

# Growth Works

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**YOUTH JUSTICE CASE MANAGEMENT PROVIDER**

Nick Griswold, CEO

March 24, 2025



# OUR MISSION

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To help individuals and families restore hope, embrace change, and improve their lives through these core values:



**PASSIONATE  
DEDICATION**

We practice with accountability and believe in what we do.



**SERVICE TO  
OTHERS**

We act with honesty, openness, willingness and compassion to joyfully support clients and each other.



**COMMITMENT  
TO COMMUNITY**

We seek to create a healthy, inclusive culture that supports growth and connectivity.



**HUMILITY**

We are teachable and always seeking improvement.

# WAYNE COUNTY YOUTH JUSTICE

## A Broad System Overview

### Police Contact



Youth is arrested, processed and either sent home or lodged in juvenile detention facility. Complaint filed with Wayne County Prosecutor.

### Adjudication



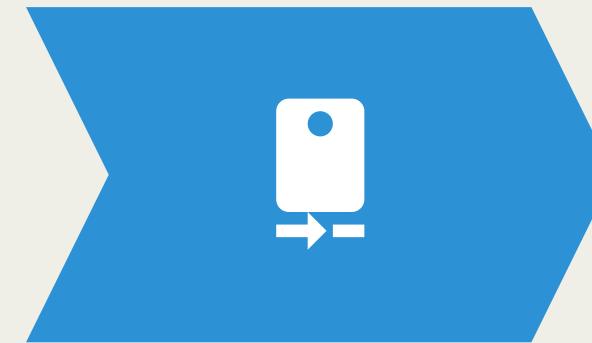
Complaint is heard by a 3rd Circuit Court judge/referee. Can result in diversion, formal adjudication, or dismissal. If adjudicated, a security level is assigned (1, 1.5, or 2).

### Agency Placement



Youth is interviewed and screened/assessed. Assigned to one of five care management organizations based on residence zip code.

### Rehabilitation Services



Growth Works case managers, clinical staff, and community partners deliver programming, therapy, mentorship, etc. based on security level assigned.

### Termination



Reviews youth progress periodically with judge/referee, including adherence to court standards, education, etc. until terminated by court.

# PERFORMANCE HISTORY

Key benchmarks	*1999 (Baseline)	2020	2021	2022	2023
Recidivism for Adjudicated Youth	38-56%	8.7%	5.8%	4.23%	3.90%
Term of Probation Level 1 (<1year)	N/A	56.5%	85.5%	85.3%	86.1%
Successful Probation Level 1 Outcome	N/A	89.3%	87.6%	83.5%	84.2%
Youth Confined to State Training Schools	731/day	1 Bay Pines	1 Shawano Center	2 Bay pines 1 Shawano	8 Bay pines 2 Shawano
Probation level 2 Average LOS* in Residential	1,300/day	349	313	150	131
Placements in Other States	200	0	0	0	0
Youth Confined in JDF Average LOS	500/day	61/day	71/day	68/day	32/day
Youth Participating in Diversion Programs	N/A	325	362	235	703
New Youth Registered in Prevention Programs	N/A	1543 (FC & YAP)	1360 (FC & YAP)	1457 (FC & YAP)	2323 (FC & YAP)
Youth Served in 1st Contact	N/A	1073	988	1323	

