Hired at First Job

 Law enforcement agency creates employment history record and includes record or reasons/circumstances for separation of service



Seperating process

- Officer is allowed to review their record for seperating from the law enforcement agency.
- If officer disagrees with accuracy of the contents then the officer may request a correction or removal of the portion in question.
- If an agreement can not be made, then the officer may submit a written statement explaining their position and disagreement

Interviewing process for subsequent job

 If the officer seeks to be reemployed as a law enforecement officer, they must provide the prospective employing agency a signed waiver.

The Wavier

- The wavier will be provided to all law enforcement agencies by MCOLES
- The prospective agency will provide the executed wavier to the former agency to receive the seperation record

Hiring

 The prospective employing law enforcement agency will not hire an officer without receiving the seperation record from all previous employing agencies

Transfering of seperation record  A former employing law enforcement agency that discloses information in good faith after receipt of a wavier is immune from civil liability