

## Dakota Soda

---

**From:** Taylor Thrush  
**Sent:** Tuesday, December 1, 2020 9:36 AM  
**To:** Dakota Soda  
**Subject:** FW: Testimony for House Education

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**From:** ttennis capitolservices.org <ttennis@capitolservices.org>  
**Sent:** Tuesday, December 1, 2020 9:33 AM  
**To:** Taylor Thrush <TThrush@house.mi.gov>  
**Subject:** Testimony for House Education

I apologize for this late submittal, but I would like to indicate that the American Federation of Teachers - Michigan (AFT-MI) supports the H-3 version of HB 4342 with the following recommendations:

1. Non-teaching school employees should have the option whether or not they choose to become substitute teachers;
2. Only support staff with three positive evaluations in a row should be eligible to substitute teach per the bill;
3. Classroom paraprofessionals should be give priority over other non-teaching staff;
4. Staff should receive at least substitute teacher pay;
5. The bill should only apply to daily substitute teachers, not long-term substitutes.

Thank you for your consideration.

Todd Tennis, on behalf of AFT-MI  
110 W. Michigan, Suite 700  
Lansing, MI 48933