

House Appropriations Subcommittee on Labor and Economic Opportunity

FY24 Executive Recommendation

March 16, 2023

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Director, Employment & Training



MICHIGAN DEPARTMENT OF
LABOR & ECONOMIC
OPPORTUNITY

EMPLOYMENT
& TRAINING

About LEO-E&T



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

**EMPLOYMENT
& TRAINING**

Michigan Department of Labor & Economic Opportunity

Susan Corbin - Director

State Land Bank Authority

Michigan State Housing Development Authority

Michigan Economic Development Corporation

Unemployment Insurance Agency

Employment & Training

Labor

Future Mobility & Electrification

Prosperity

Bureau of Services for Blind Persons

Michigan Rehabilitation Services

Workforce Development

Operations

Employment Relations

Michigan Occupational Safety & Health Admin

Wage & Hour

Workers' Disability Compensation

Black Leadership Advisory Council

Global Michigan

Michigan Community Service Commission

Michigan Poverty Task Force

MiStem Network

Michigan Women's Commission

Sixty by 30

Michigan High Speed Internet Office

Who is LEO-E&T?



Bureau of Services for Blind Persons (BSBP)

Believes in capacity of people who are blind or visually impaired to achieve employment and independence, providing training and other services that empower people to achieve their individual goals.

Operations

Serves as the administrative and operational support function for internal and external LEO-E&T needs in the areas of Communications & Outreach, Employee Experience and Enterprise Information Management.



Michigan Rehabilitation Services (MRS)

Provides specialized employment and education-related services and training to assist individuals with disabilities in becoming employed, advancing in, or retaining employment.



**WORKFORCE
DEVELOPMENT**

Workforce Development (WD)

Supports demand driven workforce system, assists structurally unemployed with financial independence, advocates for integration of workforce development into the K-12 school system, and supports alignment of workforce development with economic development efforts.

LEO-E&T Areas of Focus for FY23

What are we trying to achieve?

Support more than **218,000 participants** in LEO-E&T programs, which include underrepresented populations & individuals with barriers to employment.

Expand talent within the state by upskilling Michiganders and leveraging resources that lead to **7,500 postsecondary credentials**.

3,800 High School Diplomas or Equivalents earned by adult learners.

Employ **67,500 Michiganders** resulting from LEO-E&T programs.

Increase the quarterly median wages earned by participants in LEO-E&T programs to **\$6,240** (\$24,960 annually), prioritizing the closing of wage gaps.

