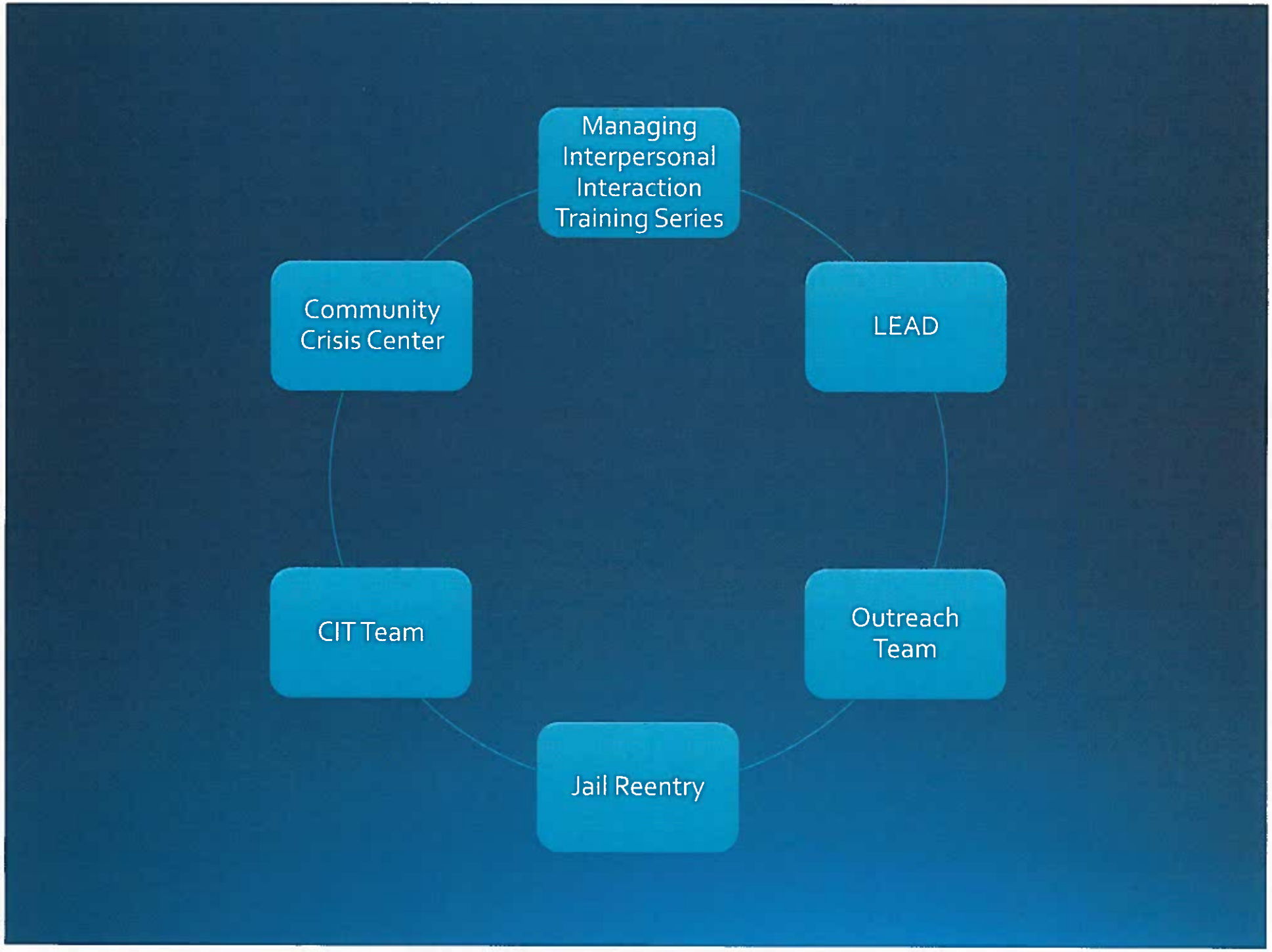
Derrick Jackson, M.S.W., L.E.O.

The Intersection of Social Work & Law Enforcement

SHERIFF

WASHTENAW


Managing Interpersonal Interaction Training Series
LEAD
Outreach Team
Jail Reentry
CIT Team
Community Crisis Center

Managing Interpersonal Interaction Training Series

1. Verbal de-escalation
2. Procedural justice
3. Implicit bias
4. Cultural competency
5. Managing mental health crisis
   - 18hr training taught by CIT certified staff
   - Signs & symptoms
   - Stigma reduction
   - Recognition of mental health crisis
   - Move from "compassionate bookings" to appropriate resources

LEAD

Law Enforcement Assisted Diversion

What is L.E.A.D.