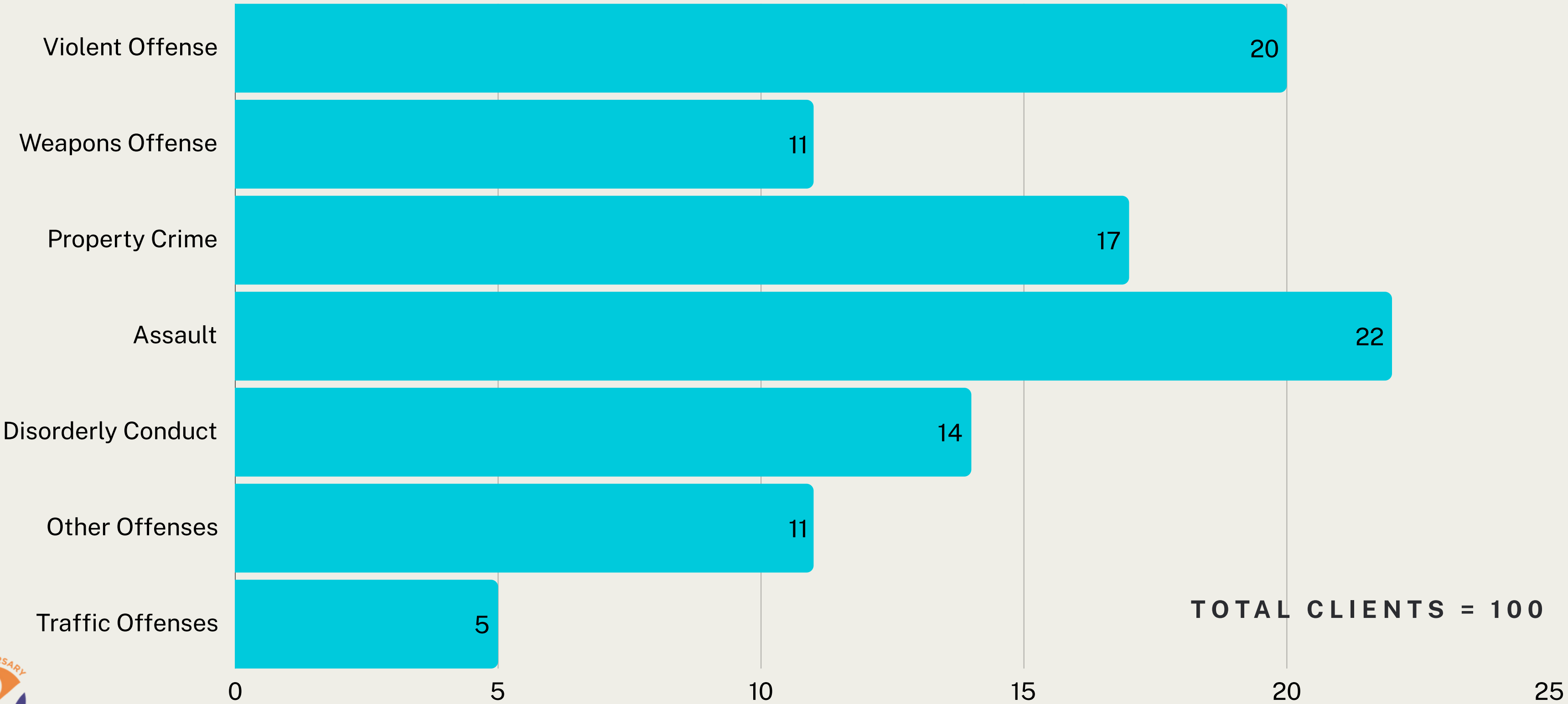
Table of Key benchmarks over the past three years (2020-22) and Baseline (1999)

\*Length of Stay (LOS)

Data Source: Juvenile Agency Information Systems (JAIS)



