# Michigan Occupational Safety and Health Administration (MIOSHA)

Bart Pickelman, Director



**MISSION:** Help protect the safety and health of Michigan workers.



### MIOSHA Basics

#### **State Plan Program:**

- One of 29 State Plans Authorized by Federal OSHA
- Must be "at least as effective as," Federal OSHA
- Program covers almost 300,000 Michigan businesses and 4 million+ Michigan workers

#### **State Plan Benefits:**

- Flexibility/Accessibility/Accountability
- Broader Consultation Strategy
- Covers additional 500,000+ Michigan public sector workers that would not have protections under OSHA



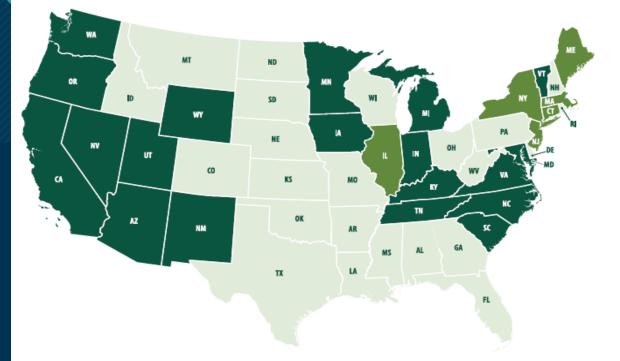
## Federal OSHA vs State Plan Jurisdiction Map

### 29 Total "State Plans"

23 Full State Plans

(Public and Private Sector)

**6 Public Sector Only** 











#### State Plan Programs Covering Private and Public Sectors

Alaska New Mexico Arizona North Carolina California Oregon Puerto Rico Hawaii South Carolina Indiana lowa Tennessee Utah Kentucky Vermont Maryland Virginia Michigan Minnesota Washington Nevada Wyoming

State Plan Programs Covering Public Sector Only

(Federal OSHA covers private sector)

Connecticut Illinois Maine Massachusetts New Jersey New York Virgin Islands

#### States Covered by Federal OSHA Private Sector Only

Alabama Montana Arkansas Nebraska Colorado New Hampshire North Dakota Delaware Ohio Dist. of Columbia Florida Oklahoma Pennsylvania Georgia ldaho Rhode Island Kansas South Dakota Louisiana Texas Mississippi West Virginia Missouri Wisconsin

### **MIOSHA**

#### Staffing in 2003

- 229 Safety & Health Employees
   Staffing in 2022
- 197 Safety & Health Employees
   32 Less MIOSHA Staff

### Michigan Employers in 2003

• 251,594 (Source US DOL)

### Michigan Employers in 2022

• 295,989 (Source US DOL)

44,395 More Employers



#### Includes:

- Consultation Education & Training Division
- General Industry Safety & Health Division
- Construction Safety & Health Division
- Technical Services Division
- Appeals Division

## Governor's Budget Recommendation

- \$4.8 million for MIOSHA (\$1.5 million general fund) to provide additional staffing support for the agency charged with keeping Michigan workers and workplaces safe!
- \$4 million for the Labor Legacy System Modernization (Information Technology Investment Fund in the Department of Technology, Management and Budget) to replace two legacy systems for the Wage and Hour Division and the MIOSHA asbestos system to address security vulnerabilities, increase efficiency, and better support workers statewide.



# MIOSHA Motto Educate Before We Regulate!

- MIOSHA Training Institute (MTI)
- Quarterly Newsletter, Monthly eNews
- GovDelivery Emails Events, Training, Standards, Fatalities
- Social Media Facebook, Twitter, YouTube
- New Employer Seminars with Treasury, Workers Comp., Wage & Hour
- Emphasis Programs begin with Outreach & Education
  - Cannabis Industry
  - Michigan Oil & Gas Association Alliance



### **MIOSHA Training Institute**

- Over 32,000 Overall Attendees
- Over 2,000 Total MTI Graduates
  - Level I Graduates
  - Level II Graduates
     Oakland University Alliance
- 29 Co-Sponsor Locations Community Colleges
- Taught by MIOSHA Consultants
- Over \$30,000 in Scholarships Annually
- Over \$450,000 Scholarships since FY 2011





Michigan Workplace Improvements to Safety and Health (MiWISH) Grants

 Matching reimbursement grant (\$5,000 maximum) for the purchase of safety and health equipment and corresponding training

 Small employers (<250 employees) in high hazard industries

Use \$250,000 of state funding annually

• \$980,000 total invested in Worker Health and Safety with employer overmatch in FY 2022







### Consultation

700 On-site Hazard Surveys2,157 Off-site Consultations

### **Enforcement**

3,619 On-site Inspections1,255 Off-site Letter Insp.







### **Enforcement Inspections**



### Types of Inspections

- Fatalities MIOSHA responds to workplace fatalities within 24 hours
- Complaints Employees have the right to file a complaint if they feel unsafe
- Referrals Government Agencies, Media, Employer Reported Hospitalizations
- Targeted Programmed High Hazard Industries, New Trends (Falls, Cave-ins)

### MIOSHA vs. OSHA

#### **Benefits of MIOSHA versus Federal OSHA**

- 500,000+ Public Sector Workers Have safety and health protection!
- Consultation Program MTI, Cooperative Programs, 31 Consultants vs. 11
- Grant Programs Almost \$2,000,000 Invested in Health and Safety
- State Control Program administration in Lansing not Washington D.C.





# Thank you!

# Questions?



