					GOVERNMENT - SEC. 103. DEPARTMENT OF CIV					Total Funding		
	Analyst: Perry Zielak	Funding	FY 2015-16			,		1			<u> </u>	
■ AGENCY	Telephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference	
Sec.103(1) . APPROPRIATION SUM	MARY											
		FTE*	135.0		2.0	0.0		138.0	137.0	135.0	135.	
		Gross	\$16,128,700		\$468,200	\$0	\$0	\$16,721,900	\$16,596,900	\$16,128,700	\$16,128,70	
		IDG	286,700		6,900	0	0	293,600	293,600	286,700	286,70	
		Federal	2,721,700	41,300	41,300	0	0	2,763,000	2,763,000	2,721,700	2,721,70	
		Local	0	0	0	0	0	0	0	0		
		Private	18,700	0	0	0	0	18,700	18,700	18,700	18,70	
		Restricted	151,900		0	0	0	151,900	151,900	151,900	151,90	
		GF/GP	\$12,949,700		\$420,000	\$0	\$0	\$13,494,700	\$13,369,700	\$12,949,700	\$12,949,70	
		* includes 6.	0 unclassfied posit	ions								
Sec.102(2) . CIVIL RIGHTS OPERAT	TIONS											
		FTE*	135.0		0.0	0.0		135.0	135.0	135.0	135.	
		Gross	\$15,454,200		\$209,800	\$0	\$0	\$15,664,000	\$15,664,000	\$15,454,200	\$15,454,20	
		IDG	286,700		6,900	0	0	293,600	293,600	286,700	286,70	
		Federal	2,706,700	41,300	41,300	0	0	2,748,000	2,748,000	2,706,700	2,706,70	
		Local	0	0	0	0	0	0	0	0		
		Private	18,700		0	0	0	18,700	18,700	18,700	18,70	
		Restricted	151,900		0	0	0	151,900	151,900	151,900	151,90	
		GF/GP	\$12,290,200		161,600	0	0	\$12,451,800	12,451,800	12,290,200	12,290,20	
		* includes 6.	0 unclassfied posit	ions								
1. Unclassified Positions												
Salaries for Executive Director (ap		FTE	6.0		0.0	0.0	0.0	6.0	6.0	6.0	6.0	
Commission), Michigan Women's			\$644,200	\$16,100	\$16,100	\$0	\$0	\$660,300	\$660,300	\$644,200	\$644,20	
(appointed by the Governor), and		IDG	0	0	0	0	0	0	0	0	(
(appointed by the Executive Direct	tor)	Federal	0	0	0	0	0	0	0	0	(
		Local	0	0	0	0	0	0	0	0		
		Private	0	0	0	0	0	0	0	0		
		Restricted	0	0	0	0	0	0	0	0		
		GF/GP	\$644,200	\$16,100	\$16,100	\$0	\$0	\$660,300	\$660,300	\$644,200	\$644,20	
Adjustments to Current Year-to-	·Date:											
a. Executive: Economics		FTE	0.0		0.0	0.0	0.0					
House: Concurs		Gross	\$0	\$16,100	\$16,100	\$0	\$0					
Senate:		IDG	0	0	0	0	0					
Conference:		Federal	0	0	0	0	0					
		Local	0	0	0	0	0					
		Private	0	0	0	0	0					
		Restricted	0	0	0	0	0					
		GF/GP	0	\$16,100	\$16,100	\$0	\$0					