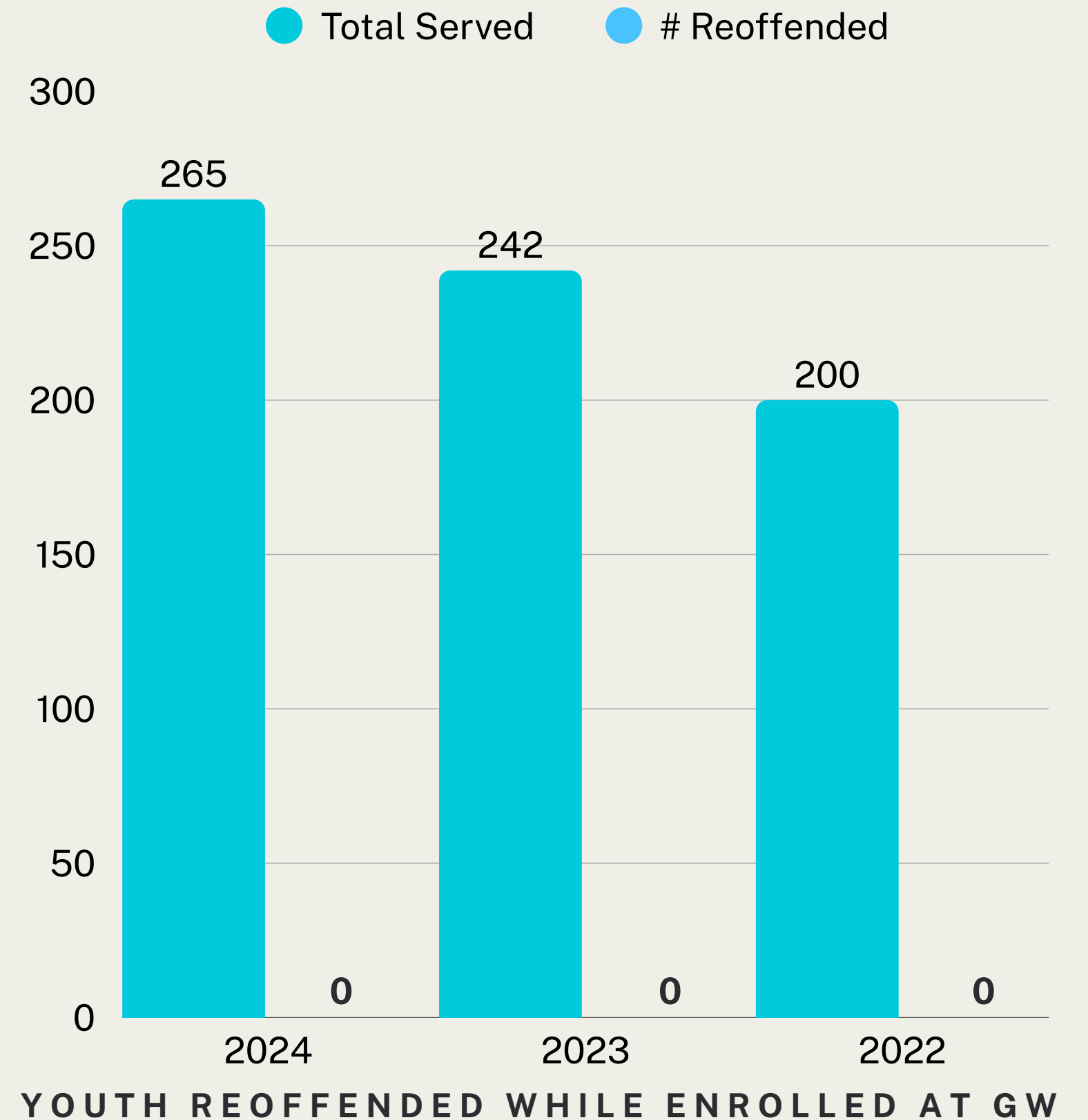
# CURRENT CLIENT BY OFFENSE



# GROWTH WORKS PERFORMANCE

Growth Works has two primary objectives in our work as a care management organization:

