

Michigan Occupational Safety and Health Administration **MIOSHA**

COVID-19 Response



MIOSHA's Mission

**Help protect the
safety and health of
Michigan workers!**

MIOSHA's Motto

Educate before we Regulate!





MIOSHA COVID-19 Response

MIOSHA took a collaborative approach to COVID-19 workplace safety, combining extensive education and outreach programs to provide employers the resources they need to understand and implement necessary precautions along with clear and consistent enforcement to keep workers safe.



Education and Outreach

- **Developed a one-stop online resource:** Michigan.gov/COVIDWorkplaceSafety that provides resources for all workplaces including PowerPoint training programs, sample preparedness and response plan, posters, FAQs, reopening checklists, and more.
- **Launched the MIOSHA Ambassador Program to educate and consult at-risk establishments** regarding COVID-19 workplace safety requirements, resulting in **over 2,100 consultations**.
- **Conducted dozens of townhalls and webinars** with employers, workers and stakeholders.
- **Launched the MIOSHA COVID-19 hotline: 855-SAFE-C19.** With an average wait time of less than 20 seconds.



Small Business Resources

COVID-19 Grant Program

Up to \$10,000 in matching grant

1,245 employers with 250 or fewer workers

**\$12 million invested in
COVID workplace safety**



Enforcement



- #1 COVID is a Public Health issue – MDHHS
- #2 COVID is a Workplace Health issue - MIOSHA
- MIOSHA initial enforcement tool **General Duty Clause** citations.
- After October 2nd Michigan Supreme Court decision on Governor's Executive Orders:
MDHHS addressed Public Health issue via **Emergency Orders**
MIOSHA addressed Workplace Health issue via **Emergency Rules**



Implemented **5 state emphasis programs** to focus on specific industries, including:

- Hospitals
- Retail, fitness centers, restaurants and bars
- Offices
- Manufacturing
- Construction

Enforcement



- Developed **COVID-19 Emergency Rules** to help protect Michigan workers and communities from the spread of **COVID**. Michigan was one of the first state OSHA programs to issue rules to clarify the safety requirements employers must follow to protect their employees from COVID-19.
- Cited **over 90 employers** for COVID related violations.
- MIOSHA has investigated over **30 COVID workplace deaths**.



Complaints received by MIOSHA enforcement divisions increased over 430%.

Complaints & Referrals

9,848

Total number of complaints and referrals processed in fiscal years 2017, 2018, and 2019 **combined**

14,131

Total number of complaints and referrals processed since March 2020.*

* The exact number of complaints that were COVID-related vs. “normal” is unknown but our estimate is about **85%** were COVID-related.



Enforcement Onsite Inspections



2017 – 4,396

2018 – 4,282

2019 – 4,373

Total number of **onsite enforcement inspections** for fiscal years 2017, 2018, and 2019.

1,043

Total number of **onsite enforcement COVID inspections** since March 2020.

1,350

Total number of **onsite enforcement NON-COVID inspections** since March 2020.

Enforcement Letter Inspections



2017 – 849

2018 – 913

2019 – 885

Total number of letter enforcement inspections for fiscal years 2017, 2018, and 2019.

Total 2,470

COVID 1,845

Non-COVID 625

Total number of letter enforcement inspections since March 2020.

3,635

Total number of COVID Recommendation letters since March 2020.

MIOSHA Enforcement and Consultative COVID-19 Response Staff Totals

81 Number of **enforcement field staff**.

21 Number of **enforcement support staff**.

34 Number of **consultative field staff**.

7 Number of **consultative support staff**.



Thank you.

