



iCademy Global and Innocademy thank the Education & Appropriations Committees for their support of innovative initiatives in education!

IES Schools are built on four non-negotiable foundations: Each school regardless of location, demographics, or size is rooted in ...

Leadership

Leadership is a way of thinking. Students will graduate from iCademy Global with a deep rooted sense of *leading* by example, *serving* others, and developing goals related to leadership.

At Innocademy *leadership* qualities are deliberately taught and modeled using "The 7 Habit of Happy Kids" by Sean Covey. It doesn't take long to hear students working through an issue using the phrase "let's make this a <u>win-win</u>". Opportunities are abundant for students to demonstrate leadership at school and throughout the community.

Leadership

Budding baristas: iCademy students open coffee shop

Students at iCademy Global at 8485 Homestead Drive in Zeeland have been creating a business plan for the shop for at least the past year.





















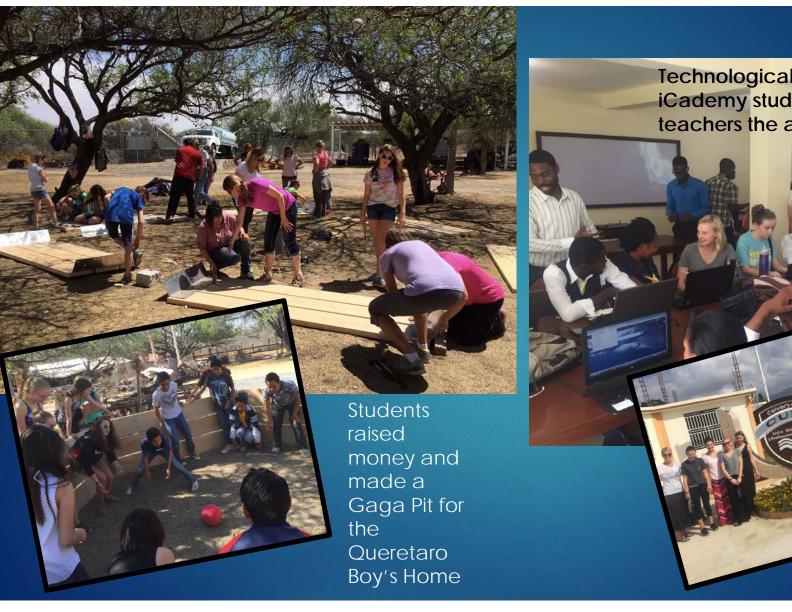




Stewardship

▶ iCademy Global fosters hearts of gratitude and the understanding of stewardship as a way of life. Stewardship is giving of our gifts and talents for the betterment of those around us. iCademy Global provides opportunities for students to discover their gifts and passions and provides tangible experiences of giving.

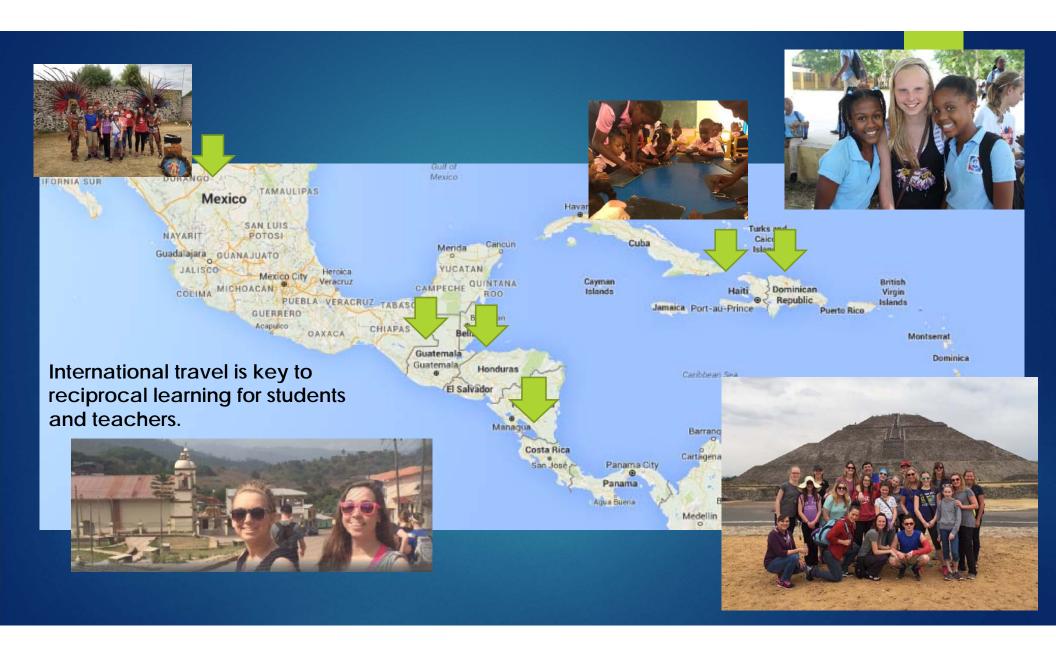
At Innocademy stewardship is at the *heart* of everything we do. It is about a "Culture of Caring" *building relationships* and being part of something bigger than ourselves.





Global

- > iCademy Global students will immerse themselves in cultural and global awareness. Students will graduate with the opportunities to deeply understand a culture, travel internationally, and actively engage in a cultural and global need.
- At Innocademy, we believe learning extends beyond our four walls. Students are intentionally immersed in diverse environments and cultures. We are global thinkers who value the culture, expertise, and passion of others around the world.