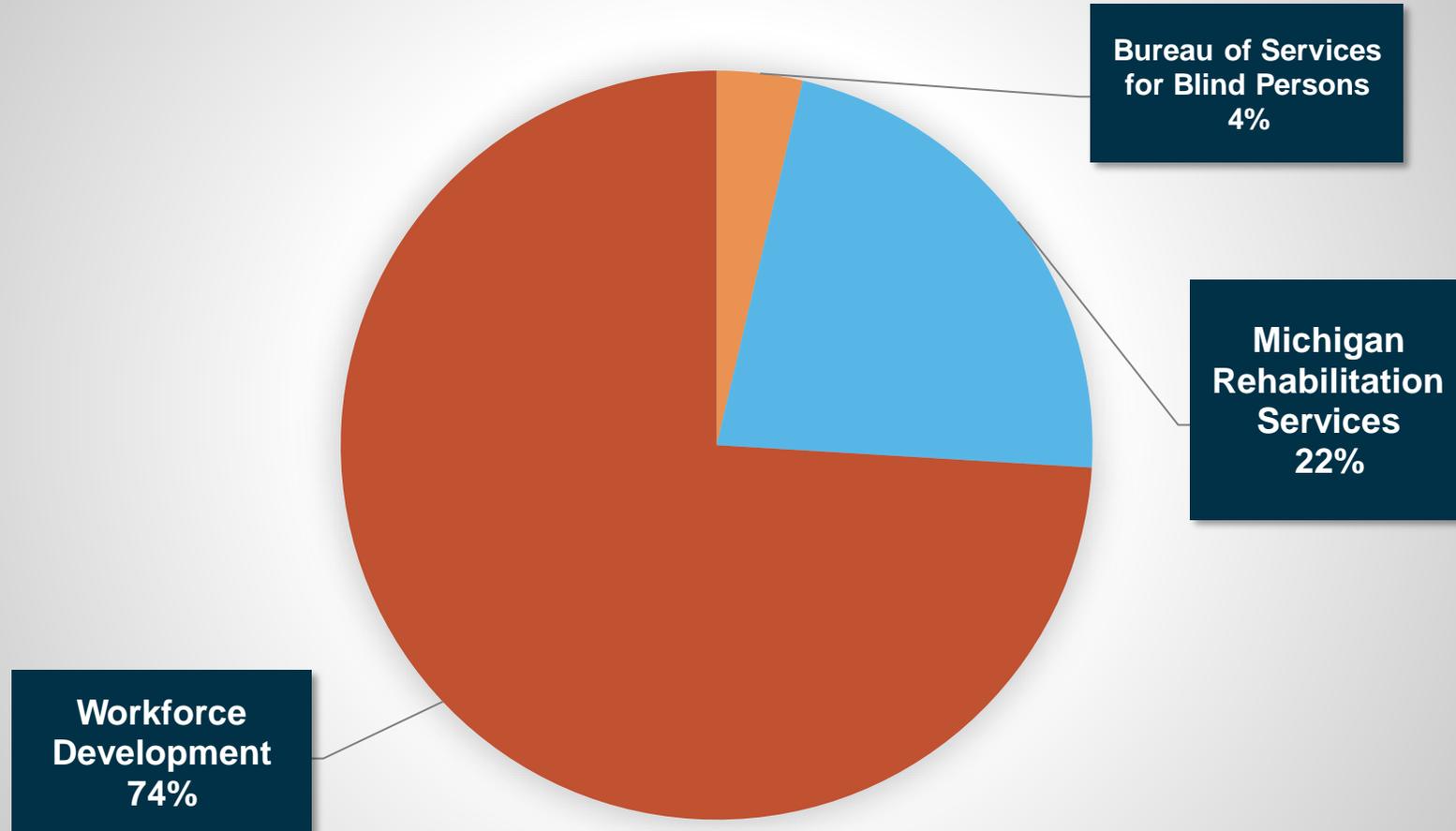
Budget Information



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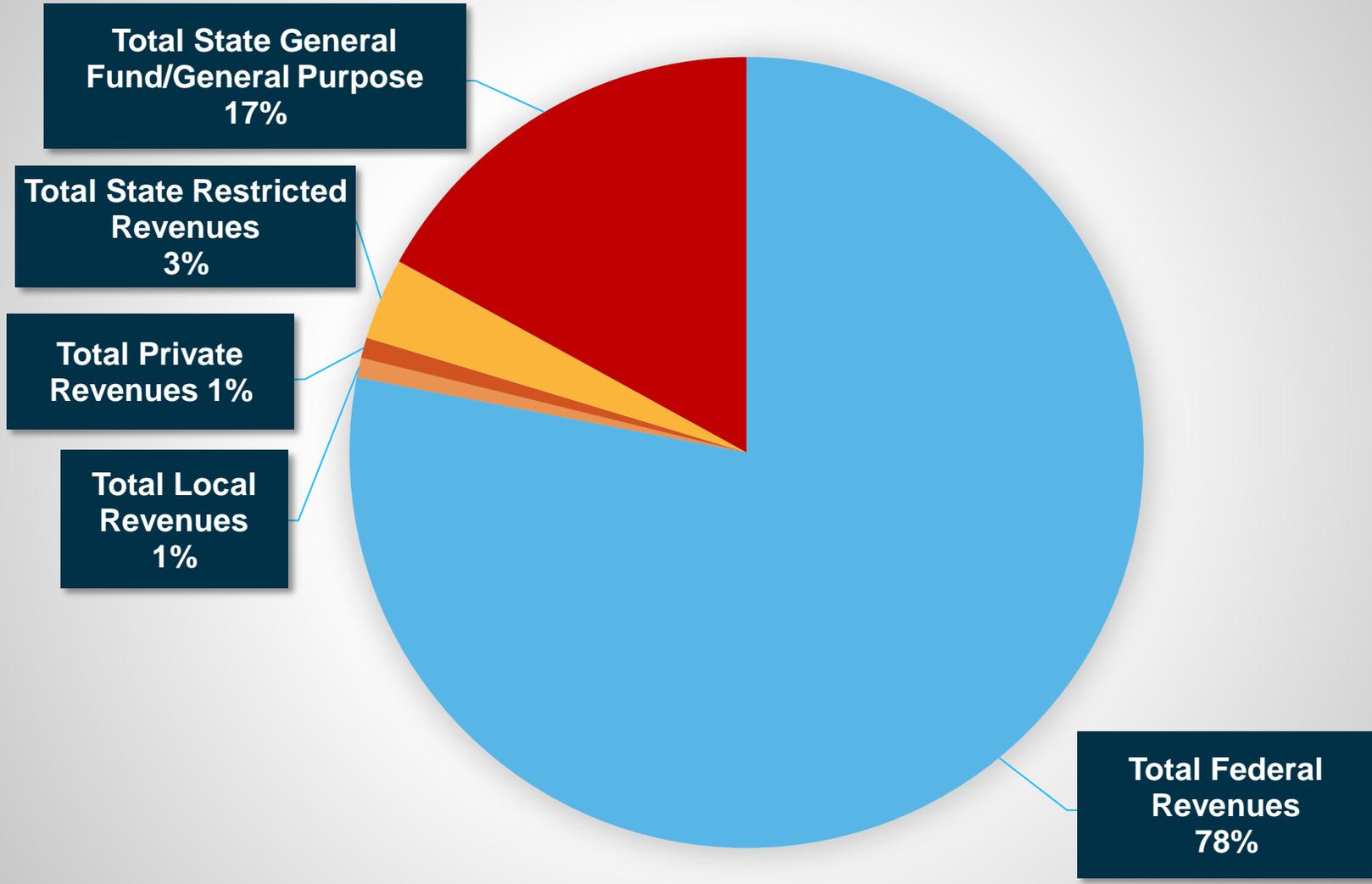
**EMPLOYMENT
& TRAINING**

