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The Voice of Small Business

MICHIGAN

To: Honorable Members of the Michigan House

From: Charles Owens, State Director

Date: June 21, 2011

RE: House Bill 4732 – Changes to Youth Employment Reform

We are writing to you to ask for your support of House Bill 4732 that would revise the current formula used to limit the working hours of students.

This bill would delete the current formula that states that a student may not work more than a combined 48 hours of work and school time and instead sets a 24-hour standard maximum on the amount of time a youth can be employed during the school year.

The current formula forces small businesses to keep track of both school time and work time for each student. As many businesses will hire workers from different school districts, the requirement becomes even more complicated.

This legislation would bring Michigan more in line with the rest of the country. Michigan is one of only three states that use a formula to determine how much time a student may work. Thirty states have no limit on the amount of time a student is eligible to work and 17 states limit students an average of 36.5 hours of work time per week.

Again we ask you to support HB 4732.

Thank you for your support of small business.

National Federation of Independent Business – MICHIGAN
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