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To: Honorable Members of the House Government Operations Committee

From: Charles Owens, State Director

Date: February 20, 2019

RE: Please Support House Resolution 25

We are writing to ask your support for House Resolution 25 that would request an immediate opinion of the Supreme Court of the state of Michigan on the Legislature's action last session that adopted and amended the paid sick leave and minimum wage ballot proposals.

This action is critical considering the recent call for yet another Attorney General opinion on the constitutionality of adoption and amendment of citizens' initiatives.

We fully supported the legislature in acting to make much needed changes to the original paid sick leave and minimum wage ballot proposals last session and we believe they were on solid constitutional ground in doing so. However, thousands of Michigan small businesses in our state need clarity on how to comply with some version of the Paid Sick Leave and Minimum Wage mandates that will go into effect on March 29 of this year. The uncertainty created by the AG opinion request can only be settled by our Supreme Court and a timely decision is needed as soon as possible.

Again, we ask your support for House Resolution 25, and we thank you for your support of small business!