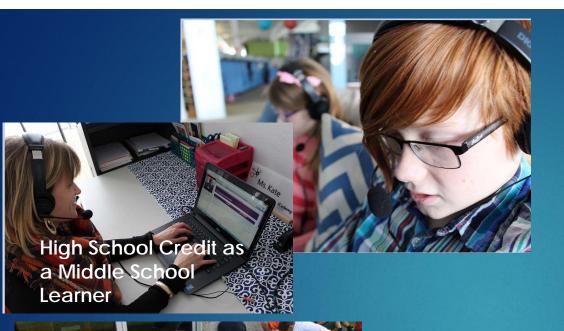
High Academic Achievement

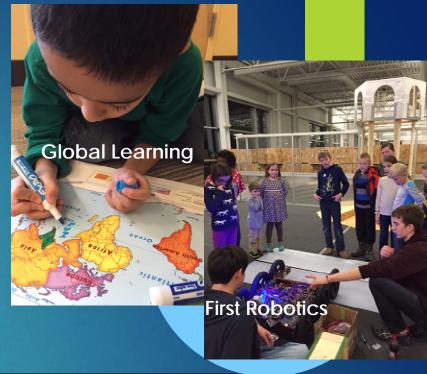
- iCademy Global students experience learning at a higher level. We seek to raise the bar on education. Our students have access to a customized curriculum that fosters community with not only teachers and other students, but the area in which they live and beyond.
- At Innocademy, "Just Right Learning" empowers students by allowing them to work in flexible multi-age groups that challenge them to reach the next academic milestone. Just Right Learning enables students to learn at their own pace and mode of instruction, whether a student needs to pause & process or accelerate & advance.

M-STEP '15 School to State Comparison

iCademy								
State % Met Standard	iCad % Met Standard	Difference	Grade	Subject	# of Students			
49	38	-11	3	Mathematics	19			
50	67	17	3	English Language Arts	19			
41	56	15	4	Mathematics	20			
47	56	9	4	English Language Arts	20			
12	7	-5	4	Science	20			
33	44	11	5	Mathematics	25			
49	53	4	5	English Language Arts	25			
22	38	16	5	Social Studies	25			
33	39	6	6	Mathematics	16			
45	54	9	6	English Language Arts	16			
33	50	17	7	Mathematics	23			
49	64	15	7	English Language Arts	23			
23	64	41	7	Science	23			
32	21	-11	8	Mathematics	38			
48	21	-27	8	English Language Arts	38			
30	21	-11	8	Social Studies	38			

Innocademy								
State % Met Standard	Inno % Met Standard	Difference	Grade	Subject	# of Students			
49	50	1	3	Mathematics	22			
50	55	5	3	English Language Arts	22			
41	41	0	4	Mathematics	22			
47	55	8	4	English Language Arts	22			
12	9	-3	4	Science	22			
33	52	19	5	Mathematics	25			
49	89	40	5	English Language Arts	25			
22	26	4	5	Social Studies	25			
33	30	-3	6	Mathematics	16			
45	56	11	6	English Language Arts	16			
33	56	23	7	Mathematics	23			
49	67	18	7	English Language Arts	23			
23	44	21	7	Science	23			
32	46	14	8	Mathematics	13			
48	77	29	8	English Language Arts	13			
30	31	1	8	Social Studies	13			









QPOE3 from Van Andel Institute

How are we different? A culture based on Innovation

- Pace of deliberate change by taking calculated risks. Retooling of approaches, curriculum, and technology is essential in this historic time for educational reform.
- No taxing of local communities. Have to find ways to run efficiently and be wise stewards of state funding.
- Our teacher-led philosophy promotes school-wide ownership as administrative responsibilities are spread and teachers are the key decision makers. Teacher-led structure requires trust, risk-taking, and honesty which in turn creates an invested, powerhouse team that spends money like it's their own...all while considering first what is best for kids.
- Play big, stay small!
- Competition...If we want our online school to attract students, then it has to get better (academically & relationally) faster than the rest....THAT is innovation!

How can educators and legislators work together?

- Flexible Thinking in Policy & Decision Making
 - ▶ M-STEP participation rates for traveling families
 - ▶ iCademy has families that travel internationally for parent's work & need to take state assessments offsite, alternatives dates, or exempt them from state accountability
 - Considerations for Spanish Immersion students &teachers
 - ▶ 3rd grade reading test is difficult for students who start receiving instruction in English in 2nd grade
 - Modified teacher certification for native speakers
 - ► A system that fosters international teacher and student exchanges...our schools would love to be a "guinea pig"
 - Assessment calendars that honor flexible learning groups and balanced calendars
 - Alternative certification for STEM experts in their field
- Budgetary Considerations
 - Professional Development funding to support STEM, reading, technology initiatives
 - ► Exemplar PD including Van Andel Science Institute, Buck Institute for Education model for Project Based Learning, & Susan Barton Bright Solutions for Dyslexia
 - Flexibility with budgeting General Fund vs. Categorical

Let's Partner to Make Michigan the Leaders in Education!

- We hope to be part of making Michigan a leader in INNOVATIVE educational reform and preparing students to impact our state's economy, culture and global connectedness. If there are any subcommittees, think tanks, or piloting programs, we want to pile in.
- Let's learn from each other....Please come see kids in action....OR we can bring them to YOU!