House Fiscal Agency 1 4/5/2016

FISCAL 🖟	Analyst: Perry Zielak Funding FY 2015-16				es From Februa			RTMENT OF CIVIL RIGHTS Total Funding			
	lephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference
Civil Rights Operations	.,										
		FTE	121.0	0.0	0.0	0.0	0.0	121.0	121.0	121.0	121.
Complaint resolution and enforcement	, mediation, outreach and	Gross	\$13,660,000	\$171,700	\$171,700	\$0	\$0	\$13,831,700	\$13,831,700	\$13,660,000	\$13,660,00
education, community relations, contra		IDG	286,700	6,900	6,900	0	0	293,600	293,600	286,700	286,70
legal affairs, and Michigan Women's C	ommission	Federal	2,706,700	41,300	41,300	0	0	2,748,000	2,748,000	2,706,700	2,706,70
_		Local	0	0	0	0	0	0	0	0	
		Private	0	0	0	0	0	0	0	0	
		Restricted	58,500	0	0	0	0	58,500	58,500	58,500	58,50
		GF/GP	\$10,608,100	\$123,500	\$123,500	\$0	\$0	\$10,731,600	\$10,731,600	\$10,608,100	\$10,608,10
Adjustments to Current Year-to-Date	e:										
a. Executive: Removal of Five Year E	arly Out Leave Payments	FTE		0.0	0.0						
House: Concurs		Gross		(\$70,400)	(\$70,400)						
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		(\$70,400)	(\$70,400)	\$0	\$0				
b. Executive: Economics		FTE		0.0	0.0						
House: Concurs		Gross		\$242,100	\$242,100						
Senate:		IDG		6,900	6,900						
Conference:		Federal		41,300	41,300						
		Local		0	0						
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$193,900	\$193,900	\$0	\$0				

HOUSE	F`	Y 2016-1	7 GENER	AL GOVE	RNMENT	- SEC. 10	3. DEPAR	RTMENT OF	CIVIL RIG	HTS	
HISLAL	Analyst: Perry Zielak	Funding	FY 2015-16	Change	es From Februa	ry 2016 Year-to	o-Date		Total Fu	nding	
AGENCY	Telephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference
3. Division on Deaf and Hard of Hea	ring										
Certifies interpreters under Deaf Pe	ersons' Interpreters Act,	FTE	6.0	0.0	0.0	0.0		6.0	6.0	6.0	6.0
advocates on behalf of deaf and ha		Gross	\$784,300	\$14,300	\$14,300	\$0	\$0	\$798,600	\$798,600	\$784,300	\$784,300
responds to complaints regarding in	nterpreters	IDG	0	0	0	0	0	0	0	0	0
Executive:		Federal	0	0	0	0	0	0	0	0	0
House:		Local	0	0	0	0	0	0	0	0	0
Senate:		Private	18,700	0	0	0	0	18,700	18,700	18,700	18,700
Conference:		Restricted	93,400		0	0	0	93,400	93,400	93,400	93,400
		GF/GP	\$672,200	\$14,300	\$14,300	\$0	\$0	\$686,500	\$686,500	\$672,200	\$672,200
Adjustments to Current Year-to-D	Date:										
a. Executive: Economics		FTE		0.0	0.0	0.0					
House: Concurs		Gross		\$14,300	\$14,300	\$0	\$0				
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$14,300	\$14,300	\$0	\$0				
4. Hispanic/Latino Commission of N	Michigan										
Promotes diverse interests of Hispa	•	FTE	1.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0
abilities and improve their quality of		Gross	\$254,800	\$6,200	\$6,200	\$0	\$0	\$261,000	\$261,000	\$254,800	\$254,800
Executive:		IDG	0	0	0	0	0	0	0	0	0
House:		Federal	0	0	0	0	0	0	0	0	0
Senate:		Local	0	0	0	0	0	0	0	0	0
Conference:		Private	0	0	0	0	0	0	0	0	0
		Restricted	0	0	0	0	0	0	0	0	0
		GF/GP	\$254,800	\$6,200	\$6,200	\$0	\$0	\$261,000	\$261,000	\$254,800	\$254,800
Adjustments to Current Year-to-D	Date:										
a. Executive: Economics		FTE		0.0	0.0	0.0	0.0				
House: Concurs		Gross		\$6,200	\$6,200	\$0	\$0				
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$6,200	\$6,200	\$0	\$0				