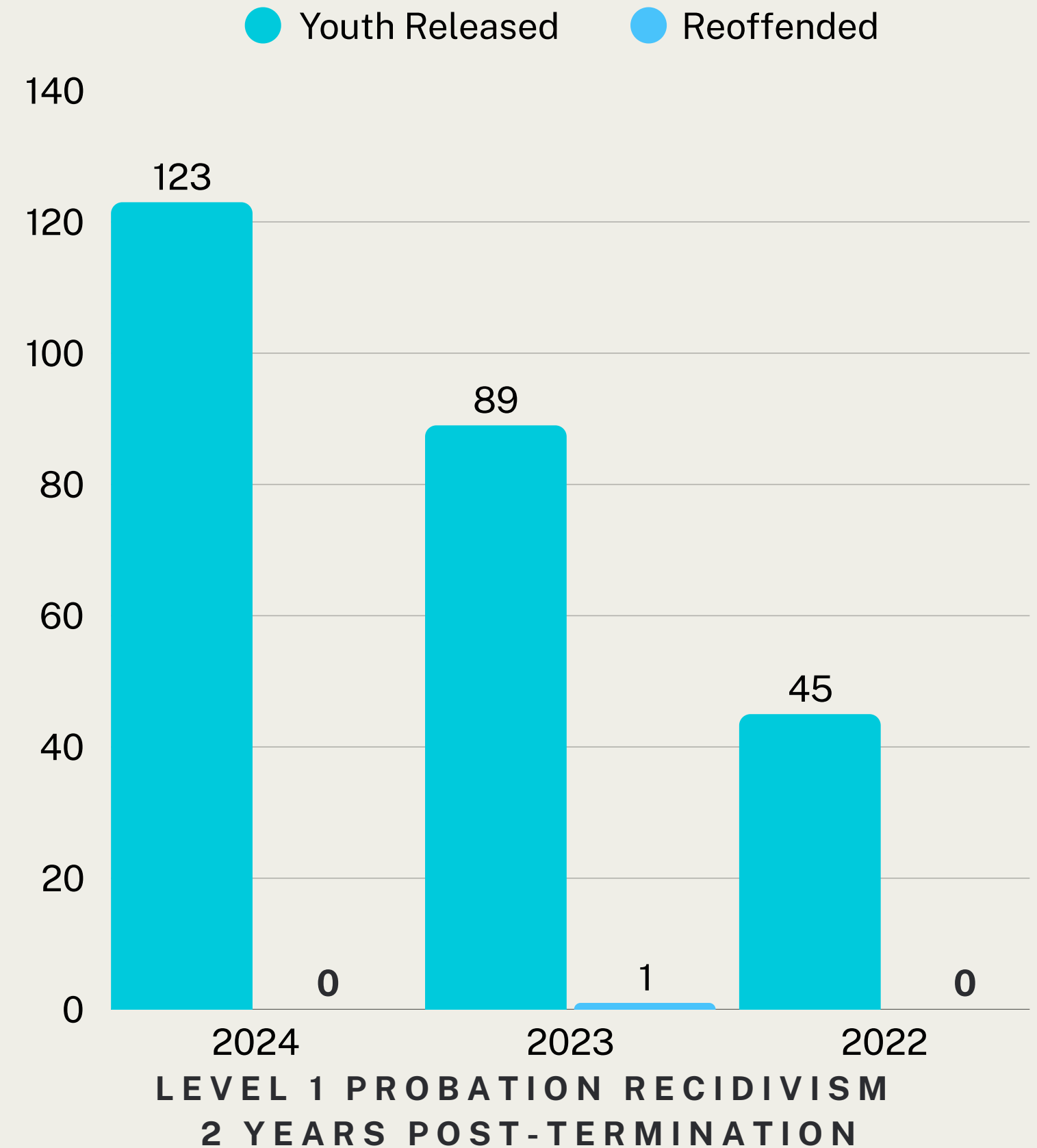
- to coordinate care for the adjudicated youth.
- to assist in protecting the community from the adjudicated youth.



# GROWTH WORKS PERFORMANCE

Growth Works is responsible for the conduct of clients two years post termination.

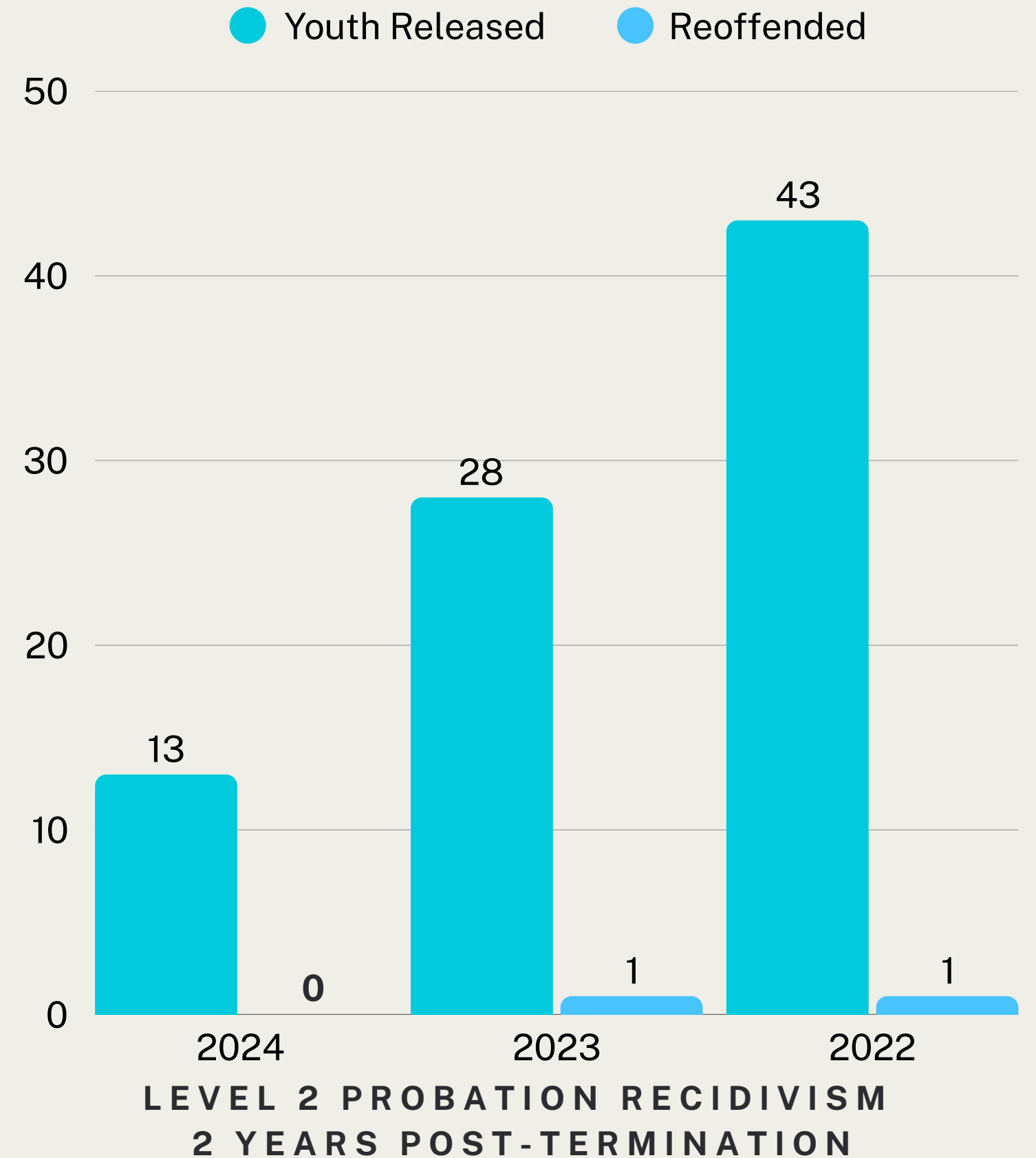
This chart shows Level 1 probation youth who terminated and their associated post-term convictions.



