual Enrollment Incentive Payments
65	Detroit Pre-College K-12 Engineering Program
67	Michigan College Access Network (MCAN)
67	College and Career Readiness Tools
74	Bus Driver Safety
74	School Bus Inspection Program
78	Statewide School Drinking Water Quality Program
81	ISD General Operations
94	Advanced Placement (AP) Incentive Program
94a	CEPI - State
94a	CEPI - Federal
95a	Educator Evaluations
98	Michigan Virtual University
99h	First Robotics
99k	Cybersecurity Competitions - NEW
99s(3)	MiSTEM Council
99s(4)	Math/Science Centers - State
99s(4)	Math/Science Centers - Federal
99s(6)	Science Olympiad
99s(7)	Van Andel Education Institute
99t	Online Algebra Tool
102d	Reimbursement of Financial Analytical Tools
104	Student Assessments - State
104	Student Assessments - Federal
104d	Computer Adaptive Tests
107	Adult Education
147a	MPSERS Cost Offset
147a(2)	MPSERS Normal Cost Offset - NEW
147c	MPSERS UAAL Rate Stabilization Payment
152a	Data Collection and Reporting Costs
152b	Nonpublic School Reimbursement TOTAL SCHOOL AID APPROPRIATIONS

Current Law	Revised	
PA 249 of '16	Rec	Difference
6/24/16	NCC	
2,200.0	2,200.0	0.0
10,500.0	10,500.0	0.0
1,688.0	1,688.0	0.0
1,125.0	1,125.0	0.0
150.0	150.0	0.0
37,758.1	37,758.1	0.0
370,000.0	370,000.0	0.0
71,000.0	61,000.0	(10,000.0)
36,611.3	36,611.3	0.0
79.0	79.0	0.0
9,000.0	9,000.0	0.0
3,200.0	3,200.0	0.0
9,190.0	9,190.0	0.0
250.0	250.0	0.0
1,750.0	1,750.0	0.0
340.0	340.0	0.0
3,000.0	3,000.0	0.0
50.0	50.0	0.0
1,625.0	1,625.0	0.0
1,695.6	1,695.6	0.0
0.0	0.0	0.0
67,108.0	67,108.0	0.0
250.0	250.0	0.0
12,173.2	12,173.2	0.0
193.5	193.5	0.0
0.0	0.0	0.0
7,387.5	7,387.5	0.0
2,500.0	2,500.0	0.0
0.0	0.0	0.0
1,050.0	1,050.0	0.0
2,750.0	2,750.0	0.0
5,249.3	5,249.3	0.0
250.0	250.0	0.0
250.0	250.0	0.0
1,500.0	1,500.0	0.0
1,500.0	1,500.0	0.0
33,894.4	33,894.4	0.0
6,250.0	6,250.0	0.0
4,000.0	4,000.0	0.0
25,000.0	25,000.0	0.0
100,000.0	100,000.0	0.0
0.0	0.0	0.0
982,800.0	982,800.0	0.0
38,000.5 2,500.0	38,000.5 2,500.0	0.0
\$ 14,161,842.10	\$ 14,058,442.10	\$ (103,400.00)
,,	,,2	(,)
12,052,309.3	12,036,809.3	(15,500.0)