HOUSE	F	/ 2016- 1	7 GENER	AL GOVE	RNMENT	- SEC. 10	3. DEPAF	RTMENT O	F CIVIL RIG	HTS	
I HISLAL 7	Analyst: Perry Zielak	Funding	FY 2015-16	Chang	jes From Febru	ary 2016 Year-to	o-Date		Total Fu	unding	
AGENCY	Telephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference
5. Asian Pacific American Affairs Co	mmission										
Serves the needs and promotes pub		FTE	1.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0
Pacific Americans; devises mehtods		Gross	\$110,900	\$1,500	\$1,500	\$0			\$112,400	\$110,900	\$110,900
against and ensure equal acess to s		IDG	0	0	0	0	0	0	0	0	0
Americans		Federal	0	0	0	0	0	0	0	0	0
		Local	0	0	0	0	0	0	0	0	0
		Private	0	0	0	0	0	0	0	0	0
		Restricted	0	0	0	0	0	0	0	0	0
		GF/GP	\$110,900	\$1,500	\$1,500	\$0	\$0	\$112,400	\$112,400	\$110,900	\$110,900
Adjustments to Current Year-to-Da	ate:		•	•					·		
a. Executive: Economics		FTE		0.0	0.0	0.0	0.0				
House: Concurs		Gross		\$1,500	\$1,500	\$0	\$0				
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$1,500	\$1,500	\$0	\$0				
				. ,	. ,	•					
Sec.103(3) INFORMATION TECHNOL	.OGY										
` ,		FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Gross	\$674,500	\$33,400	\$33,400	\$0	\$0	\$707,900	\$707,900	\$674,500	\$674,500
		IDG	0	0	0	0	0	0	0	0	0
		Federal	15,000	0	0	0	0	15,000	15,000	15,000	15,000
		Local	0	0	0	0	0	0	0	0	0
		Private	0	0	0	0	0	0	0	0	0
		Restricted	0	0	0	0	0	0	0	0	0
		GF/GP	\$659,500	\$33,400	\$33,400	\$0	\$0	\$692,900	\$692,900	\$659,500	\$659,500
			*****	****	700,	**	, , ,	***=,****	7	*****	*****
1. Information Technology Services	and Projects										
IT-related services and projects that	-	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
activities. Services provided through		Gross	\$674,500	\$33,400	\$33,400	\$0	\$0	\$707,900	\$707,900	\$674,500	\$674,500
Management, and Budget		IDG	0	0	0	0	0	0	0	0	0
		Federal	15,000	0	0	0	0	15,000	15,000	15,000	15,000
		Local	0	0	0	0	0	0	0	0	0
		Private	0	0	0	0	0	0	0	0	0
		Restricted	0	0	0	0	0	0	0	0	0
		GF/GP	\$659,500	\$33,400	\$33,400	\$0	\$0	\$692,900	\$692,900	\$659,500	\$659,500
Adjustments to Current Year-to-Da	ate:		•	•					·		
a. Executive: Economics		FTE		0.0	0.0	0.0	0.0				
House: Concurs		Gross		\$13,700	\$13,700	\$0					
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$13,700	\$13,700	\$0	\$0				
				ψ.σ, <i>r</i> σσ	Ų.S,700	Ψ					
b. Executive: CSB Adjustments		FTE		0.0	0.0	0.0	0.0				
House: Concurs		Gross		\$20,100	\$20,100	\$0					
Senate:		IDG		0	0	0	0				
Conference:		Federal		n	0	0	0				
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FY 2016-17 GENERAL GOVERNMENT - SEC. 103. DEPARTMENT OF CIVIL RIGHTS								SHTS			
	Analyst: Perry Zielak	Funding	FY 2015-16		es From Februa				Total F		
AGENCY	Telephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference
		Local Private Restricted GF/GP		0 0 0 \$20,100	0 0 0 \$20,100	0 0 0 \$0	0 0 0 \$0				
c. Executive: Removal of Five Ye House: Concurs Senate: Conference:	ear Early Out Leave	FTE Gross IDG Federal		0.0 (\$400) 0 0	0.0 (\$400) 0 0	0.0 \$0 0	0.0 \$0 0 0				
		Local Private Restricted GF/GP		0 0 0 (\$400)	0 0 0 (\$400)	0 0 0 \$0	0 0 0 \$0				
Sec.103(4) ONE-TIME APPROPRIAT	TIONS										
		FTE Gross IDG	0.0 \$0 0		2.0 \$225,000 0	0.0 \$0 0		3.0 \$350,000 0	2.0 \$225,000 0	0.0 \$0 0	0.0 \$0 0
		Federal Local Private Restricted	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
		GF/GP	\$0	\$350,000	\$225,000	\$0	\$0	\$350,000	\$225,000	\$0	\$0
1. Civil Rights Operations											
Provides funding for Advocates and Community Trust, to strengthen ou Battle Creek, Traverse City and Mu	treach and education efforts in	FTE Gross IDG Federal	0.0 \$0 0	2.0 \$250,000 0	1.0 \$125,000 0	0.0 \$0 0	0.0 \$0 0	2.0 \$250,000 0	1.0 \$125,000 0	0.0 \$0 0	0.0 \$0 0
		Local Private Restricted GF/GP	0 0 0 \$0	0 0 0 0 \$250,000	0 0 0 0 \$125,000	0 0 0 \$0	0 0 0 \$0	0 0 0 \$250,000	0 0 0 0 \$125,000	0 0 0 \$0	0 0 0 \$0
Adjustments to Current Year-to-I a. Executive: Added one-time fur House: Reduces by \$125,000 a Senate: Conference:	nding	FTE Gross IDG Federal Local Private Restricted		2.0 \$250,000 0 0 0	1.0 \$125,000 0 0 0	0.0 \$0 0 0					

