

Career Outcomes for 2015-16 WMU Graduates

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor's, master's, and doctoral degrees between August 2015 and June 2016. We obtained data for 75% of the graduating students (N=3766).

92% of WMU graduates were actively engaged within three months of graduation.

"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships), part-time employment, military service, volunteering full time, and continuing education.

Primary Post-Graduation Activity

Actively Engaged	92%	Not Actively Engaged	8%
Employed full time	71%	Unemployed and seeking employment	7%
Employed part time	6%	Not immediately seeking employment	1%
Continuing education	14%		
Military service	0.6%		
Volunteering full time	0.4%		

Active Engagement by College

	All degrees	Undergraduate	Graduate degrees
All WMU degrees	92%	93%	91%
Arts and Sciences	91%	91%	90%
Aviation	94%	94%	-
Business	95%	94%	97%
Education and Human Development	92%	91%	93%
Engineering and Applied Sciences	92%	93%	91%
Fine Arts	94%	95%	89%
Health and Human Services	89%	93%	85%

Full-Time Employment Highlights

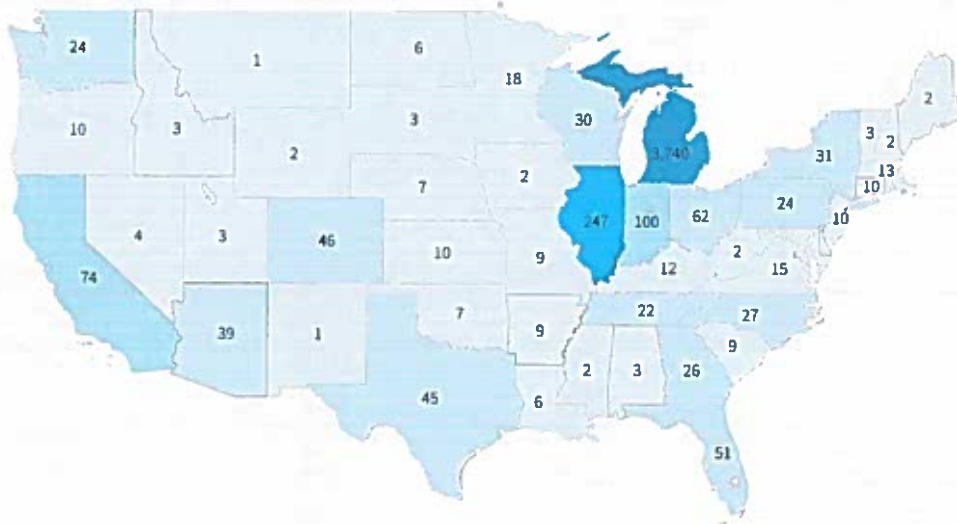
	All WMU	Undergraduate	Graduate
Employed full time	71%	69%	77%
Job related to degree	84%	79%	93%
Satisfied with job	88%	87%	89%
Work in Michigan	76%	78%	72%

Median Salary Ranges for Full-Time Employment

	All degrees	Undergraduate	Graduate
All WMU degrees	\$40-\$45K	\$35-\$40K	\$50-\$55K
Arts and Sciences	\$35-\$40K	\$25-\$30K	\$50-\$55K
Aviation	\$35-\$40K	\$35-\$40K	N/A
Business	\$45-\$50K	\$45-\$50K	\$60-\$65K
Education and Human Development	\$35-\$40K	\$30-\$35K	\$40-\$45K
Engineering and Applied Sciences	\$60-\$65K	\$55-\$60K	\$60-\$65K
Fine Arts	\$25-\$30K	\$15-\$25K	\$35-\$40K
Health and Human Services	\$50-\$55K	\$45-\$50K	\$50-\$55K

Where Broncos Work

76% in Michigan, 22% elsewhere in the United States, 2% outside the United States.
The map displays counts of graduates from 2014–2015 and 2015–2016.



Top Employers of WMU Graduates (Full-time employment)

63% work for for-profit businesses, 16% for nonprofit organizations, 16% for educational institutions, and 5% for government agencies.