Employment & Training FY24 Budget by Program



Total: \$709M

Employment & Training FY24 Budget by Revenue Type



LEO-E&T Partners

Adult
Education
Providers

Centers for
Independent
Living (CILs)

Community
Colleges

Community
Rehabilitation
Organizations

Industry
Associations

Labor

Michigan
Works!
Network

Universities



Investing in Talent



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**EMPLOYMENT
& TRAINING**

Investing in Talent

Going PRO Talent Fund

Awards to employers to assist in training, developing and retaining current and newly hired employees.

Flexible & responsive training that results in a credential, certificate or degree.

Talent Fund Outcomes (2014-2023)

6,016

awards granted
to date

\$36,149

average award
amount

170,000

workers trained

\$1,198

average training
cost per person

9%

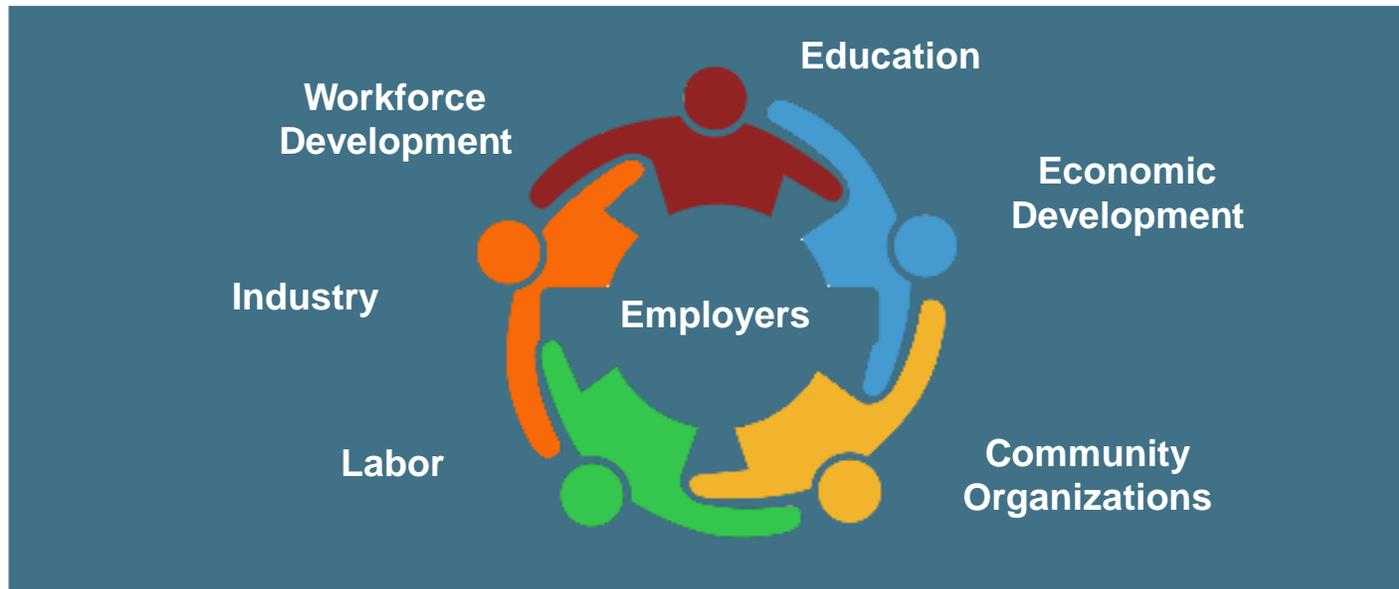
average hourly wage
increase for workers

FY24 Investment Recommendation: Additional \$35M

Investing in Talent

Employer-Led Collaboratives

Working together to build talent pipelines, address skill gaps, and create career pathways for workers.



FY24 Investment Recommendation: \$20M

Investing in Talent

Pure Michigan Talent Connect

Connecting Michigan's job seekers and employers.

MiTalent.org hosts 115,000+ jobs daily.

MiTalent.org - 2023 Monthly Averages



58,000+

Active Job Seeker Accounts



18,000+

Active Employer Accounts



300,000+

Unique Website Visitors

FY24 Investment Recommendation: \$5.7M

Investing in Talent

Jobs for Michigan's Graduates

Helping young people find their path to education and employment success.



90%+

graduation rate, nine years running



80%

of graduates go on to postsecondary education, employment or the military



26,050+

youth have been served in the JMG program since 2008

Total number as of 2/6/23

FY24 Investment Recommendation: Additional \$1.25M

Call to Action

Successes to share...
and an invitation.



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