HOUSE	F'	Y 2016-1	17 GENER	AL GOVE	RNMENT	- SEC. 10	3. DEPAR	RTMENT O	F CIVIL RIC	HTS	
FISCAL	Analyst: Perry Zielak	Funding	FY 2015-16		es From Februa				Total F		
	Telephone: 517-373-8080	Source	Year-to-Date	Executive	House	Senate	Conference	Executive	House	Senate	Conference
2. Commission on Middle Eastern											
Support for commission created ur	nder EO 2015-6	FTE	0.0	1.0	1.0	0.0	0.0	1.0	1.0	0.0	0.0
		Gross	\$0	\$100,000	\$100,000	\$0	\$0	\$100,000	\$100,000	\$0	\$0
		IDG	0	0	0	0	0	0	0	0	0
		Federal	0	0	0	0	0	0	0	0	0
		Local	0	0	0	0	0	0	0	0	0
		Private	0	0	0	0	0	0	0	0	0
		Restricted	0	0	0	0	0	0	0	0	0
		GF/GP	\$0	\$100,000	\$100,000	\$0	\$0	\$100,000	\$100,000	\$0	\$0
Adjustments to Current Year-to-I	Date:										
a. Executive: Added one-time fur	nding	FTE		1.0	1.0	0.0	0.0				
House: Concurs		Gross		\$100,000	\$100,000	\$0	\$0				
Senate:		IDG		0	0	0	0				
Conference:		Federal		0	0	0	0				
		Local		0	0	0	0				
		Private		0	0	0	0				
		Restricted		0	0	0	0				
		GF/GP		\$100,000	\$100,000	\$0	\$0				
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FY 2015-16		FY 201	6-2017	
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE
	Includes Standardized General Sections of Boilerplate: Sec. 201. State spending from state resources and payments to local governments.	Retains current law		
	Sec. 202 . Subjects appropriations to Management and Budget Act.			
	Sec. 203. Acronyms.			
	Sec. 204 . Use of internet for fulfill reporting requirements.			
	Sec. 205 . Purchase of foreign goods.			
	Sec. 206. Businesses in deprived and depressed communities.			
	Sec. 207. Out-of-state travel report.			
	Sec. 208 . Legal services provided by Attorney General.			
	Sec. 209. GF/GP Lapse Report.			
	Sec. 210. Contingency Funds (see Sec. 401 below).			
	Sec. 211 . Searchable website of financials.			

House Fiscal Agency - 1 - 4/5/16



FY 2015-16		FY 201	6-2017	
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE
	Sec. 212. Restricted fund balances, revenues, expenditures report. Sec. 213. Metrics website.	Retains current law		
	Sec. 214 . Legacy costs (see Section 410 below).			
DEPARTMENT OF CIVIL RIGHTS Appropriates up to \$2.0 million in federal contingency funds and up to \$750,000 in private contingency funds; authorizes expenditure of funds after legislative transfer to specific line items. Sec. 401. (1) In addition to the funds appropriated in part 1, there is appropriated an amount not to exceed \$2,000,000.00 for federal contingency funds. These funds are not available for expenditure until they have been transferred to another line item in this article under section 393(2) of the management and budget act, 1984 PA 431, MCL 18.1393.	Renumbered as Sec. 210 (1)	Retains current law		
(2) In addition to the funds appropriated in part 1, there is appropriated an amount not to exceed \$750,000.00 for private contingency funds. These funds are not available for expenditure until they have been transferred to another line item in this article under section 393(2) of the management and budget act, 1984 PA 431, MCL 18.1393.	Renumbered as Sec. 210 (2)	Retains current law		