Executive Budget		Executive Budget	Difference From
	FY17 Current Law		FY18 Exec Rec
2,200.0	0.0	2,200.0	0.0
10,500.0	0.0	10,500.0	0.0
1,688.0	0.0	1,688.0	0.0
1,600.0	475.0	1,600.0	0.0
0.0	(150.0)	0.0	0.0
37,758.1	0.0	37,758.1	0.0
370,000.0	0.0	370,000.0	0.0
61,000.0	(10,000.0)	61,000.0	0.0
36,611.3	0.0	36,611.3	0.0
0.0	(79.0)	0.0	0.0
9,000.0	0.0	9,000.0	0.0
20,000.0	16,800.0	0.0	(20,000.0
9,190.0	0.0	9,190.0	0.0
0.0	(250.0)	0.0	0.0
1,750.0	0.0	1,750.0	0.0
0.0	(340.0)	0.0	0.0
3,000.0	0.0	3,000.0	0.0
0.0	(50.0)	0.0	0.0
1,625.0	0.0	1,625.0	0.0
1,705.3	9.7	1,705.3	0.0
4,500.0	4,500.0	0.0	(4,500.0
67,108.0	0.0	67,108.0	0.0
250.0	0.0	250.0	0.0
16,216.0	4,042.8	16,216.0	0.0
193.5	0.0	193.5	0.0
7,000.0	7,000.0	0.0	(7,000.0
7,387.5	0.0	7,387.5	0.0
2,500.0	0.0	2,500.0	0.0
500.0	500.0	0.0	(500.0
3,050.0	2,000.0	3,050.0	0.0
2,750.0	0.0	2,750.0	0.0
4,700.0	(549.3)	4,700.0	0.0
0.0	(250.0)	0.0	0.0
0.0	(250.0)	0.0	0.0
0.0	(1,500.0)	0.0	0.0
0.0	(1,500.0)	0.0	0.0
33,709.4	(185.0)	33,709.4	0.0
6,250.0	0.0	6,250.0	0.0
0.0	(4,000.0)	0.0	0.0
25,000.0	0.0	25,000.0	0.0
100,000.0	0.0	100,000.0	0.0
48,969.0	48,969.0	97,937.0	48,968.0
960,784.0	(22,016.0)	1,023,688.0	62,904.0
38,000.5	0.0	38,000.5	0.0
0.0	(2,500.0)	0.0	<u>0.0</u>
\$ 14,302,088.80	\$ 140,246.70	\$ 14,302,230.70	\$ 141.90

REVENUES:
School Aid Fund
General Fund
Community District Trust Fund/Other SR Funds
Federal Funds
TOTAL APPROPRIATED REVENUES

\$ 14,161,842.10	\$ 14,058,442.10	\$ (103,400.00)
<u>1,818,632.7</u>	1,730,732.7	(87,900.0)
72,000.1	72,000.1	0.0
218,900.0	218,900.0	0.0
12,052,309.3	12,036,809.3	(15,500.0)

\$ 14,302,088.80	\$ 140,246.70
1,726,943.5	(91,689.2)
72,000.1	0.0
215,000.0	(3,900.0)
12,288,145.2	235,835.9

\$ 14,302,230.70	\$ 141.90
1,726,943.5	0.0
72,000.0	(0.1)
145,000.0	(70,000.0)
12,358,287.2	70,142.0



STATE BUDGET OFFICE February 8, 2017

School Aid Executive Budget Fiscal Years 2017, 2018 and FY2019 Balance Sheet (in millions)

	ı	FY2017		FY2018	I	FY2019
January 2017 Consensus Revenue Estimate	\$	12,457.0	9	5 12,783.1	\$	13,131.5
HMO Use Tax (PA 161/162 of 2014)	\$	52.6	\$	-	\$	-
Subtotal, Revised School Aid Fund		12,509.6	\$		\$	13,131.5
General Fund	\$	218.9	\$		\$	145.0
Community District Trust Fund	\$	72.0	\$		\$	72.0
Federal Funds	\$	1,730.7	\$		\$	1,726.9
Total Resources Available - Ongoing	\$	14,531.2	\$	•	\$	15,075.4
School Aid Ongoing Costs						
Current Law Budget	\$	14,119.8				
Pending Supplemental (2017-2)	\$	(103.4)				
Executive Recommendation			\$	14,202.4	\$	14,204.3
Community Callagae Oppoint Coata						
Community Colleges Ongoing Costs Current Law Budget	\$	260.4				
Current Law Budget	Ф	200.4				
Executive Recommendation			\$	391.5	\$	396.2
Hairranities On rain a Costa						
Universities Ongoing Costs	Φ.	007.4				
Current Law Budget	\$	237.1				
Executive Recommendation			\$	235.2	\$	237.7
Total Expenditures - Ongoing	\$	14,513.9	\$	14,829.1	\$	14,838.2
Ongoing Revenue Balance	\$	17.3	\$	(32.1)	\$	237.2
				(===-/	<u> </u>	
Beginning Balance - One-Time	\$	168.2	\$	143.4	\$	7.6
One-Time School Aid Budget Investments						
Current Law Budget - School Aid	\$	42.0				
Executive Recommendation - School Aid			\$	99.7	\$	97.9
Executive Recommendation - Community Colleges			\$	3.6	\$	7.2
Executive Recommendation - Universities			\$	0.4	\$	0.8
Total Expenditures - One-Time	\$	42.0	4	103.7	\$	106.0
One-Time Revenue Balance	\$	126.1	\$	39.7	\$	(98.4)
			<u>-</u>			
Estimated CAFR Balance	\$	143.4	\$	7.6	\$	138.8