- Pre-booking diversion program
- Developed in Seattle
- Addresses low-level crimes/issues
  - Minor drug charges
  - Homelessness/loitering
  - Mental health crisis
- Allows law enforcement to redirect low-level offenders to services instead of jail or prosecution
- Facilitated by entire criminal justice system

Process of LEAD

1. Arrest is made
2. Officer diverts from booking and into LEAD
3. LEAD staff provide immediate assessment and offer crisis assistance
4. Over time provide case management services
    1. Must complete intake within 30 days of referral
    2. Must sign a release in order to share information
5. Officer completes case for prosecutor
6. Held by prosecutor as long as individual is progressing

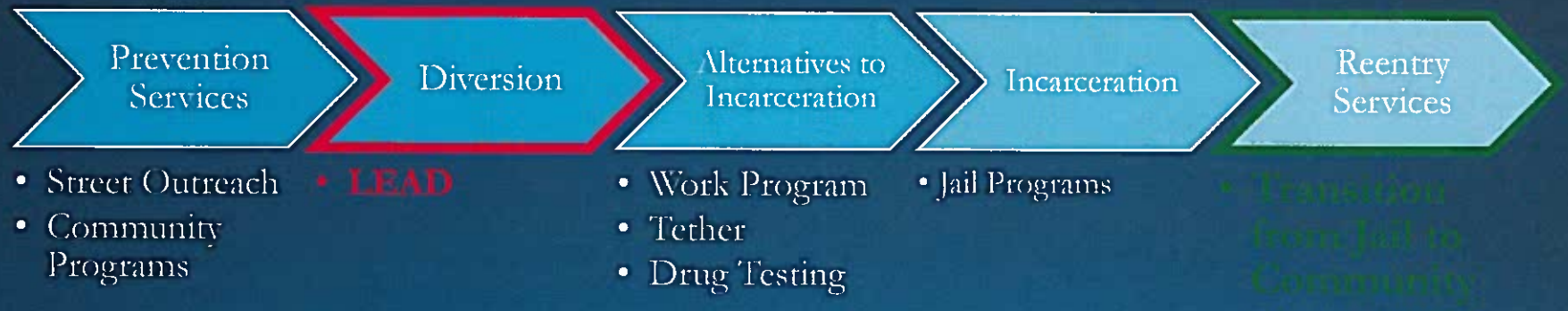
Why LEAD in Washtenaw

- Street Outreach
- Community Programs

- Work Program
- Tether
- Drug Testing

- Jail Programs

Why LEAD in Washtenaw



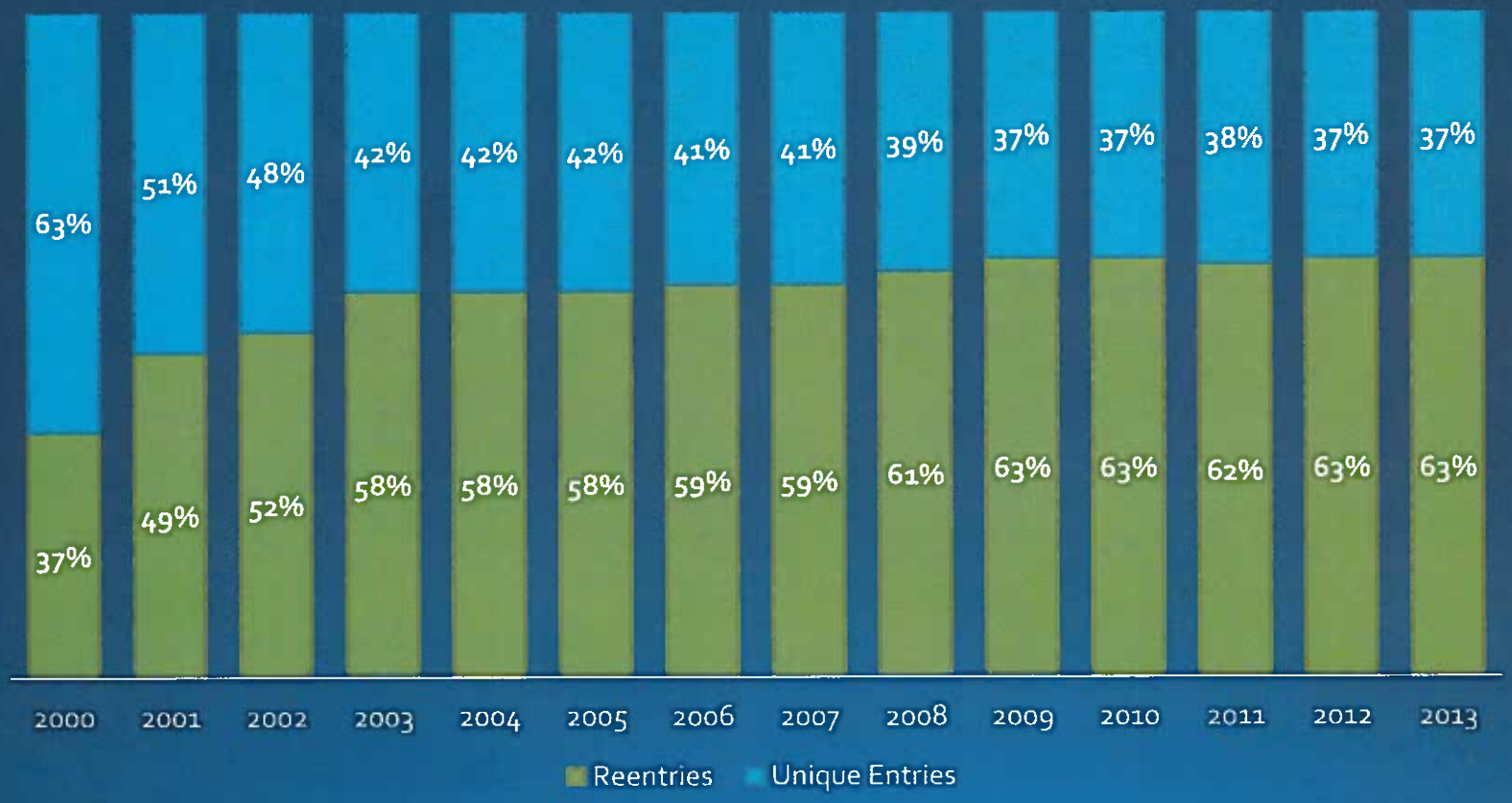
Jail Reentry

The Most Vulnerable

Since 2000 we have averaged 7,918 bookings per year and 3,395 new individuals booked each year.