# GROWTH WORKS PERFORMANCE

Growth Works is responsible for the conduct of clients two years post termination.

This chart shows Level 2 probation youth who terminated and their associated post-term convictions.



# OUT-OF-HOME PLACEMENT PROVIDERS

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- PPN – Havenwyck Impulse Control (SOT)
- Hope Network–D.A.R.T.
- Methodist Children Human Services
- Rite of Passage
- The Buckeye Ranch\*\*
- Spectrum JJS Lincoln Center
- Lincoln/Calumet Center Treatment
- Community Care Organization
- Spectrum JJS Chronic Offenders/Sex Offender/Substance Abuse
- Wolverine – Clarence Fischer Center
- Wolverine – Vassar House – Passages
- Wedgewood – Cook Claus Program
- Bay Pines Training School (DHHS)
- Spectrum Community – Genesis Home
- Vista Maria IL Program
- Camp Oakland Girls Treatment Center
- Camp Oakland Achievement Center Treatment (Males)
- Ennis Center
- Harbor Oaks Hospital
- Havenwyck Hospital
- Monroe County Youth Center
- Team Wellness Day Treatment

**\*\* DENOTES FIRST OUT-OF-STATE  
PLACEMENT IN AGENCY HISTORY**



# OUT-OF-STATE PLACEMENT CONSIDERATIONS

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## PROGRAM REPUTATION

- State licensing?  
Violations? CAPs?
- In-person site visit, tours, interviews (non-negotiable)
- Members of provider or JJ associations?
- Program is operated by a national organization or company? If so, licensing actions in other states?

## STATE SYSTEMS

- Does the program accept Michigan Medicaid or the client's private insurance?
- What are the procedures for medical emergencies?  
Dental care?
- Coverage/availability for current medications?

## FAMILY IMPACT

- Can the family travel to the program?
- Are they willing to travel and participate in family programming and therapy?
- Can the facility coordinate with post-care community services?

**GROWTH  
WORKS**

The logo for 'GROWTH WORKS' features the word 'GROWTH' in a dark green, bold, sans-serif font on the top line. The word 'WORKS' is on the bottom line, also in a dark green, bold, sans-serif font. The letter 'O' in 'WORKS' is replaced by a stylized orange shape that resembles a leaf or a drop. Below the orange shape are two purple, leaf-like shapes, one on the left and one on the right, pointing towards the center.