FLINT EDUCATION-RELATED SUMMARY FY2016 to FY2018

Revised February 6, 2017

School Aid/Department of Education		FY16 Enacted	FY17 Enacted	E	FY17 Water Emergency eserve Fund	FY18 Executive Request
1) Flint Community Schools	\$	320,000	\$ 1,292,500	\$	1,292,500	\$ 2,625,000
School Nurses (FY16 in MDE PA 3/268; FY17 & FY18 in School Aid, Sec 11s)	\$	320,000	\$ 317,500	\$	317,500	\$ 645,000
School Social Workers (FY17 & FY18 in School Aid, Sec 11s)	\$	-	\$ 975,000	\$	975,000	\$ 1,980,000
2) Genesee ISD (FY16 in MDE PA 3/268; FY17 & FY18 in School Aid, Sec 11s)	\$	2,365,000	\$ 1,195,000	\$	1,195,000	\$ 2,500,000
Early On/Service Coordinators/ Psychologist/Wraparound Coordinator/Communication Resources	\$	2,225,000	\$ 367,500	\$	367,500	\$ 800,000
Health Professionals/Speech & Language Pathologist	\$	-	\$ 170,000	\$	170,000	\$ 350,000
Literacy Coach	\$	-	\$ 275,000	\$	275,000	\$ 570,000
Nutrition for K-5 (Fresh Fruit/Vegetables)	\$	140,000	\$ 382,500	\$	382,500	\$ 780,000
3) Early On Type Intervention Services (FY 16 in School Aid, Sec 110; FY17 school aid sec 11s)	\$	8,300,000	\$ 6,155,000	\$	6,155,000	\$ -
4) Great Start Readiness Program (FY16 in School Aid, Sec 11o; FY17 & FY18 in school aid, Sec 11s)	\$	900,000	\$ 1,500,000	\$	1,500,000	\$ 3,000,000
Genesee ISD summer GSRP	\$	650,000	\$ -	\$	-	\$ -
Flint summer GSRP-like program with postsecondary	\$	250,000	\$ -	\$	-	\$ -
5) Child Care Services - CCDF (FY16 includes sum sufficient for Partnership as allowable use)	\$	8,000,000	\$ 8,000,000	\$	-	\$ -
Child Care Services - CCDF Work Project	\$	8,000,000	\$ -	\$	-	\$ -
Communication to Child Care Providers - CCDF	\$	100,000	\$ 50,000	\$	-	\$ -
6) Nutrition Programs (in MDE PA 3/268, FY18 in school aid sec 11s)	\$	9,500,000	\$ -	\$	-	\$ 605,000
Summer Food Service Program - Extra serving of produce at each meal	\$	80,000	\$ -	\$	-	\$ 80,000
Childcare centers and homes - 1 produce serving at breakfast & 2 at lunch	\$	150,000	\$ -	\$	-	\$ 150,000
Summer Electronic Benefit Transfer - \$60 card (\$3.5 M TANF)	\$	4,330,000	\$ -	\$	-	\$ -
Summer Food Service Program - Adult meals	\$	1,440,000	\$ -	\$	-	\$ 375,000
Fresh Produce Deliveries	\$	3,500,000	\$ -	\$	-	\$ -
7) Flint Emergency Reserve Fund	\$	-	\$ 200	\$	-	\$ 100
MDE placeholder for transferring (PA 268 of 2016)	\$	-	\$ 100	\$	-	\$ -
School aid placeholder for transferring (Sec 11s)	\$	-	\$ 100	\$	-	\$ 100
School Aid/Department of Education Total	\$	37,485,000	\$ 18,192,700	\$	10,142,500	\$ 8,730,100
<u>Funded From:</u>						
General Fund	\$	17,885,000	\$ 10,142,500	\$	10,142,500	\$ 8,730,000
School Aid Fund	\$	-	\$ -	\$	-	\$ -
Federal CCDF	\$	16,100,000	\$ 8,050,000	\$	-	\$ -
Federal TANF	\$	3,500,000	\$ -	\$	-	\$ -
Flint Emergency Reserve Fund	\$	-	\$ 200	\$	-	\$ 100
Total Funding	\$	37,485,000	\$ 18,192,700	\$	10,142,500	\$ 8,730,100