House Fiscal Agency - 2 - 4/5/16



FY 2015-16		FY 201	6-2017	
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE
Authorizes department to receive and expend local and private funding for a variety of training and information dissemination-related reasons, to include staffing costs; requires department to report on funds received and expended.				
Sec. 402. (1) In addition to the appropriations contained in part 1, the department of civil rights may receive and expend funds from local or private sources for all of the following purposes:	No changes	No changes		
(a) Developing and presenting training for employers on equal employment opportunity law and procedures.(b) The publication and sale of civil rights related	The sharinger	The Gridinges		
informational material. (c) The provision of copy material made available under freedom of information requests. (d) Other copy fees, subpoena fees, and witness fees.				
(e) Developing, presenting, and participating in mediation processes for certain civil rights cases.				
(f) Workshops, seminars, and recognition or award programs consistent with the programmatic mission of the individual unit sponsoring or coordinating the programs.(g) Staffing costs for all activities included in this subsection.				

House Fiscal Agency - 3 - 4/5/16



FY 2015-16		FY 201	16-2017	
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE
(2) The department of civil rights shall annually report to the state budget director, the senate and house of representatives standing committees on appropriations, and the senate and house fiscal agencies the amount of funds received and expended for purposes authorized under this section.	No changes	No changes		
Authorizes department to contract with local units of government to review equal employment opportunity compliance of potential contractors, charge to develop and provide such services, and expend amounts received.	No changes	No changes		
Sec. 403. The department of civil rights may contract with local units of government to review equal employment opportunity compliance of potential contractors and may charge for and expend amounts received from local units of government for the purpose of developing and providing these contractual services.				

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FY 2015-16	FY 2016-2017								
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE					
Requires the department to report on various details of operations information.									
Sec. 404. (1) The department of civil rights shall prepare and transmit a detailed report that includes, but is not limited to, the following information for the most recent fiscal year:	Section deleted	Retains section							
 (a) A detailed description of the department operations. (b) A detailed description of all subunits within the department, including FTE positions associated with each subunit, responsibilities of each subunit, and all revenues and expenditures for each subunit. (c) The number of complaints by type of complaint. (d) The average cost of, and time expended, investigating complaints. (e) The percentage of complaints that are meritorious and worthy of investigation or settlement and the percentage of complaints that have no merit. (f) A listing of amounts awarded to claimants. (g) Expenditures associated with complaint investigation and enforcement. (h) A listing of complaint investigations closed 	Section deleted	Retains section							
per FTE position for each of the past 5 years. (i) A listing of complaint evaluations completed per FTE position for each of the past 5 years. (j) Productivity projections for the current fiscal year, including investigations closed per FTE, complaint evaluations completed per FTE, and average time expended investigating complaints.									

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FY 2015-16		FY 201	6-2017	
CURRENT LAW	EXECUTIVE	HOUSE	SENATE	CONFERENCE
(2) The report required under subsection (1) shall be posted online and transmitted electronically not later than November 30 to the office of the state budget, the chairpersons of the senate and house of representatives standing committees on appropriations, and the senate and house fiscal agencies.	Section deleted	Retains section		
Requires the department to notify the Legislature and State Budget Office prior to submitting a report or complaint to the U.S. Commission on Civil Rights or other federal department. Sec. 405. The department of civil rights shall notify the office of the state budget, senate and house of representatives standing committees on appropriations, and senate and house fiscal agencies prior to submitting a report or complaint to the United States commission on civil rights or other federal departments.	Section deleted	Retains section		
Provides a statement of estimated departmental legacy costs in FY 2015-16: \$1.7 million for pension-related costs, and \$1.3 million for retiree health care. Sec. 410. Total authorized appropriations from all sources under part 1 for legacy costs for the fiscal year ending September 30, 2016 are \$2,997,500.00. From this amount, total agency appropriations for pension-related legacy costs are estimated at \$1,701,400.00. Total agency appropriations for retiree health care legacy costs are estimated at \$1,296,100.00.	Renumbered as Sec. 214 Sec. 214. Total authorized appropriations from all sources under part 1 for legacy costs for the fiscal year ending September 30, 2017 is \$3,062,000.00. From this amount, total agency appropriations for pension-related legacy costs are estimated at \$1,697,800.00. Total agency appropriations for retiree health care legacy costs are estimated at \$1,364,200.00.	Retains and updates numbers		

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