

Michigan Occupational Safety and Health Administration (MIOSHA)

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***MISSION:** Help protect the safety and health of Michigan workers.*



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

MIOSHA Basics

State Plan Program:

- One of 29 State Plans Authorized by Federal OSHA
- Must be “at least as effective as,” Federal OSHA
- Program covers almost **300,000 Michigan businesses** and **4 million+ Michigan workers**

State Plan Benefits:

- Flexibility/Accessibility/Accountability
- Broader Consultation Strategy
- **Covers additional 500,000+ Michigan public sector workers that would not have protections under OSHA**



MIOSHA

Staffing in 2003

- 229 Safety & Health Employees

Staffing in 2022

- 197 Safety & Health Employees

32 Less MIOSHA Staff

Michigan Employers in 2003

- 251,594 (Source US DOL)

Michigan Employers in 2022

- 295,989 (Source US DOL)

44,395 More Employers



Includes:

- Consultation Education & Training Division
- General Industry Safety & Health Division
- Construction Safety & Health Division
- Technical Services Division
- Appeals Division

Governor's Budget Recommendation

- **\$4.8 million for MIOSHA** (\$1.5 million general fund) to provide additional staffing support for the agency charged with keeping Michigan workers and workplaces safe!
- **\$4 million for the Labor Legacy System Modernization** (Information Technology Investment Fund in the Department of Technology, Management and Budget) to replace two legacy systems for the Wage and Hour Division and the MIOSHA asbestos system to address security vulnerabilities, increase efficiency, and better support workers statewide.



MIOSHA Motto

Educate Before We Regulate!

- **MIOSHA Training Institute (MTI)**
- **Quarterly Newsletter, Monthly eNews**
- **GovDelivery Emails** – Events, Training, Standards, Fatalities
- **Social Media** – Facebook, Twitter, YouTube
- **New Employer Seminars** with Treasury, Workers Comp., Wage & Hour
- **Emphasis Programs** begin with Outreach & Education
 - Cannabis Industry
 - Michigan Oil & Gas Association Alliance



MIOSHA Training Institute

- Over 32,000 Overall Attendees
- Over 2,000 Total MTI Graduates
 - Level I Graduates
 - Level II Graduates
 - Oakland University Alliance
- 29 Co-Sponsor Locations – Community Colleges
- Taught by MIOSHA Consultants
- Over \$30,000 in Scholarships Annually
- Over \$450,000 Scholarships since FY 2011



Michigan Workplace Improvements to Safety and Health (MiWISH) Grants

- **Matching reimbursement grant (\$5,000 maximum)** for the purchase of safety and health equipment and corresponding training
- **Small employers** (<250 employees) in **high hazard industries**
- Use **\$250,000** of state funding annually
- **\$980,000** total invested in **Worker Health and Safety** with employer overmatch in FY 2022





MIOSHA FY 2022 Activities

Consultation

700 On-site Hazard Surveys

2,157 Off-site Consultations

Enforcement

3,619 On-site Inspections

1,255 Off-site Letter Insp.





Enforcement Inspections



Types of Inspections

- **Fatalities** - MIOsha responds to workplace fatalities within 24 hours
- **Complaints** - Employees have the right to file a complaint if they feel unsafe
- **Referrals** - Government Agencies, Media, Employer Reported Hospitalizations
- **Targeted Programmed** - High Hazard Industries, New Trends (Falls, Cave-ins)

MIOSHA vs. OSHA

Benefits of MIOSHA versus Federal OSHA

- **500,000+ Public Sector Workers** – Have safety and health protection!
- **Consultation Program** – MTI, Cooperative Programs, 31 Consultants vs. 11
- **Grant Programs** – Almost \$2,000,000 Invested in Health and Safety
- **State Control** – Program administration in Lansing not Washington D.C.



**Occupational
Safety and Health
Administration**

Thank you!

Questions?