FY16 appropriations can be carried forward to offset annualization costs.

FY17 recommendations are based on half-year funding.



STATE BUDGET OFFICE FY2018 Executive Budget Recommendation

SCHOOL AID BUDGET INCREASE FUNDING FOR ACADEMICALLY AT-RISK STUDENTS BY \$150 M TO \$529 MILLION

<u>Increased Funding:</u> The Executive Budget Recommendation increases targeted funding for academically at-risk students by \$150 million to \$529 million, a 40 percent increase.

Eligibility for receiving funds is expanded in two ways:

- All districts and public school academies are now eligible to receive funding for their at-risk students.
 Allocations to districts are based on 11.5% of the statewide average foundation allowance, rather than 11.5% of each district's foundation allowance to improve equity among districts.
- The definition of an at-risk student is expanded to include all children who are economically disadvantaged, not just those income-eligible for free lunch (130% or below of the federal poverty level). Economically disadvantaged is defined as those who are income-eligible for free and reduced lunch (185% or below of the federal poverty level), those who live in families receiving food assistance through the federal Supplemental Nutrition Assistance Program (SNAP) or cash assistance through the federal Temporary Assistance for Needy Families (TANF) program, or children who are homeless, migrant, or are in foster care.

An estimated 131,000 additional children, a 24% increase, will be eligible to receive at-risk services if they are in danger of falling behind academically. Per at-risk pupil funding will increase to \$778, compared to the current average of \$673, an increase of \$105 per at-risk pupil. The total number of children potentially eligible for direct services is nearly 680,000.

Services will continue to be provided using a multi-tiered system of supports (MTSS) framework. Under MTSS, educators use academic and behavioral data to deliver instruction with increasing levels of intervention based on identified student needs. MTSS implementation is expanded to grade 8.

<u>Increased Accountability:</u> This proposal includes more specific metrics to measure improvement in at-risk student academic performance:

- Address chronic absenteeism issues. Ensure that at-risk children are attending school regularly by
 comparing the rates of chronic absenteeism for economically disadvantaged children and English
 language learners (ELL) in the district to the rate for those children that are not economically
 disadvantaged.
- Improve 3rd Grade English Language Arts (ELA) proficiency: Ensure that the proportion of economically disadvantaged and ELL children in the bottom 30% of a district's performance on 3rd grade ELA tests is not more than the proportion of non-economically disadvantaged pupils in the bottom 30%. This metric encourages districts to better target funds to closing measures whether districts are closing achievement gaps and better targets funds.
- Improve 8th Grade Mathematics proficiency: Similar to the above metric, districts would need to ensure that the proportion of economically disadvantaged and ELL children in the bottom 30% of a district's performance on 8th grade mathematics tests is not more than the proportion of non-economically disadvantaged pupils. Eighth grade is the gatekeeper grade for math skills, the same as 3rd grade reading

