Mission

Provide the highest quality law enforcement and public safety services throughout Michigan.

Vision

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

Philosophy of Leadership

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

Value Statement

A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY

MSP FY2020 Executive Recommend

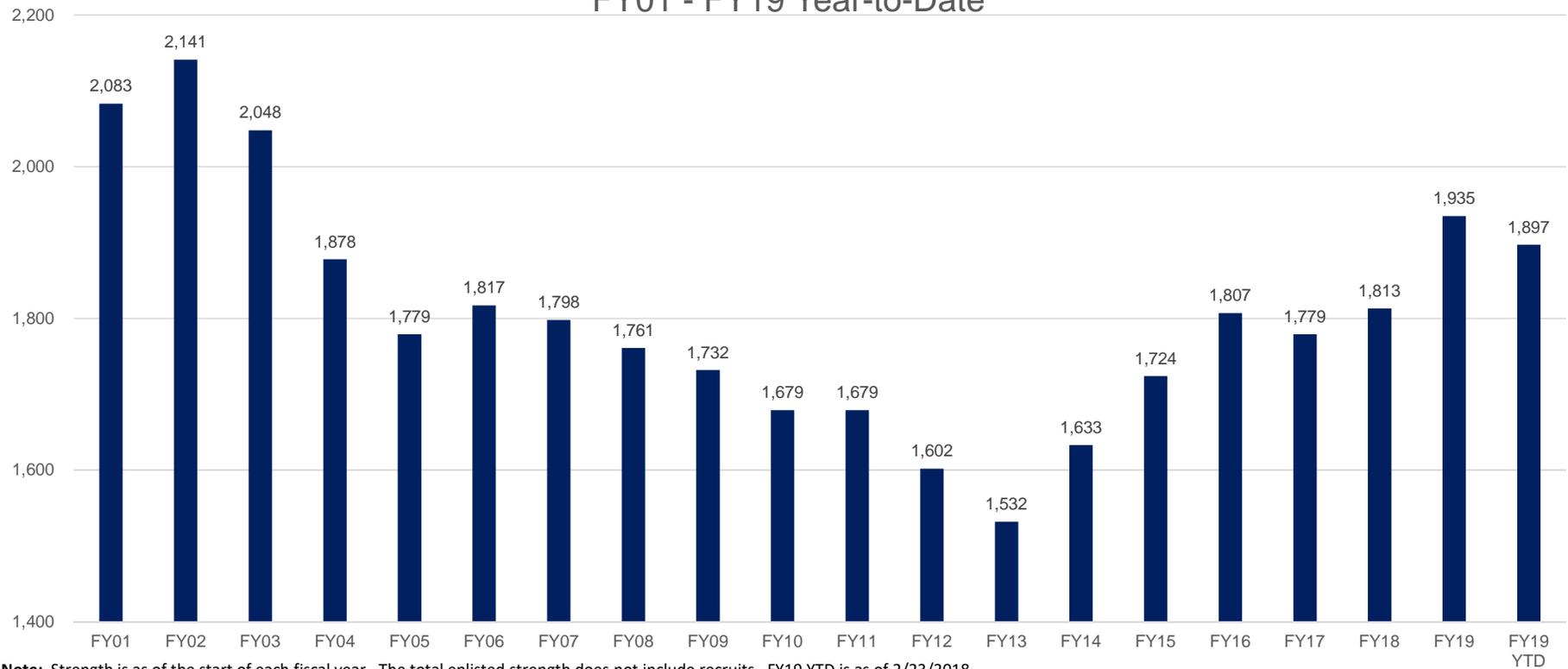|	GF/GP	Gross
FY2019 Current Law	**$493,173,800**	**$750,585,500**
-- Ongoing	$483,697,400	$741,109,100
-- One-Time	$9,476,400	$9,476,400
FY2020 Executive	**$ 468,507,200**	**$718,629,000**
-- Ongoing	$461,469,600	$711,591,400
-- One-Time	$7,037,600	$7,037,600
$ Change from FY2019	**$(24,666,600)**	**$(31,956,500)**
% Change from FY2019	**(5.0%)**	**(4.3%)**