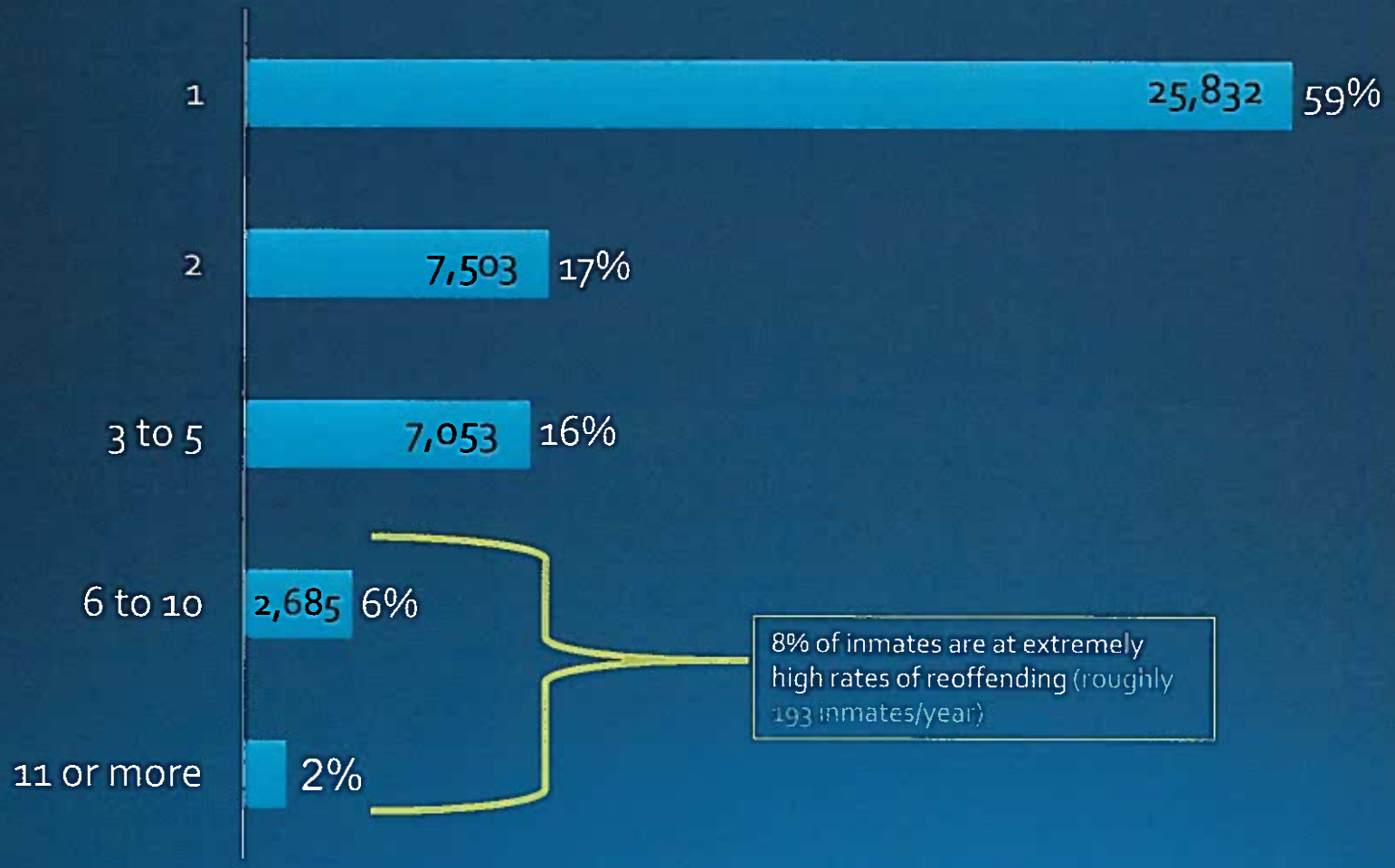
Curtis Center Program Evaluation Group (CC-PEG), *Preliminary Analysis of WCSO Jail Data*. University of Michigan, 2014

63% of inmates in our jail will Reenter



Curtis Center Program Evaluation Group (CC-PEG), *Preliminary Analysis of WCSO Jail Data*. University of Michigan, 2014

Number of times in jail



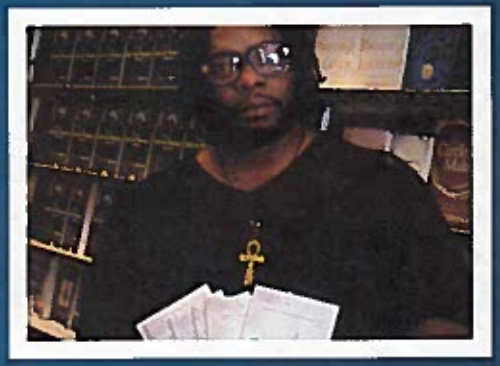
Curtis Center Program Evaluation Group (CC-PEG), *Preliminary Analysis of WCSO Jail Data*. University of Michigan, 2014

In the first quarter of 2015, 43% of Washtenaw County Jail inmates were on psychotropic medications.

Retrieved from: Washtenaw County Jail Correct Care Solutions report, July 2015.

Inmate Behavior Management (IBM)

1. Assessing Risks and Needs
2. Assigning Inmates to Housing
3. Meeting Inmates' Basic Needs
4. Defining and Conveying Expectations
5. Supervising Inmates
6. Keeping Inmates Productively Occupied



Community Outreach

A Model That Works

Substance abuse
Lack of stable housing
Lack of family support
Lack of education
Poor health
Lack of employment
Self efficacy
Crime
Victimization
Recidivism

What makes us unique

1. Embedded within a law enforcement agency
   - Professional credibility is gained as law enforcement agency employment helps to balance criminal history for future employers
   - Enhances "street credibility" as OW's have tangible ways to assist in navigating the criminal justice system

2. Focus on individual outcomes not community impact
   - We measure community impact, but our focus is individual OW success

Civic Engagement Model

- Barriers to civic connection impede successful reintegration
  - Inability to gain employment
  - Limitations in housing options
  - Loss of parental rights
  - Inability to receive educational financial aid
  - Impact on self-image
- Civic engagement intervention
  - Weaken barriers to the development of prosocial identities
  - Alter the community's image of individual
  - Provide informal support and assistance