- is for reading skills. A focus on math skills is consistent with Michigan's emphasis on preparing students for high-demand, high-paying careers in the science, technology, engineering and math (STEM) fields.
- **Expanded High School Opportunities:** This metric would encourage districts to enroll at-risk students in grades 9 to 12 in career and technical education coursework, advanced placement or International Baccalaureate programs, or equivalent dual enrollment courses with a postsecondary institution.

The Executive Recommendation expands allowable uses of funds to professional development related to implementing MTSS with fidelity and improvement in student achievement on the more specific metrics.

Beginning in 2020-2021, if a district or public school academy has not achieved the metrics or made significant progress, the State Superintendent is authorized to assign a team of persons with expertise in comprehensive school aid district reform to partner with the district, the intermediate district, community organizations, local employers, and others to conduct a review of:

- The district's implementation and utilization of its multi-tiered system of supports (MTSS)
- The district's leadership and educator capacity to improve student outcomes
- The district's classroom, instructional and operational practices to ensure alignment with best practices and state curriculum standards.
- The district's use of financial resources to ensure that they are effectively targeted to improving academic achievement for at-risk pupils.

<u>Background Information:</u> The Augenblick, Palaich and Associates (APA) Michigan Education Finance Study (June 2016) contained a regression analysis that indicated there was a more significant impact on math and reading proficiency from targeting funds to economically disadvantaged students and English language learners than providing an increase in general operations funding. Similarly, the National Council of State Legislatures' (NCSL) study, *No Time to Lose*, (August 2016) indicates that top-performing countries provide extra support to struggling students. Marc Tucker, with the National Center on Education and the Economy, notes in his review of the reasons for Massachusetts's success that there are more resources for disadvantaged students who need them the most, so that all students can reach high standards.



STATE BUDGET OFFICE FISCAL YEAR 2018 EXECUTIVE RECOMMENDATION FEBRUARY 8, 2017

School Aid / Education Partnership Model

Overview:

The fiscal year 2018 budget recommendation includes \$3.6 million to support partnerships between the Department of Education (MDE) and education stakeholders to assist districts struggling with poor student academic performance. The proposal provides for \$3 million in the School Aid budget and a corresponding \$640,000 in the MDE budget to coordinate the program (4 FTEs).

A district is eligible to be assigned to a partnership by the Superintendent of Public Instruction if it has at least one school receiving an F, or comparable grade, in a state accountability system and that school is not under the oversight of the School Reform Office.

Other partners may include intermediate school districts, community members, education organizations and higher education institutions, as applicable. These partners will perform a comprehensive evaluation including reviews of how the district uses data to inform instruction, classroom practices and curriculum, and leadership/educator capacity to improve student achievement. The district, along with its partners, will be responsible for developing an intervention plan based on that review, with measurable benchmarks for determining improvement.

Upon approval of the intervention plan by the State Superintendent, the department will assign a team of persons with expertise in comprehensive school reform to partner with the district to determine whether existing resources are being used as efficiently and effectively as possible to improve student achievement.

The State Superintendent must approve how funds from this appropriation will be expended. Potentially allowable expenditures may be for professional development for teachers and school leadership, increased instructional time, teacher mentoring, and other expenditures that directly impact student achievement but cannot be paid for from existing district financial resources.