American Axle	Eaton	Lakeland Health	Spectrum Health
Beumont Health	Enterprise Rent-A-Car	Magna International	State of Michigan
Borgess	Fiat Chrysler Automobiles	Meijer	Stryker
Bronson	General Motors	MPI Research	Target
C.H. Robinson	Gentex	Parker Hannifin	Total Quality Logistics
Consumers Energy	Kalamazoo RESA	Perrigo	United States Army
Coyote Logistics	Kalamazoo Public Schools	Pine Rest	Whirlpool
DENSO	Kellogg's	PNC	WMU

Continuing Education

- 14% of respondents are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 128 different institutions.
- 63% are pursuing masters degrees, 20% doctoral, 7% professional schools, 3% bachelors degrees, 3% certificates.
- Top institutions chosen for further education: MSU, Wayne State, U of M, GVSU, CMU, EMU, and University of Illinois.

Experiential Education

Respondents were asked: "While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program."

80% of all WMU degree recipients participated in an experiential education activity.

	All degrees	Undergraduate	Graduate
All WMU degrees	80%	81%	79%
Arts and Sciences	79%	81%	72%
Aviation	70%	70%	-
Business	71%	77%	45%
Education and Human Development	91%	94%	88%
Engineering and Applied Sciences	82%	92%	64%
Fine Arts	91%	92%	87%
Health and Human Services	93%	92%	94%

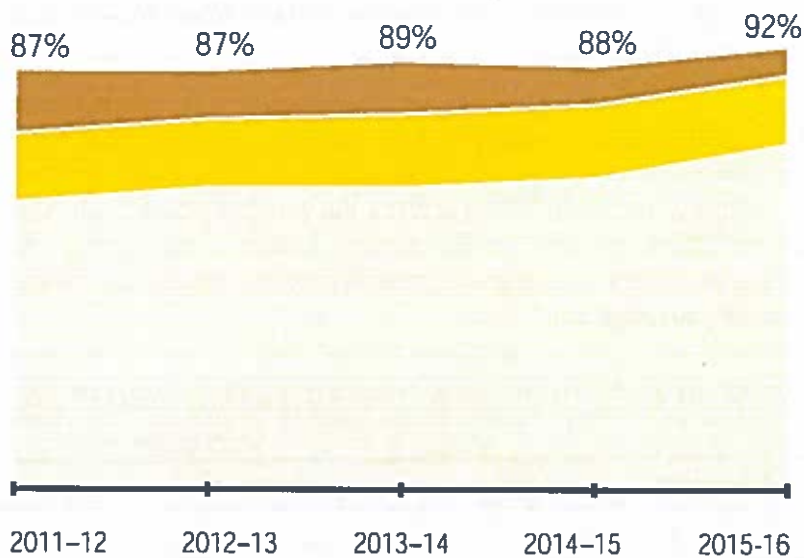
Top Experiential Education Employers

American Axle	Eaton	Kellogg's
Battle Creek VA Medical Center	Fiat Chrysler Automobiles	Lakeland Hospital
BDO USA	Flowserve	Mann+Hummel
Bethany Christian Services	Ford Motor Company	Mary Free Bed Hospital
Borgess	Friendship Village	Meijer
Boys and Girls Club	Gryphon Place	MPI Research
Bronson	Humphrey Products	Portage Public Schools
Bureau of Services for Blind Persons	Kalamazoo Autism Center	Quicken Loans
Center for Disability Services	Kalamazoo County	State of Michigan
Communities in Schools Kalamazoo	Kalamazoo Psychiatric Hospital	Stryker
DENSO	Kalamazoo Public Schools	VA Medical Center
Dunkley International	Kalamazoo RESA	WMU

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog

Five Years of Post-Graduation Activity

For the last five years, 87% to 92% of WMU graduates have been actively engaged within 3 months of graduating.



Not pictured: military service and volunteer service. Each year, between 1% and 2% of graduates reported military or volunteer service as their primary post-graduation activity.

	2011-12	2012-13	2013-14	2014-15	2015-16
Actively Engaged	87%	87%	89%	88%	92%
Employed Full Time	59%	62%	62%	64%	71%
Continuing Education	14%	14%	15%	15%	14%
Employed Part Time	13%	10%	11%	8%	6%

The chart to the right displays the knowledge rates for the Post-Graduation Activity Reports of the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.

Post-Graduation Activity Knowledge Rates