Civic Engagement Model

- More than traditional intervention of sanctions, surveillance, and treatment
- Participants play an active role in the reconstruction of their community image
- A strength-based approach to reentry – OW as the expert on community
- Earned redemption – "a person who makes good by doing good"
- Foundation in
  - Identity Transformation Research
  - Life Course Research
  - Collective Efficacy Research

94%
Sustainable Employment

94%
OW Success

71%
Educational Attainment

88%
Substance Free

$46,720
Year in Jail

$8,500
Year as OW

94%
Stable Housing

Community Outreach

A Model That Works

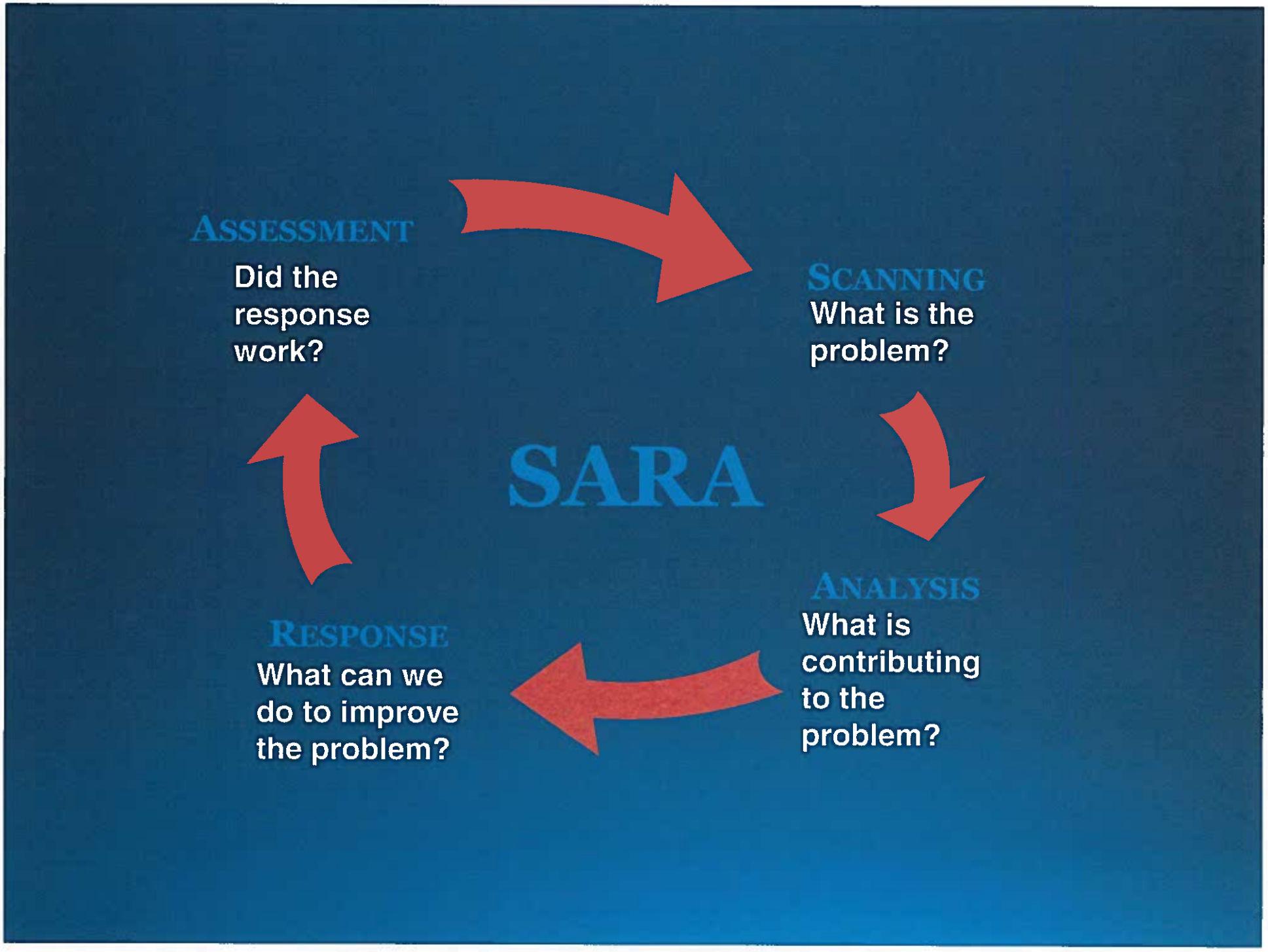
Problem-Oriented Policing

Officers as Organizers

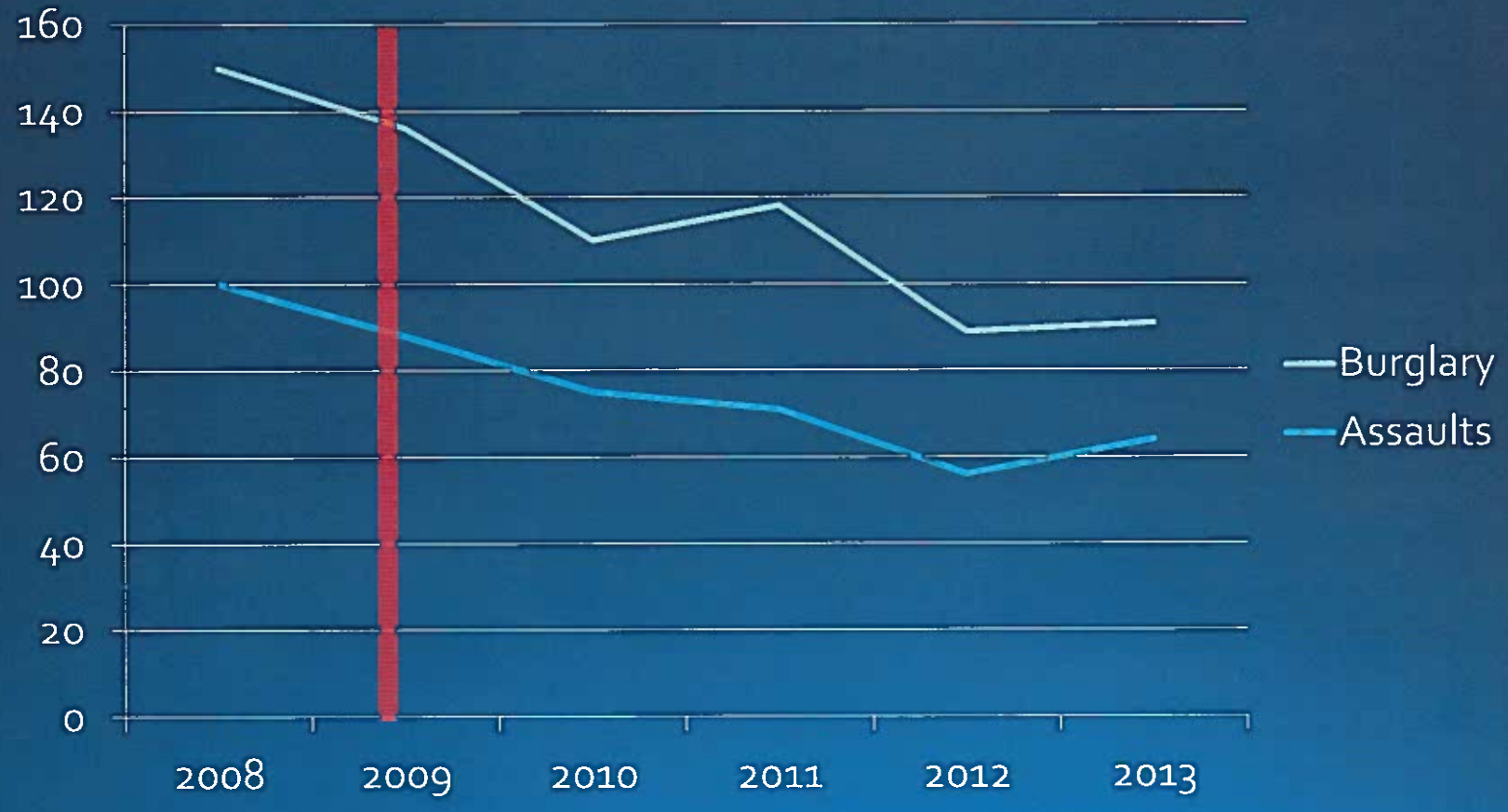
Problem-Oriented Policing

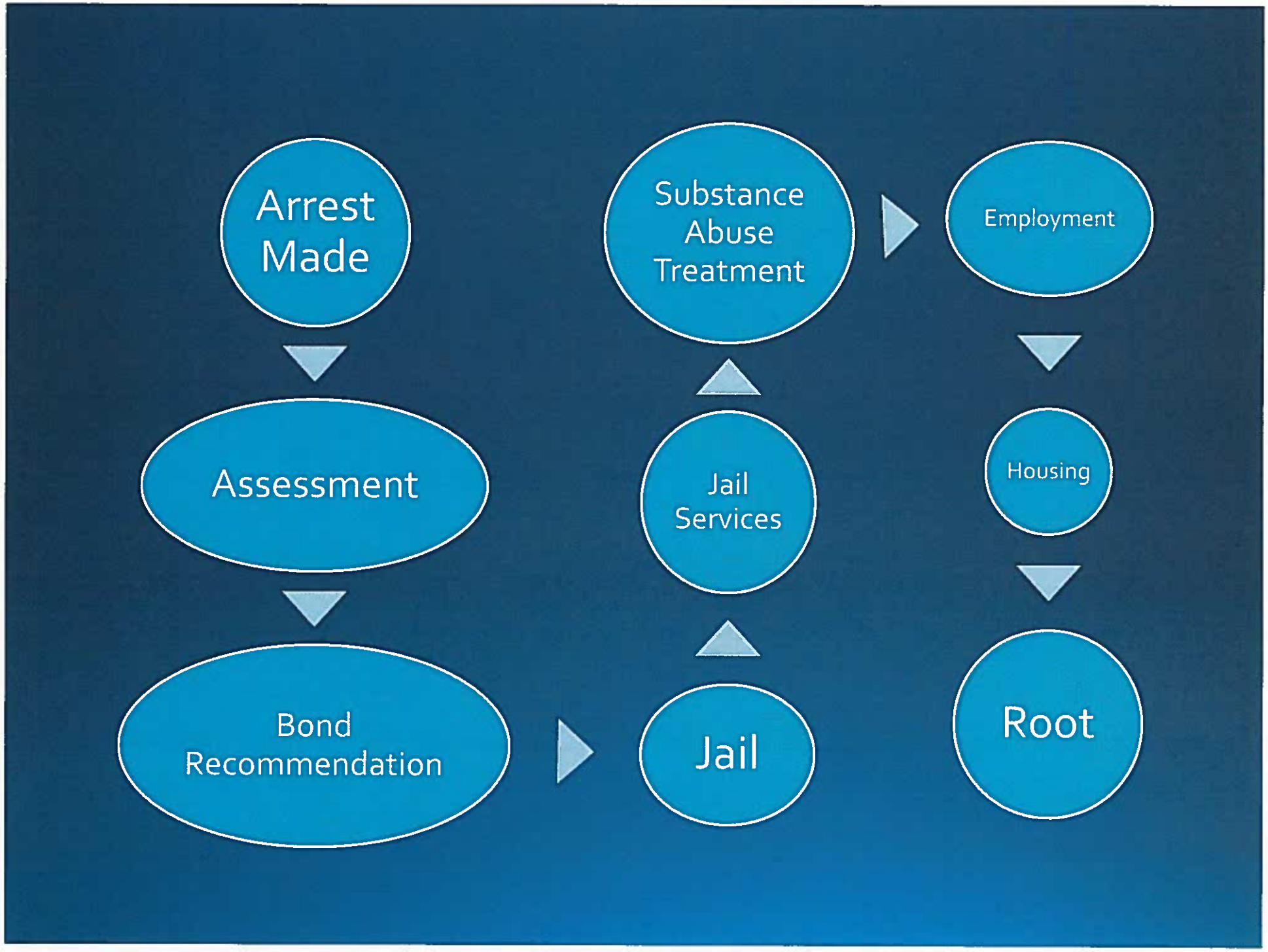
- Problem centered approach
- Success measured by solving the problem not the crime
- Focus on understanding the root-causes of crime
- Non-traditional approaches to traditional crime problems
- Officers become the community organizer

HANDLER
MANAGER
GUARDIAN
OFFENDER
PLACE
TARGET/VICTIM
CRIME
PROBLEM


SARA
Scanning
What is the problem?
Analysis
What is contributing to the problem?
Response
What can we do to improve the problem?
Assessment
Did the response work?

The Impact


160
140
120
100
80
60
40
20
0
2008
2009
2010
2011
2012
2013
Burglary
Assaults


Arrest Made
Assessment
Bond Recommendation
Jail
Jail Services
Substance Abuse Treatment
Employment
Housing
Root

SHERIFF

WASHTENAW

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