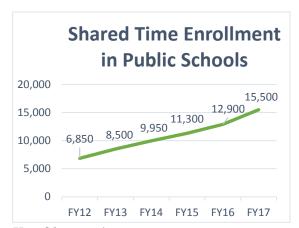
STATE BUDGET OFFICE February 8, 2017 FY2018 School Aid Executive Recommendation Shared Time Program Overview – Revised

Proposal Information

Shared time instruction allows a nonpublic student to enroll in "non-essential" elective courses at a public school and be considered a *part-time pupil* in the public school for state aid purposes. These part-time pupils are combined to create a full-time equivalent (FTE) number of pupils on which districts receive state payments. Shared time enrollment has doubled since 2012, as legislation has expanded the options for districts in the past several years, and as districts have increased their course offerings for nonpublic pupils. At a cost of about \$7,500 per FTE in foundation allowance dollars, shared time instruction will cost the state over \$115 million or the equivalent of nearly \$80 per public school student in fiscal year 2017.

For fiscal year 2018, the Executive Recommendation caps the amount for these programs at \$60 million. Since shared time reimbursements are only paid for non-core, non-essential, elective courses, money invested in shared time is not being used to improve student academic outcomes in core subject areas. The governor recommends the savings from the cap be reinvested in the state education system to improve student outcomes in these core subject areas.

Background Information



Key Observations:

A large portion of the shared time FTEs are attributable to a small number of districts. Over 50% of the 15,500 FTEs in fiscal year 2017 are from ten school districts. In total, about 300 districts receive reimbursements for shared time students. Only 30% of the shared time students are being served at a public school site. The remaining 70% (11,000 FTE) are being served in a nonpublic school both in and outside of the district's boundaries.

Also, new for fiscal year 2017, kindergarten programs are eligible for purposes of shared

Total Participation

The participation in shared time instruction has increased in recent years. In fiscal year 2012, about 6,850 FTEs were reimbursed under this program. In fiscal year 2017, the number has increased to 15,500 FTE. On a headcount basis, over 100,000 non-public school students enrolled part-time in a public school.

Top 10 Shared Time Districts by FTE					
District	FY17 FTE				
Brighton Area Schools	1,753	23%			
Berkley School District	1,325	23%			
Grand Rapids Public Schools	879	5%			
Clarkston Community School District	875	10%			
Oxford Community Schools	651	11%			
Berrien Springs Public Schools	552	14%			
Redford Union Schools, District No. 1	441	14%			
Carrollton Public Schools	433	19%			
Gull Lake Community Schools	432	12%			
Madison District Public Schools	425	25%			
Total	7,766				

time. Up until this year, shared time had been precluded to pupils in grades 1-12. There were 7,000 students reported in the Fall 2016 as kindergarten shared time (1,100 FTE). When looking at just the ten districts identified above, they account for 3,100 of the 7,000. On average, for these districts, 45% of their kindergarten enrollment is attributable to shared time program offerings.



STATE BUDGET OFFICE FISCAL YEAR 2018 EXECUTIVE RECOMMENDATION FEBRUARY 8, 2017

State of Michigan Defined Benefit Retirement and Retiree Healthcare Plans Assumed Rate of Return on Investments

Overview:

The Michigan Office of Retirement Systems (ORS) administers defined benefit (DB) retirement programs and related retiree healthcare plans for Michigan's state employees, public school employees (MPSERS), judges, State Police enlisted officers, and National Guard members.

Defined benefit retirement systems are built on employers and employees making contributions to the system as employees accrue years of service. Those contributions are then invested on a long-term basis. The combination of the original contributions and investment earnings are then utilized to make benefit payments when an employee retires.

A number of actuarial assumptions are utilized to determine annual required contribution amounts, including an assumption regarding the long-term rate of investment return. The current long-term assumed rate of investment return for the state's retirement systems is 8%, except that the assumption is set at 7% for the recently created public school and state police hybrid plans, which cover new employees in those categories.

Based on the advice of the state's Bureau of Investments and the retirement systems' actuary, the governor is recommending that the assumed rate of return on investments (AROR) be reduced from 8.0% to 7.5% for the state's DB pension and retiree health care plans. This change will be adopted by the retirement systems' boards and the director of the Department of Technology, Management and Budget.