Note: FY2019 YTD includes $34.1 million GF/GP appropriated in 2018 PA 618 (SB601).
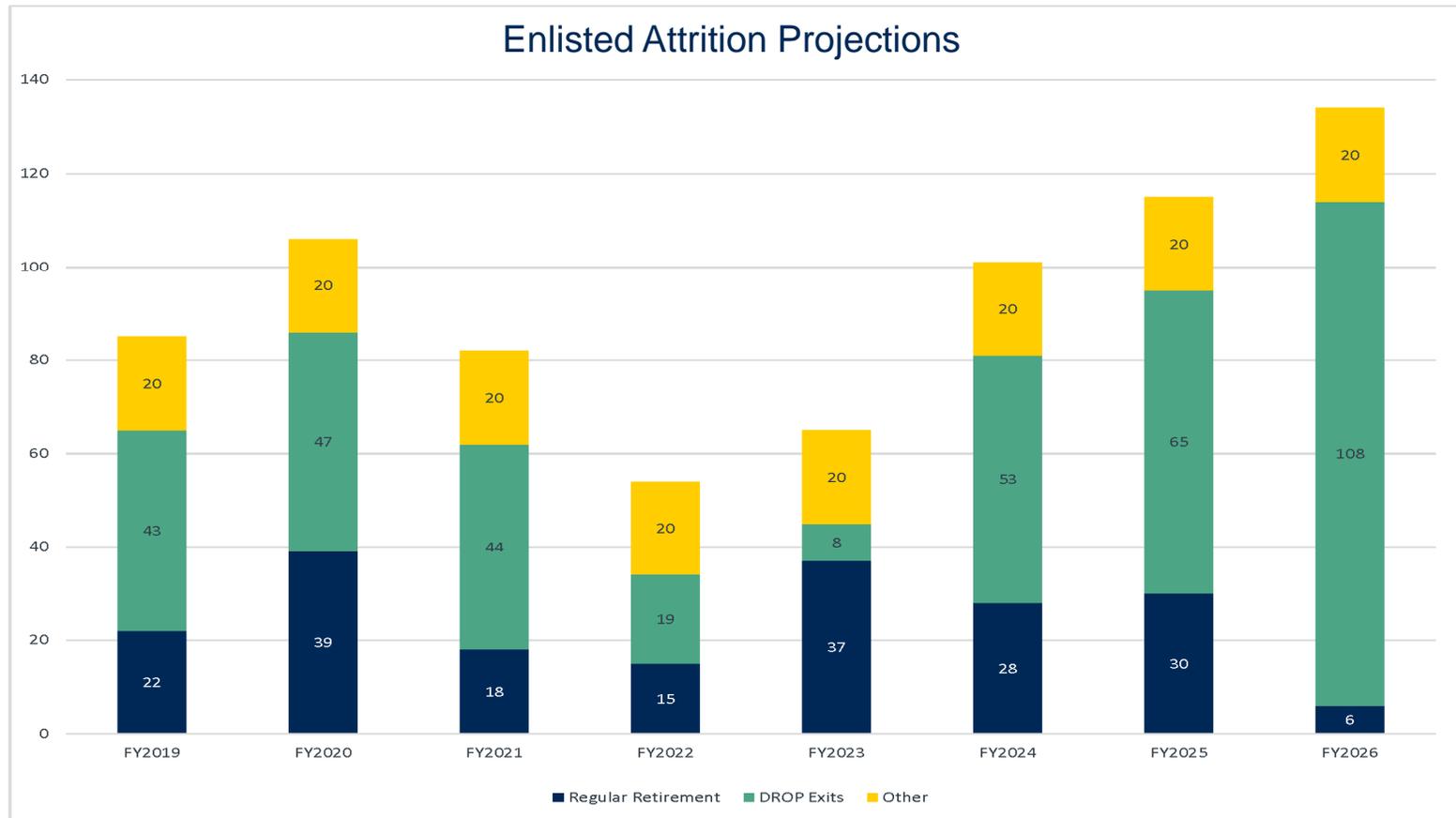
Investment: Trooper Recruit School

- $8.6 million GF/GP
  - $3.9 million ongoing – salary & wages, supplies, fleet, IT charges
  - $4.7 million one-time – academy costs, uniforms, equipment

- Graduate 50 new troopers
- 26-week academy; start January 2020
- Canine school for 14 teams

Investment: Trooper Recruit School

Total Enlisted Strength
FY01 - FY19 Year-to-Date

Note: Strength is as of the start of each fiscal year. The total enlisted strength does <u>not</u> include recruits. FY19 YTD is as of 2/23/2018.

Investment: Trooper Recruit School

Enlisted Attrition Projections

	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Other	20	20	20	20	20	20	20	20
DROP Exits	43	47	44	19	8	53	65	108
Regular Retirement	22	39	18	15	37	28	30	6

Legend: ■ Regular Retirement ■ DROP Exits ■ Other

Investment: In-Car Mobile Data Network

- $2.3 million GF/GP, one-time

- Will establish an in-car mobile data network for MSP patrol cars
- Enhance data security for in-car cameras
- Provide commanders with real-time video access
- Eliminate unnecessary travel time for troopers

Investment: Facial Recognition

- $562,500 Information Technology Investment Fund, one-time

- Will replace the outdated algorithm used to search the Statewide Network of Agency Photos (SNAP)

- Enhance speed and accuracy of facial recognition searches

- Increase investigative leads in support of criminal investigations

Reductions

- Vehicle fleet savings ($2.3 million GF)
  - Identify operational efficiencies, including aligning patrol vehicle fleet with enlisted strength

- Operational savings ($1.5 million GF)
  - Reduce various operating supplies and discretionary overtime; eliminate non-essential programs