This change in the investment return assumption is more in line with the industry standards based on expectations of the long-term markets. Assumed rates of return that are set too high understate retirement liabilities and undercharge for current payments at the expense of future payments. If no action is taken within the next two years, it is likely the actuary will issue a qualified valuation, which may also impact the state's credit ratings.

System	Return Assumption
Indiana Teachers	6.75%
Illinois Teachers	7.00%
Wisconsin State	7.20%
Pennsylvania Teachers	7.25%
Ohio Teachers	7.75%
Minnesota Teachers	8.40%
*Average	7.39%
**Median	7.23%

Benefits of lowering the assumed rate of return:

- Reduces the risk of future Unfunded Actuarial Accrued Liability (UAL) growth.
- Increases sustainability of the funds.
- Increases stability of contribution rates.
- Moves the legacy DB plans and retiree healthcare plans toward the best practice utilized by the public school and State Police hybrid plans.
- Improves the state's ability to make benefit payments and meet our promises.

Budgetary impacts of lowering the assumed rate of return:

Because investment income plays a large role in determining the required contributions for the
retirement systems, a reduction in the assumed rate of return requires a corresponding increase
in employer contributions. Additional contributions now, however, will reduce the risk of even
larger contribution increases in later years.

- The increased contributions are needed to pay toward both the unfunded accrued actuarial liability (UAL) legacy costs and the normal costs, which are the annual payments into the retirement system for the calculated costs of future benefits of current employees when they retire based on accruing additional service time each year.
- It is important to note that in general there is a three-year lag between the date of an actuarial valuation and the budget year that it affects. For example, fiscal year 2015 valuations for pension and retiree health (OPEB) were used in developing the fiscal year 2018 budget. Since the 2015 valuation is complete, a budgetary adjustment was made to account for the increased level of required contributions that would have been calculated assuming a lower rate of return. The lower assumed rate of return will be used by the actuary to complete the 2016 valuation later this year, directly impacting fiscal year 2019 budgetary requirements.

Executive Budget Proposal:

The fiscal year 2018 budget includes \$153 million in the Education Omnibus and \$93.9 million (\$50.8 million general fund) in the General Omnibus, for a total of \$246.9 million, to recognize the costs of lowering the assumed rate of return. The budget effectively assumes that the rate is reduced over 2 years for MPSERS and immediately in fiscal year 2018 for all other systems

For the Michigan Public School Employees' Retirement System (MPSERS), the fiscal year 2018 budget includes \$100 million for increased UAL costs, which must be paid by the state, as a statutory cap limits districts' and other employers' UAL obligations to 20.96% of payroll (25.73% for universities). The governor's budget also includes an additional \$53 million to pay for the anticipated increase in normal cost contributions, which would otherwise be paid by employers. Thus, districts, colleges, libraries, and universities are held harmless from this change.

For state employees, the costs resulting from the lowered assumed rate of return have been built into defined calculations applied to all appropriation line items containing employee compensation costs.

Even with this significant investment, the net year-over-year cost increase in state-level costs for all retirement systems is under \$10 million. This is due to baseline savings resulting from better-than-anticipated health care experience, positive investment return experience in recent years, and the completion of paying off the costs of the most recent state employee early retirement incentive over a 5-year period.

Additional Contributions at 7.5% (in thousands)

System	FY 2018	FY 2019
Public Schools (MPSERS)	\$153,000.0	\$306,000.0
State Employees (SERS)	\$83,650.8	\$83,650.8
State Police	\$8,987.4	\$8,987.4
Judges	\$1,033.9	\$1,033.9
Military	\$224.6	\$224.6
Total Additional Costs	\$246,896.7	\$399,896.7

Baseline Savings	
MPSERS	(\$126,300.0)
SERS	(\$111,000.0)
Total Savings	(\$237,300.0)
Net FY18 Increased Cost	\$9,596.7